#### FRANCHISE DISCLOSURE DOCUMENT



Accept Nothing Less.



Handyman Matters Franchise Corporation a Colorado corporation 12567 West Cedar Drive, # 150 Lakewood, Colorado 80228 303-984-0177 or 1-866-808-8401 www.handymanmatters.com

HANDYMAN MATTERS FRANCHISE CORPORATION ("Handyman Matters") offers franchises to conduct businesses providing small to medium home and commercial repairs, maintenance and design & build remodeling during normal business hours using the trade name HANDYMAN MATTERS.

The total investment necessary to begin operation of a Handyman Matters Franchise is estimated at \$51,430 to \$91,925 for a Single Franchise and \$78,930 to \$119,425 for a Double Franchise. This includes \$32,500, for a Single Franchise, or \$60,000, for a Double Franchise, that must be paid to the franchisor or an affiliate. We also award Conversion Franchises for a \$4,000 discount off of the initial franchise fee for the type of franchise being acquired. The initial franchise fee is increased by \$0.22 for each additional household in the territory in excess of 125,000 (for a Single Franchise) or 250,000 (for a Double Franchise).

This Disclosure Document summarizes certain provisions of your Franchise Agreement and other information in plain English. Read this Disclosure Document and all accompanying agreements carefully. You must receive this Disclosure Document at least 14 calendar-days before you sign a binding agreement with, or make any payment to, the franchisor or an affiliate in connection with the proposed franchise sale or grant. Note, however, that no governmental agency has verified the information contained in this document.

You may wish to receive your Disclosure Document in another format that is more convenient for you. To discuss the availability of disclosures in different formats, contact our corporate headquarters at 12567 West Cedar Drive, # 150, Lakewood, Colorado 80228 and (303) 984-0177.

The terms of your contract will govern your franchise relationship. Don't rely on the Disclosure Document alone to understand your contract. Read all of your contract carefully. Show your contract and this Disclosure Document to an advisor, like a lawyer or an accountant.

Buying a franchise is a complex investment. The information in this Disclosure Document can help you make up your mind. More information on franchising, such as "A Consumer's Guide to Buying a Franchise," which can help you understand how to use this Disclosure Document, is available from the Federal Trade Commission. You can contact the FTC at 1-877-FTC-HELP or by writing to the FTC at 600 Pennsylvania Avenue, NW., Washington, D.C. 20580. You can also visit the FTC's home page at www.ftc.gov for additional information. Call your state agency or visit your public library for other sources of information on franchising.

There may also be laws on franchising in your state. Ask your state agencies about them.

#### Issuance Date: March 31, 2009

For use in: AL, AK, AZ, AR, CO, CT, DE, DC, GA, FL, HI, ID, IL, IA, KS, KY, LA, ME, MA, MI, MS, MO, MT, NE, NV, NH, NJ, NM, NC, OH, OK, OR, PA, SC, SD, TN, TX, UT, VT, WI, WV, WY and U.S. TERRITORIES (see following pages for varying effective dates in certain states.)

#### STATE COVER PAGE

Your state may have a franchise law that requires a franchisor to register or file with a state franchise administrator before offering or selling in your state. REGISTRATION OF A FRANCHISE BY A STATE DOES NOT MEAN THAT THE STATE RECOMMENDS THE FRANCHISE OR HAS VERIFIED THE INFORMATION IN THIS DISCLOSURE DOCUMENT.

Call the state franchise administrator listed in <u>Exhibit I</u> for information about the franchisor, or about franchising in your state.

MANY FRANCHISE AGREEMENTS DO NOT ALLOW YOU TO RENEW UNCONDITIONALLY AFTER THE INITIAL TERM EXPIRES. YOU MAY HAVE TO SIGN A NEW AGREEMENT WITH DIFFERENT TERMS AND CONDITIONS IN ORDER TO CONTINUE TO OPERATE YOUR BUSINESS. BEFORE YOU BUY, CONSIDER WHAT RIGHTS YOU HAVE TO RENEW YOUR FRANCHISE, IF ANY, AND WHAT TERMS YOU MIGHT HAVE TO ACCEPT IN ORDER TO RENEW.

Please consider the following RISK FACTORS before you buy this franchise:

1. THE FRANCHISE AGREEMENT REQUIRES YOU TO RESOLVE DISPUTES WITH US BY ARBITRATION OR LITIGATION ONLY IN COLORADO. OUT-OF-STATE ARBITRATION OR LITIGATION MAY FORCE YOU TO ACCEPT A LESS FAVORABLE SETTLEMENT FOR DISPUTES. IT MAY ALSO COST YOU MORE TO ARBITRATE OR LITIGATE WITH US IN COLORADO THAN IN YOUR OWN STATE.

2. THE FRANCHISE AGREEMENT STATES THAT COLORADO LAW GOVERNS THE AGREEMENT, AND THIS LAW MAY NOT PROVIDE THE SAME PROTECTIONS AND BENEFITS AS LOCAL LAW. YOU MAY WANT TO COMPARE THESE LAWS.

3. FAILURE TO MAINTAIN MINIMUM SALES QUOTAS IS A DEFAULT UNDER THE FRANCHISE AGREEMENT AND GROUNDS FOR TERMINATION OF THE FRANCHISE.

4. YOUR OFFICERS, DIRECTORS, PARTNERS, SHAREHOLDERS, FRANCHISE MANAGERS OR OTHER AUTHORIZED REPRESENTATIVES, AS WELL MEMBERS OF YOUR OR THEIR IMMEDIATE FAMILIES, MAY BE REQUIRED TO SIGN OUR NONDISCLOSURE AND NONCOMPETITION AGREEMENT AND AGREE TO BE BOUND BY THE CONFIDENTIALITY PROVISIONS AND COVENANTS NOT TO COMPETE EVEN IF SUCH PERSONS ARE NOT INVOLVED IN THE OPERATION OF THE FRANCHISE.

5. THERE MAY BE OTHER RISKS CONCERNING THIS FRANCHISE. (<u>SEE</u> THE STATE ADDENDUM TO DISCLOSURE DOCUMENT ATTACHED AS <u>EXHIBIT K</u>.)

NOTE: THE AGREEMENT PROVISIONS REFERRED TO IN THE RISK FACTORS MAY BE VOID UNDER SOME STATE FRANCHISE LAWS. <u>SEE</u> THE STATE ADDENDUM TO DISCLOSURE DOCUMENT, WHICH IS ATTACHED TO THIS DISCLOSURE DOCUMENT AS <u>EXHIBIT K</u>.

We use the services of one or more FRANCHISE BROKERS or referral sources to assist us in selling our franchise. A franchise broker or referral source represents us, not you. We pay this person a fee for selling our franchise or referring you to us. You should be sure to do your own investigation of the franchise.

The Effective Dates of this Disclosure Document for the following states are:

CA:	NY:
HI: April 8, 2009	RI:
IN:	SD: April 1, 2009
IL: April 1, 2009	VA:
MD:	WA:
MN:	WI: April 1, 2009
ND:	

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## **EXHIBITS**

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- C Statement of Prospective Franchisee
- D Operations Manual Table of Contents
- E List of Franchisees
- F Franchisees Who Have Left the System
- G Financial Statements
- H Financial Performance Representations
- I List of State Franchise Administrators and Agents for Service of Process
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## ITEM 1 THE FRANCHISOR AND ANY PARENTS, PREDECESSORS AND AFFILIATES

To simplify the language in this Franchise Disclosure Document, "we," "us," or "our" means Handyman Matters Franchise Corporation, the Franchisor. "You" means the person, corporation, partnership or other entity that buys the franchise. If a corporation, partnership or other entity is the Franchisee, "you" also includes the Franchisee's owners in certain situations.

#### The Franchisor.

We are a Colorado corporation that was incorporated in August 22, 2000. We do not do business under any other name. Our principal business address is 12567 West Cedar Drive, #150, Lakewood, Colorado 80228. Our agents for service of process are disclosed in Exhibit I.

We are a franchising company that sells and grants franchises for the operation of businesses (a "HANDYMAN MATTERS Business") using the name "HANDYMAN MATTERS." We are not engaged in any other type of business activity.

Our parent company, Handyman Matters, Inc. ("HMI") is a Colorado corporation incorporated on March 3, 2000. It has another subsidiary, Handyman Matters Operating Company, Inc. ("HMOC"), a Colorado corporation that was originally formed as Handyman Express LLC ("HELLC") on January 23, 1998 and then converted to a corporation and renamed on July 24, 2000. HMOC is not currently active. Our principals also operated another company named Handyman Express Boulder, LLC ("HE-Boulder"), a limited liability company formed on September 11, 1998. HE-Boulder was merged into HMOC on August 3, 2000. HMOC and before its operation, HELLC and HE-Boulder, owned and operated eight businesses which are similar to the franchised business being offered that operated in California and Colorado. HMOC sold those businesses in 2001 and 2002 to franchisees of ours. HMOC, HELLC and HE-Boulder may be deemed predecessors of ours. The principal address for HMI and HMOC is the same as ours. We have no affiliates.

We have been offering HANDYMAN MATTERS Businesses since February 2001.

## The Business.

We franchise to you or authorize you to operate a HANDYMAN MATTERS Business under the mark Handyman Matters<sup>®</sup> and related service marks, trademarks and trade names ("Marks"). A HANDYMAN MATTERS Business provides handyman and remodeling (design build) services and sales to residential and commercial customers by operating under a uniform system consisting of high standards of service, use of quality products, and the business format created and developed by us and our predecessors (the "Handyman Matters System"). These handyman services include carpentry, plumbing, electrical, drywall, painting, roofing, flooring and any other miscellaneous repairs, remodels and services to residential and commercial clients.

We offer two types of franchises, our "Single Franchise," which grants a franchisee a Territory (as defined below) of approximately 125,000 households, and our "Double Franchise," which grants a franchisee a Territory of approximately 250,000 households, with each Territory generally delineated by zip codes. All Territories include the businesses in the Territories. We also award Conversion Franchises to persons who are already operating a handyman business. The only differences in our different franchise programs are the sizes of the Territories, the initial franchise fees paid and the Sales Quota requirements. (See ITEMS 5 and 12.)

When you obtain a franchise from us, we license to you the right to use our Marks and the Handyman Matters System within an exclusive territory that will be assigned to you ("Territory"). You are required to pay us the initial fees discussed in ITEM 5 of this Disclosure Document, and sign our standard franchise agreement ("Franchise Agreement") prior to operating your HANDYMAN MATTERS Business. A copy of our Franchise Agreement is attached to this Disclosure Document as <u>Exhibit A</u>.

We retain the right, in our sole and absolute discretion, to award, or not award, a HANDYMAN MATTERS Business to any prospective franchisee, regardless of the stage of the franchise award process, costs expended by the prospective franchisee or otherwise.

## Regulations.

There are specific regulations pertaining to this industry. You must become knowledgeable of, and comply with, all applicable local and national uniform building codes, including plumbing, structural and electric codes and regulations. You may be required by local and state authorities to obtain certain permits, registration or licenses to operate a HANDYMAN MATTERS Business.

In certain circumstances, your activities as a Handyman Matters Franchisee may require you to be in compliance with various state or local contractor's licensing and related requirements (which may include bonding, insurance or other requirements) and could require you, and/or your personnel to obtain general contractors and/or other licenses. State and local requirements vary significantly in this regard (and can change over time, sometimes without notice) and we strongly urge you to research the applicability of all legal requirements, and consult with local and state agencies and/or your attorney, before signing any binding documents, paying any amounts or making any other commitments to purchase a HANDYMAN MATTERS Business. These laws, and their interpretations could materially affect your ability to do business in your designated Territory. The National Association of Remodeling Industry publishes a "Summary of State Contractor Licensing Laws," which we strongly suggest you review, although we make no representation as to the completeness or accuracy of that (or any other) publication because we did not prepare it. In addition, while we may pass on to you information we have received, it is your sole responsibility to investigate the rules and regulations that apply within your Territory (as defined in ITEM 12 below) before purchasing your HANDYMAN MATTERS Business.

#### Market Competition.

The HANDYMAN MATTERS Business presently focuses on serving residential and commercial customers in urban and suburban areas. The market for handyman and remodeling services is well developed. You may have to compete with other businesses, including franchised operations, national chains and independently owned companies offering handyman and remodeling services to residential and commercial customers. The sales of the services are not seasonal.

#### ITEM 2 BUSINESS EXPERIENCE

#### Andy Bell – CEO.

Andy Bell has been our CEO since September 2008. From our inception in August 2000 until September 2008, Mr. Bell served as our President and as Chairman of the Board of Directors. He is also the President and Chairman of the Board for our parent company, HMI, since its inception and was the founder and served in similar positions for HMOC, HELLC and HE-Boulder since their inception in 1997. Mr. Bell also serves as President and Chairman of the Board of Directors of National Mold Institute, Inc. ("NMI") and its wholly owned subsidiary National Mold Institute Franchise Corp.

("NMIFC"), positions he has held since the inception of those companies in May 2006. NMI and NMIFC are businesses that provide mold survey, air sampling and treatment services and sales, and they are both located in Denver, Colorado. Mr. Bell has a B.S. degree in Economics from the University of Colorado.

#### Colette K. Bell - President and Chairman of the Board of Directors.

Colette Bell has been our President and Chairman of the Board of Directors since September 2008. From 2003 until September 2008, Ms. Bell served as our CEO. Prior to becoming our CEO, Ms. Bell served as our Vice President of Finance, a position she held since our inception. She is also a Director of ours, a position she has held since our inception. Ms. Bell has also served as a Director for HMI since its inception and was the Chief Financial Officer of HMOC, HELLC and HE-Boulder since their inceptions. She also serves as CEO of NMI and NMIFC, positions she has held since the inception of those companies in May 2006. Ms. Bell has a B.A. degree in Communications and Education from Colorado State University.

#### Mark Douglass – Vice President of Operations, Treasurer and Director.

Mark Douglass has been our Vice President of Operations, Treasurer, and a Director since our inception. Mr. Douglass has also served as the Vice President of Operations and a Director for HMI since its inception, and as the Vice President of HMOC, HELLC and HE-Boulder since their inceptions. He also serves as Vice President of Operations and Director of NMI and NMIFC, positions he has held since the inception of those companies in May 2006. Mr. Douglass received his B.A. degree in Business Management from the School of Business at Ferris State University in Michigan.

#### CareyAnn Larson - Director of Franchise Development.

From our inception to the present, CareyAnn Larson, individually, and later through her company, FranchiseLogic, Inc., which is located in Littleton, Colorado, has served as our Director of Franchise Development on an independent contractor basis and may be deemed a franchise broker of ours. She is a registered franchise broker in the States of Illinois, New York and Washington.

## ITEM 3 LITIGATION

## **Pending Actions:**

<u>Casa Caprona Owners Association, Inc. v. Steve Fenton, Steve Fenton d/b/a Handyman Matters,</u> <u>Fenton Management Services, LLC d/b/a Handyman Matters of the Treasure Coast, Sylvia Cloud and</u> <u>Handyman Matters Franchise Corporation</u>, (Case No. 56-2006-CA-001478), in the Circuit Court of the 19<sup>th</sup> Judicial Circuit in and for St. Lucie County, Florida. On August 9, 2006, Casa Caprona Owners Association, Inc. ("CCA") commenced this action against a franchisee of ours, Steve Fenton, and his company, Fenton Management Services, LLC d/b/a Handyman Matters of the Treasure Coast (jointly, the "Franchisee Defendants"). The Complaint alleged that the Franchisee Defendants breached a contract regarding a repair project by allegedly performing defective work that was not up to code and by not obtaining the requisite construction permits. In March 2008, CCA amended the Complaint, which added us, among others, to the action. The Amended Complaint includes claims for (i) breach of contract, (ii) violation of a Florida statute related to the building code, and (iii) breach of warranty. We filed an answer in May 2008 denying liability based on the Franchisee Defendants being independent contractors for whom we are not responsible. Neither of the Complaints filed by CCA specifies an amount of damages. The case is currently in discovery and no trial date has been set. We deny liability and intend to vigorously defend the action.

#### **Completed Actions:**

Handyman Professionals, Inc. v. Handyman Matters Franchise Corporation and Andrew J. Bell v. Allie Mallad, (Case No. 77 114 00133 03 JRJ), before the American Arbitration Association ("AAA") in Denver, Colorado. On March 25, 2003, a Notice of Intention to Arbitrate was filed with the AAA by Handyman Professionals, Inc. ("HPI") against us and our then president and majority shareholder, Andrew J. Bell. HPI alleged that (i) it was an area representative of ours for a 34 state region; (ii) we breached an area representative agreement; and (iii) we are the alter ego of Mr. Bell, or in the alternative, Mr. Bell intentionally interfered with HPI's rights under the area representative agreement. HPI sought damages of approximately \$1,136,000. On August 22, 2003, we filed our answer and asserted counterclaims against HPI, and third party claims against Allie Mallad ("Mallad"), the president and owner of HPI. We allege that the area representative agreement was not a valid agreement as HPI failed to simultaneously sign a franchise agreement as was required by the area representative agreement, or in the alternative, that HPI and Mallad (i) breached the terms of the area representative agreement, (ii) failed to accurately and completely disclose information during the initial review process that would have affected our decision to grant a license and area representative rights to them, (iii) violated their duty of good faith and fair dealing, and (iv) participated in a civil conspiracy, breached their fiduciary duty to us, received an unjust enrichment, misappropriated our trade secrets and interfered with the contractual relations between us and some of our other franchisees. We sought damages of approximately \$295,000. On March 15, 2004, HPI and Mallad dropped all claims against Mr. Bell. A hearing before one arbitrator occurred on March 29, 2004. Following the hearing, HPI was awarded damages \$147,639.38, plus its attorneys' fees and costs based solely on the determination that we did not give proper notice of default.

Handyman Matters Franchise Corporation and Handyman Matters, Inc. v. Dorsey & Whitney LLP, Kevin Hein and Nancy Smith, (Case No. 2004CV2799), in the District Court for the City and County of Denver, Colorado. Based on the results and findings in the HPI matter discussed immediately above, on April 8, 2004, we filed a lawsuit against our former law firm, Dorsey and Whitney, LLP ("D&W") and two of its attorneys, Kevin Hein ("Hein") and Nancy Smith ("Smith"). Hein and Smith are the attorneys who drafted the area representative agreement between us and HPI, and the subsequent notice of default to HPI that was determined in the above discussed case to be defective. At the time D&W and its attorneys were drafting these documents, they were also representing Mallad and another entity owned by Mallad without disclosing this conflict to us. We alleged that D&W, Hein and Smith (i) were negligent in providing legal representation to us, (ii) breached their fiduciary duty to us, (iii) were in breach of contract with us and (iv) concealed and failed to disclose their relationship with Mallad and his other entity. We sought damages of an unspecified amount, attorneys' fees and costs. On September 29, 2004, we settled this case whereby D&W, Hein and Smith agreed to pay us the sum of \$242,000 and each party released the other from all further claims and actions.

Other than these three actions, no litigation is required to be disclosed in this ITEM.

## ITEM 4 BANKRUPTCY

No bankruptcy information is required to be disclosed in this Disclosure Document.

## ITEM 5 INITIAL FEES

The minimum Initial Franchise Fee for our Single Franchise is \$32,500, which grants you a Territory containing approximately 125,000 households. The minimum Initial Franchise Fee for our Double Franchise is \$60,000, which grants you a Territory containing approximately 250,000 households.

If you acquire a Territory in excess of 125,000 households if you are acquiring a Single Franchise, or in excess of 250,000 households if you are acquiring a Double Franchise, the Initial Franchise Fee is increased \$0.22 for each additional household located in the Territory. All Territories include the businesses in the Territories.

If: (1) you own an existing handyman-type business (to be determined in our sole discretion); (2) you are currently maintaining an office outside of your home, or if your office is within your home, it must be legally recognized as a business address and must have a separate entry; (3) you have at least two years of experience in the handyman industry (to be determined in our sole discretion); and (4) you have had a minimum average gross revenue of \$50,000 per year in your handyman business during the past two years; you may qualify to purchase a conversion franchise ("Conversion Franchise"). The Initial Franchise Fee for a Conversion Franchise is based on the Initial Franchise Fee for the applicable type of franchise discussed above less \$4,000.

Additionally, we are a member of the International Franchise Association's VetFran and MinorityFran initiatives. If you have served as a veteran of the armed forces of the United States or if you are a minority, you may be eligible to receive a discount of \$2,500 off of the Initial Franchise Fee for the applicable type of franchise purchased. Only one discount may be applied per franchise sale.

The type of franchise that you purchase, and the Initial Franchise Fee payable by you will be noted in the Addendum to the Franchise Agreement (<u>Exhibit I</u> to the Franchise Agreement).

The Initial Franchise Fee is paid in full upon the signing of the Franchise Agreement. The Initial Franchise Fee is fully earned by us on signing of the Franchise Agreement and is entirely non-refundable except if we, in our sole and absolute discretion, determine that: (1) you (or a managing partner or shareholder consented to by us) have not successfully completed (or are not making satisfactory progress in) your initial training (a "Training Termination"); and/or (2) you are not prepared to open for business as required by the Franchise Agreement (an "Operations Termination"), we may cancel all of your rights (and all of your obligations) under the Franchise Agreement and/or any other agreements with you, in which event we will return the Initial Franchise Fee (less \$14,000, if a Training Termination, or \$15,750, if an Operations Termination, to cover our sales, training and other expenses), upon you returning to us all manuals and you (and each affiliate of yours) executing documentation providing mutual general releases (except where prohibited by law). Our current form of general release is attached to this Disclosure Document as Exhibit J.

Periodically, at our option, franchisees may be offered the opportunity to purchase additional Territories. Each Territory must be purchased by paying the then current Initial Franchise Fee and executing the then current form of Franchise Agreement.

Column 1	Column 2	Column 3	Column 4
Type of Fee	Amount	Due Date	Remarks
Royalty Fee <sup>(1)(6)</sup>	6% of Gross Revenue	Payable on the 3 <sup>rd</sup> business day after the 15 <sup>th</sup> and last day of the month or at other frequency as determined by us.	<u>See</u> Note 2 below.

## ITEM 6 OTHER FEES

Column 1 Type of Fee	Column 2 Amount	Column 3 Due Date	Column 4 Remarks
Minimum Individual Advertising Expenditure (3)(4)(6)	4% of Gross Revenue of previous month	As incurred.	Beginning in the third month of operations, you must spend this amount monthly on local advertising.
National Advertising Fee	1% of Gross Revenue	Payable with the Royalty Fee.	We may increase this fee up to 2% of Gross Revenue upon 30 days notice to you.
Computer Support and Fees	Estimated at \$750- \$1,500 per year	As incurred.	Payable to a computer support service selected by you to maintain and upgrade your systems, as we may require.
Additional training (1)(6)	Currently \$55 per hour per person plus out-of- pocket expenses.	Payable within 30 days of date of invoice.	We provide opening training free. <u>See</u> ITEM 11.
Interest and late fees on late payments and/or reports <sup>(1)(6)</sup>	Not to exceed 18% per annum on all amounts owed. Also, \$75 per occurrence per late report or fee.	Due upon payment of late fee or submittal of late report.	No amounts charged will exceed any legal limits or restrictions.
Regional Meeting and Annual Convention Costs <sup>(6)</sup>	Will vary	As incurred.	Annual national convention and regional meetings are required and you bear costs of attendance. We may allocate the costs of regional meetings in your region and the annual national convention among all franchisees required to attend, regardless of attendance, and you will be required to pay your pro-rata share if you attend and 125% of your pro-rata share if you do not attend.

Column 1 Type of Fee	Column 2 Amount	Column 3 Due Date	Column 4 Remarks
Transfer Fee <sup>(1)(6)</sup>	\$8,000; \$1,500 if to an existing franchisee, an entity owned by you, or a family member of yours	Before acceptance of transfer.	Payable before you transfer your franchise.
Audit Fee <sup>(1) (5) (6)</sup>	Cost of audit plus late fee of 18% interest per annum on understatement	Upon completion of audit and determination of amounts due.	You also pay the cost of the audit if audit shows an under-statement of at least 2% of Gross Revenue during the audit period.
Fee for lost manuals <sup>(1)(6)</sup>	\$500	Upon delivery.	Payable upon request for a replacement Operations Manual, or failure by you to return the Operations Manual upon expiration or termination.
Successor franchise fee	\$3,500	Upon renewal.	Payable upon your execution of your successor Franchise Agreement with us.
Supplier Approval <sup>(1)</sup>	Currently none. However, we reserve the right to charge a fee in the future.	As incurred	If we require you to obtain goods, services, or any other materials from only approved suppliers, and you request approval of a new supplier, we may charge this fee. There is currently no requirement to purchase materials from only approved suppliers or to pay a fee for supplier approval. <u>See</u> ITEM 8.
Costs and Attorneys' Fees <sup>(1)</sup>	Will vary under circumstances	As incurred	May be payable if you do not prevail in an action based on the Franchise Agreement.

Column 1	Column 2	Column 3	Column 4
Type of Fee	Amount	Due Date	Remarks
Indemnification <sup>(1)</sup>	Will vary under circumstances	As incurred	You will have to reimburse us if we are held liable for claims arising from your HANDYMAN MATTERS Business.

#### Notes:

- (1) Fees that are payable to us. All fees are non-refundable. You must maintain in a bank account from which funds can be transferred to us a minimum balance of \$1,500 against which we will withdraw funds due to us. All fees are generally imposed uniformly on all franchisees who sign our current Franchise Agreement, but we may in unique situations modify certain fees. Certain fees set forth in the current Franchise Agreement have changed from the amounts charged in the past and may change in the future. Franchisees are only responsible for those fees contained in the Franchise Agreement that they execute. Therefore, existing and future franchisees may have fees imposed on them that are different from those represented in this table.
- (2) Gross Revenues include all revenues you receive from your customers. Gross Revenues do not include sales or use tax or discounts you provide to your customers.

If you render services to a customer or otherwise recognize a sale (whether or not you have received payment from the customer) the Royalty Fee is due in the period the service was performed and completed. If a job is partially complete at the end of the week calculating period, and it represents less than 16 hours of labor, it can be included in the next week's calculations. However, a larger job that will continue beyond this time period will need to be settled and the Gross Revenue will be recognized in the very next period.

You must participate in our Electronic Royalty Payment program, which authorizes us to use a pre-authorized bank transfer system. We must receive all Royalty Fees, advertising contributions or other amounts, which become due from you for each two-week period, before 5:00 p.m. on the 3<sup>rd</sup> business day following the 15<sup>th</sup> and last day of each month. You will also be required to participate in an electronic reporting system covering sales, operating reports and other items.

- (3) You must spend \$3,500 to \$5,000 as a required start-up advertising expense in the period starting 30 days before, and continuing through the end of the second full month after, opening of your franchise.
- (4) We may require you to join a Local Advertising Group that includes franchisees in your market area. If so, you will be directed to pay all or a portion of your Minimum Individual Advertising Expenditures to the Local Advertising Group. <u>See</u> ITEM 11.
- (5) We estimate that the cost of an audit will range from \$2,500 to \$5,000.
- (6) These payments will be made to us electronically.

## ITEM 7 ESTIMATED INITIAL INVESTMENT

## YOUR ESTIMATED INITIAL INVESTMENT

Column 1	Column 2	Column 3	Column 4	Column 5
Type of Expenditure	Amount	Method of Payment	When Due	To Whom Payment is to be Made
Initial Franchise Fee <sup>(1)</sup>	Single Franchise - \$32,500 Double Franchise - \$60,000	Lump sum	At signing of Franchise Agreement	Us
Travel and living expense while training <sup>(2)</sup>	\$1,000 - \$2,000	As incurred	As incurred during training	Airlines, hotels, restaurants, auto rental
Lease Deposit <sup>(3)</sup>	\$0 - \$1,850	Lump sum	At signing of lease and for term	Lessor
Rent for first 3 months <sup>(3)</sup>	\$0 - \$2,500	As incurred	Monthly	Lessor
Leasehold Improvements and Signage <sup>(3)</sup>	\$0 - \$5,000	Will vary	As incurred	Contractor or Suppliers
Furnishings	\$800 - \$5,000	Will vary	As incurred	Suppliers
Tools and equipment <sup>(4)</sup>	\$0 - \$2,800	Lump sum	At delivery	Suppliers
Computer Hardware, Software and Office Equipment <sup>(5)</sup>	\$2,250 - \$4,525	As needed	Before training and as incurred	Third Party
Start-up advertising (from 30 days before opening through end of 2nd full month after opening) <sup>(6)</sup>	\$3,500 - \$5,000	As incurred	Varied times from pre- opening to post- opening	Suppliers
Utility deposits and fees	\$0 - \$450	As incurred	Monthly	Utility companies
Licenses and permits (7)	\$180 - \$1,000	Lump sum	At time of application	Government al agencies
Insurance <sup>(8)</sup>	\$500 - \$1,800	As incurred	Monthly	Insurance companies
Professional fees	\$500 - \$3,000	As incurred	As agreed	Attorneys, accountants and other consultants

Column 1	Column 2	Column 3	Column 4	Column 5
Type of Expenditure	Amount	Method of Payment	When Due	To Whom Payment is to be Made
Miscellaneous opening costs	\$200 - \$4,500	As incurred	Varied times	Suppliers, vendors
Additional Funds (3 months) <sup>(9)</sup>	\$10,000 - \$20,000	As incurred	Varied times	Suppliers, utilities, vendors
TOTAL (10)(11)(12)	Single Franchise - \$51,430 - \$91,925 Double Franchise - \$78,930 - \$119,425			

## Notes:

- (1) See ITEM 5 for discussion on the Initial Franchise Fee. The Initial Franchise Fee may be greater than \$32,500 for a Single Franchise if there are in excess of 125,000 households in your Territory. The Initial Franchise Fee may be greater than \$60,000 for a Double Franchise if there are in excess of 250,000 households in your Territory. The Initial Franchise is \$4,000 less than the Initial Franchise Fee for the applicable type of franchise acquired. Other discounts may also be available. (See ITEM 5.)
- (2) The initial training program is tuition-free for up to three people, but you must pay for the expenses of attendance, including lodging, meals, transportation, and wages of trainees.
- (3) Your HANDYMAN MATTERS Business may be operated out of your home during the first two years. We have included estimates for the cost of opening an office outside of your home if you elect to open an outside office during the first two years. Assuming you elect to lease space outside your home during the first three months of operating your HANDYMAN MATTERS Business, a commercial lease normally requires payment of the first month's rent, a security deposit and a rent deposit equal to one month's rent. A lease deposit may or may not be refundable and lease deposits vary widely from location to location. (See ITEM 11.)
- (4) You can rent tools or you may find it cost effective to purchase various tools with a high use rate, including ladders of 22 feet in length or longer, a tub saw for tile, and a jackhammer. A detailed list of tools we recommend you should rent or purchase is included in our Operations Manual (defined in ITEM 8). We suggest that you not purchase a truck or other vehicle for use by your employees or contractors in their businesses. Instead, you should hire employees or contractors who already own vehicles for transporting their tools and equipment to the job site.
- (5) Includes a computer and software meeting our minimum specifications that you purchase from suppliers selected by you. You must purchase one workstation, one laser printer,

one facsimile machine, a hub-router, network and wiring. You must have a high-speed Internet connection (where available). We give you access to our proprietary WebScheduler software, without an additional charge. We will also provide you with an e-mail account. The e-mail account is currently provided without an additional charge, but we reserve the right to charge a fee for providing the e-mail account or to discontinue providing the e-mail account. The standards and specifications we are currently utilizing are set forth in the Operations Manual. (See ITEM 11.)

- (6) You must spend a minimum of \$3,500 and a maximum of \$5,000 as a required Start-up Advertising expense in the period starting 30 days before opening, and continuing through the end of the second full month after opening of your franchise. This amount includes items that will last for a period of time, but are purchased in quantity based on price considerations.
- Licensing laws and permit requirements, including fees, may vary from state to state and from city to city, depending on state and local laws. You must comply with these laws.
   (See ITEM 1.)
- (8) You must obtain the following types of insurance: a) workers compensation, b) general liability of \$1,000,000 per occurrence and \$2,000,000 aggregate with auto non-owned rider, c) fire and lightning, extended coverage, theft, vandalism and malicious mischief, flood, and sprinkler leakage for your Business Location and on all fixtures, equipment, supplies and other property used in the operation of your HANDYMAN MATTERS Business, for at least 80% of the cash value of the property, and d) "dishonesty" bond of \$20,000.
- (9) This is an estimate of start-up expenses for an initial three-month period. These expenses do not include your living expenses or expenses if you decide to employ assistants. We have included an estimate for the costs you will incur during the first three months to employ the required CSR (as defined in ITEM 15 below). We estimate that you will pay your CSR an hourly rate of \$12.00 to \$16.00 per hour, for 30 hours per week, for each of the first 12 weeks of operation of your HANDYMAN MATTERS Business. Your costs will depend on factors such as how much you follow our methods and procedures; your management skill, experience and business acumen; local economic conditions; the local market for your products and services; the prevailing wage rate; competition; and the sales level reached during the initial period.
- (10) The high/low total amounts are based on one franchise and will vary based on the Territory you purchase. The chart contains estimates only and we cannot guarantee that you will not have additional expenses starting your business. Your actual expenses may exceed our estimates. The information in the chart is not intended to imply that your HANDYMAN MATTERS Business will reach the breakeven point or any other financial goal by that time. We recommend that you have (or have access to) additional startup capital beyond the amounts shown in the table above.
- (11) We relied on over 10 years of experience of certain officers of the company in the handyman service business to compile these estimates. You should review these figures carefully with a business advisor before making any decision to purchase the franchise.
- (12) The Initial Franchise Fee is refundable only in those circumstances set forth in ITEM 5 above. No other payments to us are refundable. Payments to third parties may or may

not be refundable depending on your agreement with such third parties; however, usually such payments are nonrefundable.

## ITEM 8 RESTRICTIONS ON SOURCES OF PRODUCTS AND SERVICES

You must establish and operate your HANDYMAN MATTERS Business in compliance with your Franchise Agreement, and with the standards and specifications contained in an operations manual that we loan or make available to you ("Operations Manual").

You must use our proprietary WebScheduler computer software, which we grant you access to free of charge. We are the exclusive supplier of this software.

You must purchase computer hardware and other software that meets our minimum specifications. (See ITEM 11.)

As of the date of this Disclosure Document we do not have approved suppliers for any items. You may purchase any other products, services, supplies, fixtures, equipment, and inventory from any supplier. We may, however, require you to purchase other goods, services, supplies, fixtures, equipment, and inventory used in your HANDYMAN MATTERS Business from approved suppliers in the future. If we do require you to purchase any other goods and services from only approved suppliers, we will advise you of the approved suppliers. If you want to utilize any materials or services in your HANDYMAN MATTERS Business that require our approval, or use any suppliers that have not previously been approved by us, you must first obtain our approval. We may, in our discretion, withhold our approval. We do not have written criteria for supplier approval, and therefore written criteria are not provided to our franchisees. However, we may require that you submit specifications, information or samples of the items for our review to determine if they meet our specifications and standards set forth in the Operations Manual as to quality, content, composition and service. We may modify the Operations Manual at our discretion. We will advise you within 30 days after we receive the required information whether the items or proposed suppliers meet our specifications. We do not currently require that a fee be paid to us to secure supplier approval; however, we may require a fee in the future, and in our discretion, we may require the supplier to reimburse us for any expenses we incur in determining if the supplier meets our specifications and standards. We may revoke our approval of any supplier previously approved by written notice to the supplier and each licensee using that supplier. Because we do not currently have approved suppliers for any items, no officer of ours owns any interest in any approved suppliers.

We currently do not derive any revenue from purchases from any approved supplier of ours. In the future, however, we may derive revenue from your purchases or leases of inventory and equipment from approved suppliers. During our last fiscal year (ending December 31, 2008), we did not derive any revenues from materials sold to our franchisees. We do not derive revenues from real estate leases. No affiliated or parent company of ours derived any revenues from the sale of any products or services to our franchisees.

We estimate that the cost of your insurance and the computer hardware and software meeting our specifications will represent approximately 2% to 12% of your total purchases in establishing your franchise. We estimate that purchases in accordance with our standards and specifications will comprise 80% to 90% of the product purchase requirements for the ongoing operations of a HANDYMAN MATTERS Business.

We have not negotiated purchase arrangements with suppliers or vendors to obtain price terms and/or other benefits of a buying cooperative for you, but we reserve the right to do so in the future. We currently do not privately label any products, but we reserve the right to do so in the future.

You do not receive a material benefit from us on your use of any particular designated or approved source.

## ITEM 9

## FRANCHISEE'S OBLIGATIONS

This table lists your principal obligations under the Franchise Agreement and other agreements. It will help you to find more detailed information about your obligations in the these agreements and in the other items of this Disclosure Document.

			Disclosure
	Obligation	Section in Agreement	<b>Document Item</b>
a.	Site selection and acquisition/lease	Section 4.1	ITEM 7 and 11
b.	Pre-opening purchases/leases	Sections 7.1 and 11.1	ITEMS 7, 8 and 11
c.	Site development and other pre-opening requirements	Article 7	ITEMS 6, 7 and 11
d.	Initial and ongoing training	Article 6	ITEM 11
e.	Opening	Section 7.3	ITEM 11
f.	Fees	Articles 5 and 12, Section 13.4	ITEMS 5 and 6
g.	Compliance with standards and policies/Operations Manual	Article 9 and Section 11.1	ITEM 1 and 11
h.	Trademarks and proprietary information	Article 15 and Sections 18.4 and 20.4	ITEMS 13 and 14
i.	Restrictions on products/services offered	Sections 11.1, 14.2, 18.2 and 20.1	ITEMS 8 and 16
j.	Warranty and customer service requirements	Section 11.1	ITEM 11
k.	Territorial development and sales quotas	Sections 4.2 and 4.3	ITEMS 11 and 12
1.	Ongoing product/service purchases	Section 11.1	ITEMS 8 and 16
m.	Maintenance, appearance and remodeling requirements	Section 11.1	ITEM 7
n.	Insurance	Article 21	ITEM 7
0.	Advertising	Article 13 and Section 12.2	ITEM 11
р.	Indemnification	Section 19.3	Not applicable
q.	Owners participation/ management/staffing	Section 11.1	ITEM 15
r.	Records and reports	Article 16 and Section 18.1	ITEMS 6 and 17
s.	Inspection and audits	Section 16.3	ITEM 6
t.	Transfer	Article 17	ITEM 17
u.	Renewal	Sections 3.3 and 3.4	ITEM 17
<b>v.</b>	Post-termination obligations	Sections 18.4, 18.7, 20.2, 20.3 and 20.4	ITEM 17

	Obligation	Section in Agreement	Disclosure Document Item
w.	Non-competition covenants	Article 20	ITEM 17
х.	Dispute resolution	Article 22	ITEM 17

## ITEM 10 FINANCING

Neither we nor any affiliate or parent of ours offers direct or indirect financing to franchisees. Neither we nor any affiliate or parent of ours guarantees any notes, leases or other obligations of our franchisees. We reserve the right to offer financing or assist franchisees in obtaining financing in the future.

## ITEM 11 FRANCHISOR'S ASSISTANCE, ADVERTISING, COMPUTER SYSTEMS AND TRAINING

**Except as listed below, we are not required to provide you with any assistance.** We provide the same assistance to you regardless of whether you purchase a Single Franchise or a Double Franchise, and regardless of whether the franchise acquired is a Conversion Franchise.

## Pre-Opening Assistance.

Before you open your business, we will (Section 8.1 of Franchise Agreement unless otherwise noted):

- 1. Designate your exclusive Territory.
- 2. Provide you access to our proprietary WebScheduler software. You must purchase additional required software (as described below) from a supplier selected by you.
- 3. Provide you with the specifications of all initial and replacement equipment, inventory and supplies required for the operation of your HANDYMAN MATTERS Business, all as specified in the Operations Manual, and a list of all approved suppliers of any services, equipment, inventory or supplies that we require you use.
- 4. Provide you with pre-opening and opening activities, conducted as reasonably determined by us and just before and including the first week of operation of your HANDYMAN MATTERS Business. These activities may include providing you with a list of information about tasks you need to complete to establish your business, assisting you in completing those tasks and assigning a Field Consultant to begin assisting you with completion of the startup list.
- 5. Provide you with a copy of our proprietary start-up package.
- 6. Loan you during the term of your Franchise Agreement one copy of our confidential Operations Manual, which contains mandatory and suggested specifications, standards, operating procedures and rules, arts and graphics for advertising, and required product and service warranties. We may modify the Operations Manual in our sole discretion, but the modifications will not alter your status and rights under your Franchise Agreement. We have included a copy of the Table of Contents for our Operations

Manual as <u>Exhibit D</u> to this Disclosure Document. If any inconsistencies exist between the provisions in any Operations Manual we loan to you, or otherwise make available to you, and the master Operations Manual we maintain at our office, regardless of whether it is in electronic form or other form, our master Operations Manual will control. (Section 9.3 of Franchise Agreement.)

7. Within 120 days of you signing the Franchise Agreement, train you and up to two other people during a required five to eight business day initial training program. We may waive or modify the required initial training program in our sole discretion.

#### **Continuing Assistance**.

During the operation of your HANDYMAN MATTERS Business, we will (Section 10.1 of Franchise Agreement unless otherwise noted):

- 1. After the first 90 days of operation of your HANDYMAN MATTERS Business, provide to you approximately 38 hours (over four or five business days) of on-site training at your Business Location (as defined in ITEM 11 below).
- 2. Research new products, services and methods of doing business and provide you with information concerning developments of this research.
- 3. Make ourselves available to you on a reasonable basis via telephone, facsimile and e-mail during our regular business hours to discuss your operational questions and experiences.
- 4. Hold annual conferences to discuss sales techniques, bookkeeping, new product developments, new service suggestions, accounting, inventory control, performance standards, advertising programs, merchandising procedures and other topics deemed relevant by us. We may require you to attend these conferences. You must pay all of your travel and living expenses incurred in your attendance at these conferences. We may also allocate the costs incurred in holding these conferences including materials expenses, and food and banquet expenses, equally among franchisees whose attendance is required at the conference. If your attendance is required, you will pay your pro-rata share of the costs if you attend, and 125% of your pro-rata share of the costs if you do not attend. We may choose to waive all or a portion of the costs of attendance for actual attendees, without being obligated to waive any costs for non-attendees whose attendance was required. These conferences are held at our Denver, Colorado headquarters or at a location chosen by us. If you fail to attend a conference or fail to send a representative to a conference, at which your attendance is required, we may require you to attend a mandatory training seminar at your expense, to learn about all of the topics covered at the conference. (Section 6.4 of Franchise Agreement.)
- 5. If we decide to publish them, send to you, when published, a copy of the then current online newsletter.
- 6. If we determine that you require additional training, or if you request additional training, conduct the additional training programs at a location agreed upon by you and us. We may require you to undergo additional training if we determine that you are not operating your HANDYMAN MATTERS Business in accordance with the standards and specifications in the Operations Manual. You must pay your travel, lodging and other costs and shall pay us our standard fee for conducting additional training in accordance

with our then current fee schedule. We may change our fee schedule upon 30 days notice to you. (Section 6.4 of Franchise Agreement.)

- 7. Make available to you all advertising and promotional materials for a HANDYMAN MATTERS Business that is developed by or for us. We will provide camera-ready artwork to you. We may charge you for these materials. (Sections 10.1 and 13.1 of Franchise Agreement.)
- 8. Assist in local market research and provide guidance and assistance to you in recommending the prices to be charged by you for the services and products provided by you. Any prices that we recommend to you are merely recommendations and you may establish your own prices, which may be higher or lower than our recommended prices.
- 9. Provide you with access to our proprietary Web Scheduler software and all upgrades.

#### Advertising Programs.

At your initial training, we will provide you with a marketing plan and discuss the budgeting, execution, and maintenance of your market. Each month you must spend an amount equal to at least 4% of your Gross Revenue from the preceding month as your Minimum Individual Advertising Expense. We may require you to join a Local Advertising Group that includes other franchisees in your market area. If so, we may direct you to pay all or part of your Minimum Individual Advertising Expenditure to the Local Advertising Group. The membership, rules and regulations of a Local Advertising Group, including how advertising fees are to be spent, will be determined by the Local Advertising Group 's member franchisees, but must be approved in advance by us. The Local Advertising Group must operate based on written governing documents, and those documents will be available for review by franchisees. A Local Advertising Group must provide quarterly financial reports to us, and those reports will be available for review by franchisees at our headquarters. We can require Local Advertising Groups to be changed, dissolved or merged. If a Local Advertising Group is established in a market area, all company-owned Handyman Matters Businesses operating in that market area, if any, will contribute to the Local Advertising Group on the same basis as franchisees.

Before using any promotional and advertising materials, you must submit to us or to our designated agency, for our prior written approval, all information pertaining to promotional materials and advertising initiated by you, including written advertisements, radio and television scripts, Internet sites, or any promotional creative materials. If we do not give you our written approval or disapproval of any advertising and promotional material submitted to us by you within seven days from the date the information is received by us, the materials will be deemed approved as submitted. You may only use gift certificates that have been approved by us.

You must submit to us a local advertising and marketing expenditure report accurately reflecting expenditures, in a form and by methods as required by us in the Operations Manual or otherwise.

We have established the Handyman Matters National Advertising Fund (the "National Fund"). You must pay 1% of your Gross Revenue to the National Fund with your Royalty Fee payment. We may increase the amount paid into the National Fund up to 2% of your Gross Revenue. We will give you at least 30 days notice of any increase in the amounts to be paid to the National Fund. Payments into the National Fund are in addition to your Minimum Individual Advertising Expenditure requirements.

Advertising materials and services will be provided to you through the National Fund. We may occasionally place advertising for the entire Handyman Matters System through the National Fund. We

reserve the right to use advertising fees from the National Fund to place advertising in regional or national media (including broadcast, print, Internet or other media). The National Fund will be used to promote the services and products sold by franchisees and company-owned operations, and will not be used to sell additional franchises, except as stated below. (See Section 13.4 of the Franchise Agreement.)

We may use outside advertising and marketing agencies to create advertising material.

We may charge you for any marketing materials we produce for our franchisees. In that event, you must pay us upon receipt for all marketing materials purchased from us unless we agree to different terms.

We may require that you include a brief statement in your advertising that HANDYMAN MATTERS Business franchise locations are available and the contact information for acquiring HANDYMAN MATTERS Businesses, and we may include this type of statement in any advertising developed by the National Fund. We may also require that you place a brochure on the availability of HANDYMAN MATTERS Businesses in a prominent location in your HANDYMAN MATTERS Business Location (as defined in ITEM 12 below).

All company-owned Handyman Matters locations, if any, will contribute to the National Fund on the same basis as franchisees. All payments to the National Fund will be maintained in one or more separate bank accounts and will be required to be spent on advertising, promotion and marketing of goods and services provided by us. We cannot ensure that you or any franchisee will benefit directly or on a prorata basis from placement of advertising through the National Fund. An accounting of advertising expenditures will be available for review by you at our headquarters, and an annual unaudited financial statement of the National Fund will be available to you upon request. The National Fund will not be required to operate under written governing documents. Our accounting and marketing personnel will administer the National Fund, and a portion of the salaries of our employees will be paid by the National Fund.

The National Fund will be accounted for separately from our other funds and will not be used to defray any of our general operating expenses, except for any salaries, administrative costs, overhead and other expenses we may reasonably incur in activities related to the National Fund and its programs (including conducting marketing research, preparing advertising and marketing materials, insurance, legal costs and collecting and accounting for the National Fund). In any event, we may charge the National Fund for attorney's fees and other costs related in any way to our defense of any claims against us regarding the National Fund (including our management of the National Fund) or regarding collecting amounts due and/or expenditures by or from the National Fund. We may, in our sole discretion, spend in any fiscal year an amount greater or less than the aggregate contributions to the National Fund in that year and the National Fund to invest any surplus for future use by the National Fund. We will have the right, but not the obligation, to cause the National Fund to be incorporated or operated through an entity separate from us as we deem appropriate, and any successor entity will have all rights and duties of ours relating to the National Fund.

We may remit a portion of National Fund contributions back to one or more franchisees on any terms and conditions we determine in our sole discretion, including reimbursement of local advertising expenditures made by a franchisee. We may waive and/or compromise claims for contributions to, and/or claims against or with respect to, the National Fund in our sole discretion, using the National Fund to pay any of these claims. We will have sole discretion as to whether or not we take legal or other action against any franchisee who is in default of his, her or its obligations concerning the National Fund

(including obligations to make contributions) and whether a franchisee may be allowed to make direct advertising expenditures in place of contributions to the National Fund.

During the 2008 fiscal year of the National Fund, 54% of the National Fund was spent on production of advertising, 46% was spent on media placement, 0% was spent on administrative expenses for the National Fund, 0% was spent principally to solicit new franchisees, and 0% of the National Fund was carried over to fiscal year 2009. No portion of the National Fund was retained by our Associates or us. Reports regarding advertising activities conducted pursuant to the National Fund are made available to our franchisees on a quarterly basis for download on our intranet site.

We have established an Advisory Council, which serves to assist us in determining how to operate the National Fund and other advertising matters. The Advisory Council consists of selected franchisees of ours. We reserve the right to terminate the Advisory Council or to modify its purposes, in our sole discretion.

#### Computer System.

We provide you access to our proprietary WebScheduler computer software upon payment of your Initial Franchise Fee. Our WebScheduler computer software will track your customers, schedule service calls, dispatch handymen, track customer service, and generate financial, marketing and sales reports that conform to our standards to maintain consistent business applications in accordance with the Handyman Matters System.

We will provide an e-mail account to you. You are required to use only the e-mail account provided by us in the operation of your HANDYMAN MATTERS Business, and you may not use the e-mail account for any purpose not related to the operation of your HANDYMAN MATTERS Business. You are required to check this e-mail account at least once per business day, and to respond to any e-mail messages received within one business day. We reserve the right to discontinue providing this e-mail account in the future, in which event you will be required to maintain an e-mail account to be used in the operation of your HANDYMAN MATTERS Business. We also reserve the right to charge a fee for providing the e-mail account.

You must also purchase from suppliers selected by you computer hardware and additional software that meets our minimum specifications, as stated in the Operations Manual. As of the date of this Disclosure Document, our minimum specifications are as follows: <u>Computer</u>: Intel processor 2.4 GHz (or equivalent), 60GB hard drive, 512 MB RAM, floppy drive, 48x CD and 48x CD-RW, 15" color monitor, keyboard, mouse, and network adapter. <u>Software</u>: Microsoft Windows XP Standard or Home operating system, Microsoft Office XP Standard, QuickBooks Pro, ILX Training Software, and CostEstimator. The computer will be used to operate the required software programs (including our proprietary WebScheduler software) and store the data used in that software. The estimated cost of purchasing the required computer hardware, software and office equipment ranges from \$2,250 to \$4,525. <u>See</u> ITEM 7.

You must keep your computer hardware and software up to date and purchase platform and/or operating software upgrades as we direct and which meet our specifications as they evolve over time. In some cases, these systems and software may only be available through us, our affiliates and/or designated suppliers. We reserve the right to charge service and development fees to cover the costs of meeting the evolving technology needs of the Handyman Matters System. We also may require you to purchase new or additional computer hardware or software from us or from third parties as may be necessary to support the technology utilized now or in the future by the Handyman Matters System. The annual cost of any optional or required maintenance, updating, upgrading or support for the computer hardware and software

will vary. We, our affiliates and our designated suppliers have no obligation under the Franchise Agreement to provide ongoing maintenance, repairs, upgrades or updates to your computer hardware and software. As of the date of this Disclosure Document, we do not have independent access to your computer system; however, no contractual restrictions exist concerning our ability to require you to give us independent access in the future.

You must also have a laser printer, facsimile machine and credit card processor. All purchases must comply with our standards and specifications.

#### Notification of Site Selection.

We have not established any standards for your Business Location (as defined in ITEM 12 below). You may locate your Business Location in your home during the first two years of operation, as long as your home-based office meets the general guidelines of the Internal Revenue Service. Following the first two years of operation, you are responsible for selecting and acquiring the premises for your Business Location. You must provide us with written notice of your Business Location prior to your commencement of operations. We reserve the right to establish standards for your Business Location, and once those standards are established, you must comply with our standards no later than 30 days after written notice to you.

#### Time for Commencement of Operations.

The time that will elapse between the signing of a Franchise Agreement and the opening of your franchise business is typically 60 days. The actual time that elapses will vary depending upon individual circumstances and local conditions, such as your ability to obtain (1) any permits or licenses required by your state and local governments; (2) a lease for your office and financing or building permits for leasehold improvements (if applicable); and (3) equipment, fixtures and signs; and when you complete your initial training. The Franchise Agreement requires that you begin operations of your HANDYMAN MATTERS Business within 60 days after you, your CSR (as defined in ITEM 15 below) and/or your designated Franchise Manager (as defined in ITEM 15 below) completes the initial training program. If extenuating circumstances exist, such as a delay in your ability to obtain a lease for your business or your serious illness, we may (in our sole discretion) agree to extend that time period for an additional reasonable amount of time. Otherwise, we may terminate your Franchise Agreement for your failure to begin operations of your HANDYMAN MATTERS Business within that time period.

#### **Additional Training Information**.

We will provide an initial business training program to be conducted at our corporate headquarters in the Denver, Colorado metropolitan area, or another location designated by us. The initial business training program lasts approximately five to eight business days. The actual length of your training program and your training schedule may be adjusted by us based on your prior experience or training. We conduct our initial training program on an as-needed basis, but typically not less than four times per year.

The initial training program will be conducted by Andy Bell and Mark Douglass. Information regarding the background and experience of Messrs. Bell and Douglass can be found in ITEM 2 of this Disclosure Document. Each of our instructors has demonstrated to us satisfactory knowledge of the topics they instruct, has experience in the fields of their topics, and are overseen and reviewed by Mr. Douglass. The Operations Manual is the main source of instructional material. The initial business training program will be conducted within 120 days after execution of the Franchise Agreement and prior to the commencement of operation of your HANDYMAN MATTERS Business.

Yourself, your Franchise Manager (as defined in ITEM 15 below), if applicable, your CSR (as defined in ITEM 15 below), plus one other individual designated by you (for a total of three individuals), are eligible to participate in our initial business training program without a tuition charge. You and/or your Franchise Manager must successfully complete our initial business training program prior to the commencement of operations of your HANDYMAN MATTERS Business.

You will be responsible for the transportation and living expenses of each person who you designate to attend the initial business training program.

#### TRAINING PROGRAM

#### Initial Training.

The subjects covered in the initial business training program and the general time devoted to each subject are described below. However, the program may be modified, in our discretion, to meet the special needs of any individual trainee.

Subject	Hours of Classroom Training	Hours of On- The-Job Training	Location*
Pre-Training Checklist	1	1	Denver, Colorado Metropolitan Area or Another Location Designated by Us
Introduction and Orientation	1-2	0	Denver, Colorado Metropolitan Area or Another Location Designated by Us
History, Mission, and Brand	2-4	0	Denver, Colorado Metropolitan Area or Another Location Designated by Us
Franchisor/Franchisee Relations	1-2	0	Denver, Colorado Metropolitan Area or Another Location Designated by Us
Business Model Finances	1-2	0	Denver, Colorado Metropolitan Area or Another Location Designated by Us
Start-up and Daily Operations	5-8	3-5	Denver, Colorado Metropolitan Area or Another Location Designated by Us
Customer Service	2-4	0	Denver, Colorado Metropolitan Area or Another Location Designated by Us
Employees	2-4	0	Denver, Colorado Metropolitan Area or Another Location Designated by Us
Technology and WebScheduler	6-8	5-8	Denver, Colorado Metropolitan Area or Another Location Designated by Us

## **INITIAL TRAINING PROGRAM AGENDA**

Subject	Hours of Classroom Training	Hours of On- The-Job Training	Location*
Accounting	3-4	0	Denver, Colorado Metropolitan Area or Another Location Designated by Us
Advertising and Marketing	3-4	0	Denver, Colorado Metropolitan Area or Another Location Designated by Us
Commercial Accounts	2-3	0	Denver, Colorado Metropolitan Area or Another Location Designated by Us
Corporate Communications	1	0	Denver, Colorado Metropolitan Area or Another Location Designated by Us
Week-in-Review, Testing	1-3	0	Denver, Colorado Metropolitan Area or Another Location Designated by Us
Totals	31-50	9-14	

\* The initial training program is typically conducted at our corporate headquarters in the Denver, Colorado metropolitan area.

If, whether as a result of observations, test results or otherwise during or upon completion of initial training (including during operation of your HANDYMAN MATTERS Business) we determine that it is appropriate or necessary, we can require that you (or a managing partner or shareholder consented to by us) and/or a CSR and the Franchise Manager appointed by you, re-attend and successfully complete the initial business training program, at your sole cost and expense.

## **On-Site Training**.

After the first 90 days of operations of your HANDYMAN MATTERS Business, we will conduct on-site training at your Business Location (as defined in ITEM 12 below). In our sole discretion, we may divide the on-site training program into two separate training programs to be held at two different times at your Business Location. We require you, your Franchise Manager, if applicable, and your CSR to attend and successfully complete this on-site training program. Other employees of yours may attend this on-site training as well. The on-site training program lasts approximately four to five business days. There will be no fee for this on-site training program.

The subjects covered in the on-site training program and the general time devoted to each subject are described below. However, the program may be modified, in our discretion, to meet the special needs of any individual trainee.

Subject	Hours of Classroom Training	Hours of On- The-Job Training	Location
History, Mission, and Brand	0	2	Your Business Location
Employees and Craftsmen	0	8	Your Business Location
Daily Operations and Customer	0	9	Your Business Location
Service			
Financial Management	0	3	Your Business Location
Residential Sales and Marketing	0	3	Your Business Location
Commercial Business	0	3	Your Business Location
Opportunities			
WebScheduler	0	8	Your Business Location
Internal Bookkeeping	0	1	Your Business Location
Technology Tools	0	1	Your Business Location
Totals	0	38	

## **ON-SITE TRAINING PROGRAM AGENDA**

#### Other Training.

We may present seminars, international or regional conventions, continuing development programs, other additional or refresher training programs, or other meetings. Some of these are voluntary and your attendance is not required. However, you (or a managing partner, member or shareholder consented to by us), your Franchise Manager, if applicable, and your CSR, must attend any mandatory seminars, programs or meetings we conduct. The mandatory additional training will not last more than three days at a time. You, your Franchise Manager, if applicable, and your CSR, must attend one regional meeting for your region and our annual international convention each year. You, your Franchise Manager, if applicable, and your CSR, may also be required to attend up to one additional mandatory convention or meeting every 24 months, in addition to any mandatory regional meetings for your region and the annual international convention. We will give you at least 30 days prior written notice of any seminar, convention, program or meeting that is deemed mandatory, unless your attendance is waived by us. All mandatory training will be offered without a tuition charge, unless we determine that you require additional training or you request additional training of specific matters. However we may allocate the costs incurred in holding the training programs, seminars and conventions, including expenses for the facility, materials, food or activities which are associated with attendance at these programs, equally among the program attendees. We may allocate the costs of the annual international convention and up to one additional mandatory meeting or program per year, among all franchisees, regardless of attendance. If we do, you will be required to pay your pro-rata share if you attend the annual international convention or mandatory meeting or program and 125% of your pro-rata share if you do not attend the convention or meeting. We may choose to waive all or a portion of the costs of attendance for attendees of the annual international convention or mandatory meeting without being obligated to waive any costs for nonattendees of the convention or meeting. You will be responsible for the cost of all costs of attending, including travel, meals and lodging expenses. If you, your Franchise Manager, if applicable, or your CSR, fail to attend a program at which attendance is deemed mandatory, we may, without waiving any other rights, require you, your Franchise Manager, if applicable, or your CSR to attend and complete a make-up or alternative program at a location determined by us and you will be responsible the costs of the program. (See Section 6.4 of the Franchise Agreement.)

## ITEM 12 TERRITORY

You will receive a designated territory (the "Territory") that will be delineated by zip codes as determined by Census Bureau statistics. Depending on the franchise program you acquire, your Territory will contain from 125,000 to 250,000 households (or more), and include the businesses in the Territory. You will operate from one location that you select (the "Business Location") and you must notify us prior to the commencement of operation of your Business Location and before relocating your Business Location. Subject to your compliance with our commercial quality service program discussed below, we will not operate, or permit another franchisee to operate, within your Territory unless you do not generate the minimum annual Gross Revenue by the end of your first full year of operation and for each subsequent year during the term of the Franchise Agreement (the "Sales Quota").

The Sales Quota for a Single Franchise with a Territory of up to 125,000 households is \$100,000 during your first year of operation, \$200,000 during your second year of operation, and \$300,000 during your third year of operation and each subsequent year. The Sales Quota for a Double Franchise with a Territory of up to 250,000 households is \$200,000 during your first year of operation, \$400,000 during your second year of operation, and \$600,000 during your third year of operation and each subsequent year. The Sales Quota for operation and each subsequent year. The Sales Quota increases \$800 for each 1,000 households located in the Territory in excess of 125,000 if you acquire a Single Franchise, or 250,000 if you acquire a Double Franchise. If you fail to meet the Sales Quota in any given year, we have the right to (i) terminate your Franchise Agreement, (ii) award additional franchises within the Territory or otherwise permit another franchise to operate within the Territory, (iii) reduce the geographic size of your Territory, or (iv) any combination of the above options. Territory sizes and Sales Quota requirements are the same for a Conversion Franchise for the type of franchise acquired.

If you perform work or provide services to commercial customers in your Territory, you must participate in our commercial quality service program. Under our commercial quality service program, you agree to a review by us, our representative or the commercial client of the level of services you provided to a commercial customer. If we determine that you have not provided a satisfactory level and quality of service, then we may, in our sole discretion, appoint another franchisee of ours to perform any future services for that commercial customer, regardless of whether the commercial customer is located or operates in your Territory.

Except as provided in this ITEM 12, we will not operate or franchise a third party to operate, a HANDYMAN MATTERS Business in an existing Territory, but there are no other restrictions on us regarding operating company-owned operations or in granting franchised outlets for a different business within your Territory. Provided you are meeting your Sales Quota, you will maintain rights to your Territory (or Territories), even though the population may increase.

You do not receive the automatic right to acquire additional franchises adjacent to your Territory. You may be granted, in our sole discretion, permission to sell or service customers in an unsold Territory adjacent to your Territory (an "Adjacent Territory"). However, when an Adjacent Territory is granted to another franchisee, you must, upon receipt of written notice from us, cease all sales and service efforts within the Adjacent Territory, and deliver to us, within 10 days of notice, all customer and prospect information related to customers and prospects located in the Adjacent Territory.

Except as expressly stated above, you may not operate your HANDYMAN MATTERS Business outside of your Territory without our prior written consent. If you market, provide or sell any of the products or services of the HANDYMAN MATTERS Business within the territory of any HANDYMAN

MATTERS Business owned by us, any affiliate of ours or any other franchisee of ours, without our prior written consent, we will have the right to terminate your Franchise Agreement effective immediately upon notice. You are prohibited from using other channels of distribution, such as the Internet, catalog sales, telemarketing, or other direct marketing, to make sales outside of your Territory, without our prior written consent.

We have and retain the right under the Franchise Agreement to develop and establish other franchise systems for different products or services utilizing proprietary marks not now or in the future designated as part of the Handyman Matters System licensed under the Franchise Agreement, and to grant licenses for these other franchise or license systems without providing you any right in those systems. We retain the right to open, operate, sell, manage and/or franchise HANDYMAN MATTERS Businesses outside your Territory. We are not restricted from the pursuit of any other business concept, or the distribution of proprietary equipment and supplies, if any, to wholesalers or other distribution outlets (other than HANDYMAN MATTERS Businesses) or by Internet, catalog, mail order, telemarketing, other direct marketing sales or otherwise, whether inside or outside the Territory. We may use our Marks and Handyman Matters System in connection with the provision of other services and products or in alternative channels of distribution (including by Internet, catalog, mail order, telemarketing or other direct marketing sales), outside of the Territory. (See Section 4.4 of the Franchise Agreement.)

We can acquire or be acquired by, or engage in any other transaction with, other businesses (competitive or not) with companies and/or units located anywhere, including arrangements where other units are (or are not) converted to the Handyman Matters System or other format, or in which companyowned, franchised or other businesses (including your HANDYMAN MATTERS Business) are (or are not) converted to another format (whether competitive or not), or both, and is maintained as the same concept, as a new concept, or as a separate concept in your exclusive Territory. You must fully cooperate with any of these conversions, at your sole expense.

## ITEM 13 TRADEMARKS

We grant you the right to operate a business under the Marks. Many of the Marks are owned by HMI. HMI has granted us, in a License Agreement dated January 1, 2002, an exclusive, royalty-free license to use and to permit our franchisees to use its Marks anywhere in the world. The license is for 20 years commencing August 2000, but it will automatically renew for successive 20-year periods if we do not materially breach the License Agreement by engaging in any activity that damages those Marks or the goodwill of those Marks. If the license is terminated, HMI has agreed to license the use of its Marks directly to our franchisees until each franchise agreement expires or is otherwise terminated.

HMI has registered the following Marks on the Principal Register of the United States Patent and Trademark Office, as follows:

Mark	Registration Date	Registration Number
"Handyman Matters"	February 19, 2002	2,541,677
"Handyman Matters"	April 2, 2002	2,557,233
"Repair Remodel Restore and More"	November 2, 2004	2,899,112

Mark	Registration Date	Registration Number
"Accept Nothing Less"	September 25, 2007	3,296,158
"Handyman Matters" and Design	October 23, 2007	3,315,334
"hm" and Design	March 10, 2009	3,586,878

In addition to those Marks owned by HMI listed above, HMI and we also use a number of other unregistered trademarks and service marks, in which we claim common law trademark rights. The following statements apply solely to any unregistered trademarks and service marks: We do not have a federal registration for these principal trademarks. Therefore these trademarks do not have as many legal benefits and rights as federally registered trademarks. If our right to use these trademarks is challenged, you may have to change to an alternative trademark, which may increase your expenses. The Marks owned by HMI and our other trademarks and service marks are collectively referred to as the "Marks" or individually as a "Mark."

You must follow our rules when you use any of our Marks. You cannot use our Marks as part of a business entity name or with modifying words, designs or symbols except as we license to you. You may not use our Marks or any unregistered mark or any variation of them, with the sale of an unauthorized product or service or in a manner not authorized in writing by us.

We reserve the rights to any web sites utilizing a domain name incorporating one or more of the words "Handyman Matters," "Handyman Express," or "Handyman Masters," and the sole right to advertise the Handyman Matters System on the Internet. You cannot establish a web site on the Internet without our prior written consent, including any that uses any domain name containing one or more of the words "Handyman," "Matters," "Express," or "Masters," or any variation of these. We may withhold our consent in our sole discretion. We are the owner of all right, title and interest in and to any domain names designated in the Operations Manual.

No currently effective litigation affects our use or ownership rights in the Marks. There are no currently effective material determinations of the United States Patent and Trademark Office, trademark trial and appeal board, the trademark administrator of any state or court pending infringement, opposition or cancellation, or pending material litigation involving our principal Marks.

No currently effective agreements limit our right to use or license the use of the Marks, except that we may not violate the terms of the existing service mark license agreement between HMI and us.

You must notify us immediately when you learn about an infringement of or challenge to your use of the Marks. We will have the right to take any action we deem appropriate and have the exclusive right to control any litigation, arbitration or administrative proceeding arising out of any infringement of, or challenge or claim to, any of our Marks or in any way related to our Marks. Any damages or benefits arising out of any infringement, challenge or claim shall accrue exclusively to us. You must notify us immediately when you learn about the infringement or challenge and you must use our Marks only in accordance with the Franchise Agreement.

You must modify or discontinue the use of a Mark if we modify or discontinue it. If this happens, we will reimburse you for your reasonable out-of-pocket costs (if any) of changing your main identifying signage and other significant signage, but we will not be liable for any other costs, expenses or damages you incur as a result of our decision to modify or discontinue use of a Mark. You must not directly or indirectly contest our right to our Marks.

We do not know of any infringing uses that could materially affect the use of the Marks in any state.

A possibility exists that there might be one or more businesses similar to a HANDYMAN MATTERS Business, which are operating in or near the area(s) where you may do business or otherwise, which have a name and/or marks similar to ours and with superior rights to these name and/or Marks. We strongly urge you to research this possibility, using telephone directories, local filings and other means, before you sign the Franchise Agreement or any other documents related to your business, or expending or paying any sums or making any commitments concerning your business. If you fail to do so, you may be at risk.

## ITEM 14 PATENTS, COPYRIGHTS AND PROPRIETARY INFORMATION

No patents or copyrights (other than common law copyrights in the Operations Manual) are material to the franchise. The Operations Manual is described in ITEM 11.

Although we have not filed an application for a copyright registration for the Operations Manual, we claim a copyright and the information is proprietary. You can use the proprietary information in the Operations Manual only as permitted by your Franchise Agreement. You must promptly tell us if you learn about unauthorized use of this proprietary information. We are not obligated to take any action, but we will respond to this information as we think appropriate. We will indemnify you against losses claimed by a third party concerning your use of this information. Our right to use or license this information is not materially limited by any agreement or known infringing use. There are no determinations of any administrative office or any court regarding these copyrighted materials or the proprietary information.

We own all records concerning the customers, craftspersons and other service professionals of, and/or related in any way to, your HANDYMAN MATTERS Business; including all databases (whether in print, electronic or other form), with customer and potential customer names, addresses, phone numbers and e-mail addresses, and customer purchase records. We may use or transfer these records in any way we wish, both before and after any termination, expiration, repurchase, transfer or otherwise. (See Section 15.9 of the Franchise Agreement.) We may contact any and/or all of your customers, craftspersons, suppliers and other service professionals for quality control, market research and any other purposes we deem appropriate, in our sole and absolute discretion.

We may require you to cause each of your officers, directors, partners or shareholders, and any member of your or their immediate families, your CSR (as defined in ITEM 15 below), and any Franchise Manager (as defined in ITEM 15 below), to execute our standard Nondisclosure and Noncompetition Agreement, a copy of which is attached to this Disclosure Document as <u>Exhibit B</u>.

## ITEM 15 OBLIGATION TO PARTICIPATE IN THE ACTUAL OPERATION OF THE FRANCHISE BUSINESS

Except as provided in this ITEM 15, if you are an individual, you must directly supervise the operation of the HANDYMAN MATTERS Business at the Business Location. If you are a corporation or other business entity, a person who meets the required job criteria and is approved by us must perform the direct, on-site supervision.

If we believe you lack sufficient business experience, you must designate an operating manager (the "Franchise Manager") for your HANDYMAN MATTERS Business. We must approve the selection of the Franchise Manager before you hire the Franchise Manager. The Franchise Manager must attend and successfully complete the initial business training program and must abide by the obligations in the Franchise Agreement and the Operations Manual. The Franchise Manager must agree to assume and guarantee performance of all of your obligations, including, among others, confidentiality and non-competition. (See Exhibit II to the Franchise Agreement.)

You must also hire an experienced customer service representative ("CSR") to assist in the answering of your phones, booking of jobs with customers, assisting with employment applications, paperwork check-in and other similar customer service duties.

You or the Franchise Manager must devote substantial full time and best efforts on a daily basis, in person, to the supervision and conduct of the HANDYMAN MATTERS Business, which supervision must not be less than 40 hours per week. If you wish to operate another business, including any e-commerce business which operates over the Internet, you must receive our prior approval, which we may grant or deny in our sole discretion. If you wish to operate another business with your HANDYMAN MATTERS Business, the other business must be a complimentary, non-competing enterprise; for example, a maid service.

Each individual who owns, directly or indirectly, a 30% or greater interest in the franchisee entity must sign the Guaranty and Assumption of Franchisee's Obligations assuming and agreeing to discharge all of your obligations and comply with all restrictions under the Franchise Agreement. (See Exhibit II to the Franchise Agreement.)

## ITEM 16 RESTRICTIONS ON WHAT YOU MAY SELL

You must offer and sell only those products and services that we have approved or that meet the standards and specifications set by us. (See ITEM 8.)

You must offer all goods and services that we designate as required for all franchisees within your market area. We may change the goods and services required in your area, with prior notice to you. (See Section 11.2 of the Franchise Agreement.) You must promptly obtain all licenses and permits necessary to operate the HANDYMAN MATTERS Business in your jurisdiction. You must not engage in any activities not covered by your liability insurance as designated by us.

You must not engage in any trade, practice or other activity that is harmful to our goodwill or reflects unfavorably on our reputation, that constitutes deceptive or unfair competition, or that is in violation of any applicable law.

Supplies and equipment used in your HANDYMAN MATTERS Business must be purchased from us or a vendor approved by us, to the extent we have approved vendors for such supplies and equipment, or meet the standards and specifications set by us. (See ITEM 8.)

We have established a Franchise Advisory Council, which serves as an advisory council to assist us in collecting and prioritizing project requests from our franchisees and monitoring the status of existing project requests. The Franchise Advisory Council consists of franchisees of ours. We reserve the right to terminate the Franchise Advisory Council, or to modify its purposes, in our sole discretion. We may impose restrictions limiting your access to customers outside of your Territory and to commercial customers within your Territory, both as discussed in ITEM 12 above, but apart from these we do not impose any restrictions on your access to customers.

#### **ITEM 17**

## RENEWAL, TERMINATION, TRANSFER AND DISPUTE RESOLUTION

## THE FRANCHISE RELATIONSHIP

This table lists certain important provisions of the Franchise Agreement and related agreements. You should read these provisions in the agreements attached to this Disclosure Document.

	Provision	Section in Franchise or Other Agreement	Summary <sup>(3)</sup>
a.	Length of the franchise term	Section 3.1	10 years.
b.	Renewal or extension of the term	Sections 3.3 and 3.4	If you are in good standing you can renew for one additional term of 10 years.
с.	Requirements for you to renew or extend	Sections 3.3 and 3.4	No less than 120 days notice, nor more than one year notice; sign the current form of the Franchise Agreement (which may contain terms and conditions materially different from your original Franchise Agreement); be in compliance with current Franchise Agreement; be current in payments; satisfy current standards for new franchisees; modify your HANDYMAN MATTERS Business and operations to conform with current Operations Manual; pay successor franchise fee; and except where prohibited by law, sign release. Our current form of general release is attached to this Disclosure Document as <u>Exhibit J</u> .
d.	Termination by you	Section 18.3	You can terminate if we materially breach the agreement and do not cure after 90 days notice.
e.	Termination by us without cause	Not applicable.	Not applicable.
f.	Termination by us with cause	Sections 18.1 and 18.2	We can terminate based on your inability or unwillingness to operate your HANDYMAN MATTERS Business, or upon certain violations of the Franchise Agreement or engaging in illegal or unethical practices.

	Provision	Section in Franchise or Other Agreement	Summary <sup>(3)</sup>
g.	"Cause" defined – curable defaults	Section 18.2	Convention attendance can be cured with make up review, others. You have 10 days to cure: misuse of Marks, non-payment of fees, non-submission of reports and failure to meet Sales Quota, and 30 days to cure any other default not listed in Section 18.2 (subject to modification by state law).
h.	"Cause" defined – non- curable defaults	Section 18.1	Non-curable defaults: unauthorized disclosures, repeated defaults even if cured, abandonment, unapproved transfers, sales activity in the territory of another HANDYMAN MATTERS Business, breach of related agreement, others. <sup>(1)</sup>
i.	Your obligations on termination/non-renewal	Section 18.4	Obligations include complete de- identification, return of proprietary materials, payment of amounts due, and inspection of books, assign all pending and contract business to us. <u>See</u> also item "r" below.
j.	Assignment of contract by us	Section 17.1	No restriction on our right to assign.
k.	"Transfer" by you - defined	Section 17.2	Includes transfer of contract or assets or ownership change.
<b>l.</b>	Our approval of transfer by you	Sections 17.2 and 17.3	We have the right to approve all transfers but will not unreasonably withhold approval.
m.	Conditions for our approval of transfer	Section 17.3	New franchisee qualified; transfer fee paid; purchase agreement approved; training completed by transferee; current agreement signed by transferee; escrow account established; and release signed by you (except where prohibited by law). Our current form of general release is attached to this Disclosure Document as <u>Exhibit J</u> .
n.	Our right of first refusal to acquire your business	Section 17.6	We can match any offer for your business within 30 days.
0.	Our option to purchase your business	Not applicable.	Not applicable.
р.	Your death or disability	Section 17.5	Your estate or legal representative must apply to us for the right to transfer to the next of kin within 120 days.
q.	Non-competition covenants during the term of the franchise	Sections 20.1 and 20.3	Prohibited from owning, operating or performing service for a competing business.

	Provision	Section in Franchise or Other Agreement	Summary <sup>(3)</sup>
r.	Non-competition covenants after the franchise is terminated or expires	Sections 20.2 and 20.3	No competing business for 24 months within 100 miles of the former franchised location or any other HANDYMAN MATTERS Business (including after assignment).
s.	Modification of the agreement	Section 23.1	Must be in writing and signed by both parties, but Operations Manual is subject to change.
t.	Integration/merger clause	Section 23.2	Only the terms of the Franchise Agreement and the Operations Manual are binding (subject to state law). Any other promises may not be enforceable. Nothing in the Franchise Agreement is intended to disclaim any representations made by us in this Disclosure Document.
u.	Dispute resolution by arbitration or mediation <sup>(2)</sup>	Section 22	Except for certain claims, all disputes must be arbitrated in Denver, Colorado (subject to state law). If a claim can be brought in court, both you and we agree to waive our rights to a jury trial.
v.	Choice of forum	Section 22.5	Colorado (subject to state law).
<b>w.</b>	Choice of law	Section 22.5	Federal and Colorado law applies (subject to state law). The Colorado Consumer Protection Act does not apply.
х.	Individual Claims	Section 22.3	All disputes between you and us must be in an action separate from disputes between us and third parties or between you and third parties.
у.	Limitation of Actions	Section 23.5	All claims that you bring against us, or that we bring against you, must be brought within one year from when the claim arose (subject to state law).
Z.	Cross Default and Termination	Section 23.15	A default by you of your Franchise Agreement will constitute a default of all other agreements between you and us, and vice versa. If we terminate your Franchise Agreement due to a default by you, all other agreements between us may also be terminated.

<sup>(1)</sup> The provisions in the Franchise Agreement that allow for termination upon bankruptcy may not be enforceable under Federal Bankruptcy Law (11 U.S.C. § 101 et seq.).

<sup>(2)</sup> We are in the process of establishing a Franchisee Dispute Resolution Council, which will be an advisory council to assist us in establishing an internal dispute resolution process and in hearing disputes and rendering decisions. We are working with a committee of franchisees of ours in

establishing the purposes, goals and guidelines of the Franchisee Dispute Resolution Council. We reserve the right to not establish the Franchisee Dispute Resolution Council, to modify its purposes, or to terminate it if it is established, in our sole discretion.

<sup>(3)</sup> Certain states have statutes that may supersede the Franchise Agreement in your relationship with us including the areas of termination and renewal of your franchise. See the State Addendum to this Disclosure Document for certain states, which is attached to this Disclosure Document as <u>Exhibit K</u>. Certain states may also have court decisions that may supersede the Franchise Agreement in your relationship with us, including the areas of termination and renewal of your franchise.

## ITEM 18 PUBLIC FIGURES

We do not currently use any public figure to promote the Handyman Matters System.

#### **ITEM 19**

## FINANCIAL PERFORMANCE REPRESENTATIONS

The FTC's Franchise Rule permits a franchisor to provide information about the actual or potential financial performance of its franchised and/or franchisor-owned outlets, if there is a reasonable basis for the information, and if the information is included in the Disclosure Document. Financial performance information that differs from that included in ITEM 19 may be given only if: (1) a franchisor provides the actual records of an existing outlet you are considering buying; or (2) a franchisor supplements the information provided by this ITEM 19, for example, by providing information about possible performance at a particular location or under particular circumstances.

Attached to this Disclosure Document as <u>Exhibit H</u> are our Financial Performance Representations. The Financial Performance Representations have not been prepared in accordance with the statement on Standards for Accountant's Services on Prospective Financial Information. The information contained in the Financial Performance Representations is not intended to express or infer an estimate, projection, or forecast of income, sales, profits, or earnings to be obtained with any particular franchise. The information presented is limited specifically to a presentation of the past Gross Revenues, sales, and certain other financial information of some of our franchisees. We do not represent the length of time it will take you to sell products or services to realize any levels of Gross Revenues, sales, or income, or whether you will be able to sell the products or services; nor do we represent that your expenses will match or be similar to those shown in the Financial Performance Representations. Your individual Gross Revenues, sales, and other results are likely to differ from those in the Financial Performance Representations.

<u>Exhibit H</u> sets forth the factual basis for the data in the Financial Performance Representations and the significant assumptions used in compiling the data. Written substantiation for the Financial Performance Representations will be made available to you upon reasonable request.

Except for the Financial Performance Representations attached as <u>Exhibit H</u>, we do not make any representations about a franchisee's future financial performance or the past financial performance of company-owned or franchised HANDYMAN MATTERS Businesses. We also do not authorize our employees or representatives to make any such representations either orally or in writing. If you are purchasing an existing HANDYMAN MATTERS Business, however, we may provide you with the actual records of that HANDYMAN MATTERS Business. If you receive any other financial performance information or projections of your future income, you should report it to the franchisor's management by contacting Andy Bell at 12567 West Cedar Drive, #150, Lakewood, Colorado 80228, and

(303) 984-0177, the Federal Trade Commission, and the appropriate state regulatory agencies. Actual results vary from franchise to franchise and we cannot estimate the results of any particular franchise. You should make your own investigation to determine whether your HANDYMAN MATTERS Business will be profitable.

## **ITEM 20**

#### **OUTLETS AND FRANCHISEE INFORMATION**

Column 1	Column 2	Column 3	Column 4	Column 5
Outlet Type	Year	Outlets at the Start of the Year	Outlets at the End of the Year	Net Change
Franchised	2006	123	127	+4
	2007	127	119	-8
	2008	119	123	+4
Company-Owned	2006	0	0	0
	2007	0	0	0
	2008	0	0	0
Total Outlets	2006	123	127	+4
	2007	127	119	-8
	2008	119	123	+4

# Table No. 1Systemwide Outlet SummaryFor Years 2006 to 2008<sup>(1)</sup>

<sup>(1)</sup> Each year period begins on January 1 and ends on December 31.

## Table No. 2 Transfers of Outlets from Franchisees to New Owners (other than the Franchisor) For Years 2006 to 2008<sup>(1)</sup>

Column 1	Column 2	Column 3	
State	Year	Number of Transfers	
Arizona	2006	4	
	2007	0	
	2008	0	
California	2006	1	
	2007	0	
	2008	0	
Colorado	2006	0	
	2007	1	
	2008	0	
Georgia	2006	0	
-	2007	1	
	2008	0	
Indiana	2006	0	
	2007	0	
	2008	1	

Column 1	Column 2	Column 3
State	Year	Number of Transfers
Kansas	2006	0
	2007	0
	2008	1
Maryland	2006	0
	2007	1
	2008	0
Minnesota	2006	0
	2007	3
	2008	0
Nebraska	2006	1
	2007	0
	2008	0
Ohio	2006	0
	2007	0
	2008	1
Oregon	2006	1
	2007	0
	2008	0
Pennsylvania	2006	2
5	2007	0
	2008	1
South Dakota	2006	1
	2007	0
	2008	0
Virginia	2006	1
6	2007	2
	2008	0
Washington	2006	3
	2007	0
	2008	0
TOTALS	2006	14
	2007	8
	2007	4

<sup>(1)</sup> Each year period begins on January 1 and ends on December 31.

Column 1	Column	Column	Column	Column 5	Column 6	Column 7	Column 8	Column
	2	3	4	Column 2	Column o		Column 0	9
State	Year	Outlets at Start of Year	Outlets Opened	Terminations	Non-Renewals	Reacquired by Franchisor	Ceased Operations-Other Reasons	Outlets at End of the Year
Arizona	2006	4	0	0	0	0	0	4
	2007	4	0	0	0	0	0	4
	2008	4	0	0	0	0	0	4
Arkansas	2006	0	0	0	0	0	0	0
	2007	0	0	0	0	0	0	0
	2008	0	1	0	0	0	0	1
California	2006	10	1	0	0	0	0	11
	2007	11	1	1	0	0	0	11
	2008	11	1	1	0	0	0	11
Colorado	2006	5	0	0	0	0	0	5
	2007	5	0	0	0	0	0	5
	2008	5	1	1	0	0	0	5
Connecticut	2006	1	0	0	0	0	0	1
	2007	1	0	0	0	0	0	1
	2008	1	0	0	0	0	0	1
Delaware	2006	1	0	0	0	0	0	1
	2007	1	0	0	0	0	0	1
	2008	1	0	1	0	0	0	0
Florida	2006	8	1	0	0	0	0	9
	2007	9	0	6	0	0	0	3
	2008	3	1	0	0	0	0	4
Georgia	2006	2	0	0	0	0	0	2
	2007	2	0	0	0	0	0	2
	2008	2	1	1	0	0	0	2
Idaho	2006	1	0	1	0	0	0	0
	2007	0	1	0	0	0	0	1
	2008	1	0	1	0	0	0	0
Illinois	2006	8	0	1	0	0	0	7
	2007	7	0	1	0	0	0	6
	2008	6	0	2	0	0	0	4
Indiana	2006	3	0	0	0	0	0	3
	2007	3	0	1	0	0	0	2
	2008	2	0	0	0	0	0	2
Iowa	2006	1	0	0	0	0	0	1
	2007	1	0	0	0	0	0	1
	2008	1	0	0	0	0	0	1

# Table No. 3Status of Franchised OutletsFor Years 2006 to 2008<sup>(1)</sup>

Column 1	Column	Column	Column	Column 5	Column 6	Column 7	Column 8	Column
State	2	3	4	Terminations	Non-Renewals	Reacquired	Ceased	9
	Year	Outlets at Start of Year	Outlets Opened			by Franchisor	Operations-Other Reasons	Outlets at End of the Year
Kansas	2006	2	0	0	0	0	0	2
	2007	2	0	0	0	0	0	2
	2008	2	0	0	0	0	0	2
Kentucky	2006	2	1	0	0	0	0	3
	2007	3	0	1	0	0	0	2
	2008	2	0	0	0	0	0	2
Maryland	2006	5	0	0	0	0	0	5
	2007	5	0	0	0	0	0	5
	2008	5	1	0	0	0	0	6
Massachusetts	2006	4	1	0	0	0	0	5
	2007	5	0	0	0	0	0	5
	2008	5	0	2	0	0	0	3
Michigan	2006	6	0	0	0	0	0	6
	2007	6	0	0	0	0	0	6
	2008	6	0	1	0	0	0	5
Minnesota	2006	4	0	1	0	0	0	3
	2007	3	0	0	0	0	0	3
	2008	3	0	0	0	0	0	3
Missouri	2006	4	0	0	0	0	0	4
	2007	4	0	0	0	0	0	4
	2008	4	0	1	0	0	0	3
Nebraska	2006	1	0	0	0	0	0	1
	2007	1	0	0	0	0	0	1
	2008	1	2	1	0	0	0	2
New	2006	1	0	0	0	0	0	1
Hampshire	2007	1	0	0	0	0	0	1
	2008	1	1	0	0	0	0	2
New Jersey	2006	4	0	1	0	0	0	3
	2007	3	1	2	0	0	0	2
	2008	2	0	0	0	0	0	2
New York	2006	0	1	0	0	0	0	1
	2007	1	1	0	0	0	0	2
	2008	2	0	0	0	0	0	2
North	2006	5	0	0	0	0	0	5
Carolina	2007	5	0	2	0	0	0	3
	2008	3	2	0	0	0	0	5
Ohio	2006	3	1	0	0	0	0	4
	2007	4	1	1	0	0	0	4
	2008	4	2	0	0	0	0	6

Column 1	Column	Column	Column	Column 5	Column 6	Column 7	Column 8	Column
State	2	3	4	Terminations	Non-Renewals	Reacquired	Ceased	9
	Year	Outlets at Start of Year	Outlets Opened			by Franchisor	Operations-Other Reasons	Outlets at End of the Year
Oklahoma	2006	1	0	0	0	0	0	1
	2007	1	0	0	0	0	0	1
	2008	1	0	0	0	0	0	1
Oregon	2006	2	0	0	0	0	0	2
	2007	2	0	0	0	0	0	2
	2008	2	0	0	0	0	0	2
Pennsylvania	2006	5	1	0	0	0	0	6
	2007	6	1	0	0	0	0	7
	2008	7	0	0	0	0	0	7
Rhode Island	2006	0	1	0	0	0	0	1
	2007	1	0	0	0	0	0	1
	2008	1	0	0	0	0	0	1
South Dakota	2006	1	0	0	0	0	0	1
	2007	1	0	0	0	0	0	1
	2008	1	0	0	0	0	0	1
Tennessee	2006	2	0	0	0	0	0	2
	2007	2	0	1	0	0	0	1
	2008	1	0	0	0	0	0	1
Texas	2006	11	1	0	0	0	0	12
	2007	12	0	1	0	0	0	11
	2008	11	1	0	0	0	0	12
Virginia	2006	5	0	1	0	0	0	4
	2007	4	0	0	0	0	0	4
	2008	4	1	0	0	0	0	5
Washington	2006	6	0	0	0	0	0	6
	2007	6	0	1	0	0	0	5
	2008	5	0	0	0	0	0	5
Wisconsin	2006	2	0	0	0	0	0	2
	2007	2	0	1	0	0	0	1
	2008	1	0	0	0	0	0	1
Canada	2006	1	0	0	0	0	0	1
	2007	1	0	0	0	0	0	1
	2008	1	1	0	0	0	0	2
Ireland	2006	2	0	0	0	0	0	2
	2007	2	5	0	0	0	0	7
	2008	7	0	0	0	0	0	7
TOTALS	2006	123	9	5	0	0	0	127
	2007	127	11	19	0	0	0	119
	2008	119	16	12	0	0	0	123

# <sup>(1)</sup> Each year period begins on January 1 and ends on December 31.

	Status of Company-Owned Outlets							
For Years 2006 to 2008 <sup>(1)</sup>								
Column 1	Column 2	Column 3	Column 4	Column 5	Column 6	Column 7	Column 8	
State	Year	Outlets at State of Year	Outlets Opened	Outlets Reacquired From Franchisee	Outlets Closed	Outlets Sold to Franchisee	Outlets at End of the Year	
				Franchisee				
Totals	2006	0	0	0	0	0	0	
	2007	0	0	0	0	0	0	
	2008	0	0	0	0	0	0	

# Table No. 4Status of Company-Owned OutletsFor Years 2006 to 2008<sup>(1)</sup>

<sup>(1)</sup> Each year period begins on January 1 and ends on December 31.

Column 1	Column 2	Column 3	Column 4
State	Franchise Agreements Signed But Outlet Not Opened	Projected New Franchised Outlet In The Next Fiscal Year	Projected New Company-Owned Outlet In The Next Fiscal Year
Arizona	1	1	0
California	0	4	0
Connecticut	0	1	0
Delaware	0	1	0
Florida	0	2	0
Georgia	0	2	0
Idaho	0	1	0
Illinois	1	2	0
Kentucky	0	1	0
Louisiana	0	1	0
Massachusetts	0	1	0
Minnesota	0	1	0
Missouri	0	1	0
New Jersey	0	1	0
New York	0	1	0
North Carolina	1	2	0
Ohio	0	2	0
Pennsylvania	0	1	0
South Carolina	0	1	0
Tennessee	0	1	0
Texas	0	3	0
Virginia	0	1	0
Washington	0	1	0
Wisconsin	0	1	0

Table No. 5Projected Openings As of December 31, 2008

Column 1	Column 2	Column 3	Column 4
State	Franchise Agreements Signed But Outlet Not Opened	Projected New Franchised Outlet In The Next Fiscal Year	Projected New Company-Owned Outlet In The Next Fiscal Year
Total	3	34	0

A list of the names of all franchisees and the addresses and the telephone numbers of their franchised business are listed in <u>Exhibit E</u> to this Disclosure Document. A list of the name and last known city, state and telephone number of every franchisee who has had a franchised business terminated, cancelled, not renewed, or otherwise voluntarily or involuntarily ceased to do business under their Franchise Agreement during the most recently completed fiscal year or who has not communicated with us within 10 weeks of the date of this Disclosure Document is listed on <u>Exhibit F</u> to this Disclosure Document. If you buy this franchise, your contact information may be disclosed to other buyers when you leave the franchise system.

During the last three fiscal years, no current or former franchisees have signed confidentiality clauses that restrict them from discussing with you their experiences as a franchisee in our franchise system.

As of the date of this Disclosure Document, there are no trademark-specific franchisee organizations associated with the Handyman Matters system.

#### ITEM 21 FINANCIAL STATEMENTS

Our audited financial statements as of December 31, 2006, 2007 and 2008 are attached to this Disclosure Document as Exhibit G.

#### ITEM 22 CONTRACTS

These are the only contracts we enter into with any franchisee regarding the offering of franchises in this state:

Exhibit A - Franchise Agreement and Exhibits
Exhibit B - Nondisclosure and Noncompetition Agreement
Exhibit C - Statement of Prospective Franchisee

#### ITEM 23 RECEIPTS

The last two pages of this Disclosure Document are receipt pages. Please sign and date each of them <u>as of the date you received this Disclosure Document</u>, detach the second receipt page, and promptly return it to us as specified on that page.

# EXHIBIT A

# FRANCHISE AGREEMENT WITH EXHIBITS

# HANDYMAN MATTERS®

# FRANCHISE AGREEMENT

Franchisee:	
Date:	
Territory:	

# HANDYMAN MATTERS<sup>®</sup> FRANCHISE AGREEMENT TABLE OF CONTENTS

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# EXHIBITS

- I. ADDENDUM TO FRANCHISE AGREEMENT
- II. GUARANTY AND ASSUMPTION OF FRANCHISEE'S OBLIGATIONS
- III. STATEMENT OF OWNERSHIP
- IV. COLLATERAL ASSIGNMENT OF TELEPHONE NUMBERS, TELEPHONE LISTINGS AND INTERNET ADDRESSES
- V. RIDERS TO FRANCHISE AGREEMENT FOR SPECIFIC STATES OR PROVINCES

# HANDYMAN MATTERS<sup>®</sup> FRANCHISE AGREEMENT

**THIS AGREEMENT** ("**Agreement**") is made effective as of the date set forth on the signature page hereof, between **HANDYMAN MATTERS FRANCHISE CORPORATION**, a Colorado corporation ("**HMFC**"), and the franchisee named on the signature page of this Agreement ("**Franchisee**"), who, on the basis of the following understandings and in consideration of the following promises, agree as follows:

# 1. BACKGROUND AND PURPOSE

# 1.1. <u>Background</u>.

HMFC has developed and owns a unique system for establishing, operating and marketing businesses that provide a variety of approved handyman and remodeling services for customers' homes and businesses ("HANDYMAN MATTERS Businesses"), which HANDYMAN MATTERS Businesses provide carpentry, masonry, plumbing, electrical, drywall, tile, roofing, painting, flooring, and other miscellaneous repairs, remodels and maintenance services (the "Services"), and sales of approved supplies, materials, equipment and other products (the "Products") under the mark HANDYMAN MATTERS<sup>®</sup> and related service marks, trademarks, logos and trade names (collectively the "Marks") and using HMFC's unique system for operating the business and related licensed methods of doing business ("Licensed Methods").

# 1.2. <u>System</u>.

HMFC grants the right and license to qualified individuals and entities to use the Marks and Licensed Methods to establish and operate HANDYMAN MATTERS Businesses under its franchise system ("**System**").

# 1.3. <u>Purpose</u>.

Franchisee desires to establish a HANDYMAN MATTERS Business and HMFC desires to grant Franchisee the right and license to operate HANDYMAN MATTERS Business under the terms and conditions contained in this Agreement.

# 2. GRANT OF FRANCHISE

# 2.1. <u>Grant of Franchise</u>.

HMFC grants to Franchisee, and Franchisee accepts from HMFC, (i) a non-exclusive right and license to open and operate a HANDYMAN MATTERS Business, and (ii) a non-exclusive license to use the Marks solely in connection with the establishment and operation of a HANDYMAN MATTERS Business. The grant hereunder is for the type of franchise set forth in the Addendum, as defined in **Section 2.2** below.

# 2.2. <u>Scope of Franchise Operations</u>.

Franchisee shall use its best efforts to promote the HANDYMAN MATTERS Business. Franchisee agrees to use the Marks and Licensed Methods, as they may be changed, improved and further developed by HMFC from time to time, only in accordance with the terms and conditions of this Agreement, including the Addendum to Franchise Agreement ("Addendum"), which is attached as

Exhibit I, and the other Exhibits to this Agreement, which are attached to, and incorporated into, this Agreement.

# 3. TERM AND EXPIRATION

#### 3.1. <u>Term</u>.

The term of this Agreement is for a period of ten (10) years from the date this Agreement is executed by HMFC, unless sooner terminated as provided herein.

# 3.2. <u>Continuation</u>.

If Franchisee continues to operate the HANDYMAN MATTERS Business with HMFC's express or implied consent following the expiration or termination of this Agreement, the continuation will be on a month-to-month extension of this Agreement. This Agreement will then be terminable by either party on thirty (30) days written notice. Otherwise, all provisions of this Agreement will apply while Franchisee continues to operate the HANDYMAN MATTERS Business.

#### 3.3. <u>Successor Franchise</u>.

At the end of the term of this Agreement, Franchisee will have the option to renew it franchise rights for one (1) additional term of ten (10) years by acquiring successor franchise rights, provided that Franchisee has met all of the following requirements:

**a.** Franchisee executes HMFC's then current form of Franchise Agreement, which may have terms substantially different than those set forth in this Agreement, within thirty (30) days after Franchisee's receipt of such Franchise Agreement from HMFC.

**b.** Franchisee maintained compliance with all of the provisions of this Agreement during the term, including payment, on a timely basis, of all Royalty Fees, Advertising Fees and other payments due hereunder. "**Compliance**" means, at a minimum, that Franchisee has not (i) failed to timely cure any breach of this Agreement specified by HMFC in a written notice to Franchisee; or (ii) received any written notification from HMFC of breach hereunder more than three (3) times during the twenty-four (24) month period prior to the expiration of the term of this Agreement, regardless of whether such breaches were timely cured.

c. Franchisee satisfies the then current standards applicable to all new HMFC franchisees.

**d.** Franchisee maintains or modifies the HANDYMAN MATTERS Business and its operations at Franchisee's sole expense (the necessity of which will be in the sole discretion of HMFC) to conform to the then current Operations Manual (hereinafter defined).

**e.** Except where prohibited by law, Franchisee executes a general release of any and all claims against HMFC and its affiliates, and their respective officers, directors, employees and agents, whether in their corporate or individual capacities, arising out of or relating to this Agreement.

**f.** Franchisee pays to HMFC a successor franchise fee in the amount of \$3,500, which is due and payable upon execution of HMFC's then current Franchise Agreement and will be nonrefundable under all circumstances once paid. Except for the successor franchise fee described in the preceding sentence, an initial franchisee fee will not be charged upon execution of the successor Franchise Agreement.

# 3.4. Exercise of Option for Successor Franchise.

Franchisee may exercise its option for a successor franchise by giving written notice of such exercise to HMFC not less than one hundred twenty (120) days, but not more than one (1) year, prior to the scheduled expiration of this Agreement. Franchisee's successor franchise rights will become effective upon Franchisee's compliance with **Section 3.3** above. HMFC will provide Franchisee with copies of the then current Franchise Agreement within thirty (30) days of Franchisee's notice of exercise of its option for a successor franchise. If Franchisee fails to execute and deliver the successor Franchise Agreement to HMFC within thirty (30) days after Franchisee's receipt thereof from HMFC, then Franchisee shall be deemed to have irrevocably declined to exercise its option for a successor franchise and the Franchisee's option for a successor franchise shall terminate as of such date.

#### 4. TERRITORY

#### 4.1. <u>Business Location</u>.

Franchisee's HANDYMAN MATTERS Business will be operated from a location selected by Franchisee ("**Business Location**"), which may be Franchisee's residence for the first two (2) years of operation. If Franchisee's residence is used as the Business Location, then Franchisee's home office must meet all Internal Revenue Service rules and regulations to qualify as a home office for Federal tax purposes, or, if Franchisee is located outside of the U.S., all applicable tax and planning rules and regulations to qualify as a home office. If the initial Business Location is Franchisee's residence, after the first 2 years of operation Franchisee must select and acquire a new Business Location outside of Franchisee's residence. The Business Location is designated in the Addendum. The Business Location may not be relocated without the prior written consent of HMFC, which consent will not be unreasonably withheld. Franchisee agrees to comply with any standards established by HMFC from time to time regarding Franchisee's Business Location within thirty (30) days of receipt of written notice from HMFC of such standards.

# 4.2. <u>Territory</u>.

**a.** HMFC has designated a protected territory as set forth in the Addendum (the "**Territory**") in which HMFC agrees it will not operate or franchise a third party to operate a HANDYMAN MATTERS Business, except as set forth in **Section 4.3** below. The Territory consists of one or more counties, cities, zip or postal code areas, street boundaries or other designated geographical boundaries as described in the Addendum, and shall contain approximately the number of households set forth in the Addendum. The Territory may not be changed or relocated without the prior written consent of HMFC.

**b.** Franchisee shall limit the operation of its HANDYMAN MATTERS Business to providing Products and Services to customers' homes and businesses located within the Territory. Notwithstanding the foregoing sentence to the contrary, Franchisee may be granted, at HMFC's sole discretion, express written permission to sell Products or provide Services to customers located in an unsold territory adjacent to Franchisee's Territory (an "Adjacent Territory"), provided, that Franchisee agrees that when the Adjacent Territory is granted to another franchisee by HMFC, Franchisee will, upon receipt of written notice from HMFC, cease all of its sales and service efforts within the Adjacent Territory and deliver all customer and prospect lists relating to the Adjacent Territory to HMFC within ten (10) business days of such notice. Franchisee is prohibited from using other channels of distribution, such as the Internet, catalog sales, telemarketing, or other direct marketing, to make sales outside of the Territory, without HMFC's prior written consent.

# 4.3. Sales Quota.

During the term of this Agreement, HMFC will not use or license others to use any of the Marks licensed to Franchisee in connection with the operation of any other HANDYMAN MATTERS Business within the Territory; provided, that by the end of the first full year that Franchisee is in business and in each full year thereafter, Franchisee must reach the performance requirements set forth in the Addendum (the "**Sales Quota**"). The amount of the Sales Quota is determined based on the type of franchise to be acquired, the size of a territory and years of operations. If Franchisee fails to meet the Sales Quota for any year, HMFC may (i) terminate this Agreement after providing notice to Franchisee in accordance with **Section 18.2.e** below, (ii) award additional franchises within the Territory or otherwise permit another franchisee to operate within the Territory, (iii) reduce the geographic size of Franchisee's Territory, or (iv) any combination of the above options. Franchisee acknowledges that the Sales Quota is not, and Franchisee does not consider it to be, an earnings claim or representation concerning Franchisee's earnings as a HMFC franchisee.

#### 4.4. <u>HMFC's Reservation of Rights</u>.

Franchisee understands and agrees that HMFC has and retains the rights under this Agreement to: (a) develop and establish other franchise systems for different products or services utilizing proprietary marks not now or hereafter designated as part of the System licensed by this Agreement, and to grant licenses thereto, without providing Franchisee with any rights therein (different products and services includes non-competing, interchangeable or substitute products or services, but not products or services which are part of the System's Products or Services); (b) open, operate, sell and/or manage HANDYMAN MATTERS Businesses outside the Territory; (c) use, and to license others to use, the Marks and Licensed Methods for the operation of HANDYMAN MATTERS Businesses at any location other than in the Territory; (d) use the Marks and the Licensed Methods in connection with the provision of other services and products or in alternative channels of distribution (including, but not limited to, Internet, catalog, mail order, telemarketing or other direct marketing sales), without regard to location: (e) use and license the use of other proprietary marks or methods of doing business which are not the same as, or confusingly similar to, the Marks or Licensed Methods, whether in alternative channels of distribution (including, but not limited to, Internet, catalog, mail order, telemarketing or other direct marketing sales) or in the operation of a handyman repair and remodel service, at any location (including within the Territory), which may be similar to or different from HANDYMAN MATTERS Businesses; and (f) operate any web sites utilizing a domain name incorporating one or more of the words "Handyman Matters" or "Handyman Express" or "Handyman Masters" or "Handyman Professionals," all without granting Franchisee any rights thereto. HMFC can acquire or be acquired by, or engage in any other transaction with, other businesses (competitive or not), companies, or units located anywhere, including arrangements where other units are (or are not) converted to the System or other format, or in which company-owned, franchised or other businesses (including HANDYMAN MATTERS Businesses) are (or are not) converted to another format (whether competitive or not), or both, and is maintained as the same concept, as a new concept, or as a separate concept in the Territory. Franchisee must fully cooperate with any of these conversions, at Franchisee's sole expense.

#### 5. INITIAL FRANCHISE FEE

# 5.1. <u>Initial Franchise Fee</u>.

Franchisee will pay HMFC an initial franchise fee in the amount set forth in the Addendum (the "**Initial Franchise Fee**"), which shall be due and payable as set forth in the Addendum. Franchisee acknowledges and agrees that the Initial Franchise Fee represents payment for the initial grant of the rights to use the Marks and Licensed Methods, that HMFC has earned the Initial Franchise Fee upon

receipt thereof, and that the Initial Franchise Fee is not refundable to Franchisee once paid, except as set forth in **Section 5.2** below.

# 5.2. <u>Refund of Initial Franchise Fee</u>.

If HMFC, in its sole and absolute discretion, determines that Franchisee or the designated Franchise Manager (as defined below) has not successfully completed (or is not making satisfactory progress in) the initial training program (a "Training Termination"), or (2) Franchisee is not prepared to open for business in accordance with the terms of this Agreement (an "Operations Termination"), then HMFC may elect to terminate this Agreement, thereby canceling all of Franchisee's rights and all of Franchisee's and HMFC's obligations under this Agreement, and/or any other agreements between HMFC and Franchisee, by providing Franchisee with written notice of HMFC's intent to cancel this Agreement. If HMFC elects to terminate this Agreement in accordance with this Section, HMFC shall refund the Initial Franchise Fee paid by Franchisee within thirty (30) days of termination, less \$14,000 in the case of a Training Termination or \$15,750 in the case of an Operations Termination. Franchisee acknowledges that HMFC shall be entitled to retain the amounts set forth above in consideration of HMFC's sales, training and other costs associated with making the franchise sale to Franchisee. Within five (5) business days of receipt of the termination notice, Franchisee covenants and agrees to return the Operations Manual (as defined below) and all associated documents and property belonging to HMFC, and Franchisee, and each owner of Franchisee, agrees to execute documentation providing for a general release (except where prohibited by law), in the form prescribed by HMFC, of any and all claims, liabilities and/or obligations, however arising, known or unknown, against HMFC and all other HMFCrelated persons or entities. HMFC shall provide Franchisee with a similar release; provided, however, that Franchisee's indemnity, non-competition, and confidentiality obligations, and the dispute resolution provisions contained in this Agreement shall survive the termination of this Agreement and the execution of any such release by HMFC.

# 6. TRAINING

#### 6.1. <u>Initial Training Program</u>.

Franchisee (or if Franchisee is an entity, a managing partner, member or shareholder consented to by HMFC (a "**Principal Representative**")), or a fully trained and qualified operating manager (the "**Franchise Manager**"), if applicable, and a fully trained and qualified customer service representative (the "CSR") shall attend and satisfactorily complete the initial business training program (the "**Initial Training Program**") prior to opening Franchisee's HANDYMAN MATTERS Business. Franchisee shall be responsible for all wages, travel and living expenses incurred by itself, its Principal Representative, the Franchise Manager, the CSR and for any other employee attending the Initial Training Program. HMFC will allow two (2) employees of Franchisee, in addition to Franchisee or its Principal Representative, which may include the Franchise Manager and CSR, as applicable, to attend the Initial Training Program without tuition charged. HMFC may charge for any additional employees of Franchisee who attend the Initial Training Program. If, under the terms of this Agreement or otherwise, Franchisee needs or desires to have persons attend the Initial Training Program after Franchisee's attendance of the Initial Training Program, then Franchisee must pay the then current tuition charged by HMFC for those persons, in addition to all wages, travel and living expenses incurred in connection with their attendance at the Initial Training Program.

# 6.2. Length of Training.

The Initial Training Program shall be conducted within one hundred twenty (120) days after the full execution of this Agreement, and approximately thirty (30) days prior to the opening of Franchisee's

HANDYMAN MATTERS Business. The Initial Training Program will consist of approximately forty to sixty four (40-64) hours of instruction to be conducted over five to eight (5-8) business days at HMFC's facilities in the Denver, Colorado metropolitan area, or another location designated by HMFC. HMFC reserves the right to waive all or a portion of the Initial Training Program or to alter the training schedule, if in HMFC's sole discretion, Franchisee, its Principal Representative, its Franchise Manager or its CSR, as applicable, has sufficient prior experience.

# 6.3. <u>On-Site Training</u>.

Franchisee, Franchisee's Principal Representative or the Franchise Manager and CSR, as applicable, shall also complete approximately thirty to forty (30-40) hours of on-the-job training at the Business Location after the first ninety (90) days of Franchisee's operation of its HANDYMAN MATTERS Business, to be conducted over four to five (4-5) business days ("On-Site Training"). In HMFC's sole discretion, the On-Site Training may be divided into two separate training programs held at two different times. Attendance at the On-Site Training is mandatory for Franchisee or its Principal Representative, and the Franchise Manager and CSR, as applicable. Other employees as Franchisee desires may also attend such training.

# 6.4. <u>Additional Training</u>.

a. If HMFC determines at any time during the term of this Agreement that Franchisee requires training in addition to the Initial Training Program and On-Site Training, or if Franchisee requests such additional training, then HMFC will provide notice to Franchisee of such necessary additional training, and HMFC will conduct such additional training program(s) at a location designated by HMFC. Franchisee will be responsible for paying its travel, lodging and other costs, and shall pay HMFC its standard fees for conducting additional training in accordance with HMFC's standard fee schedule, which fees may be changed from time to time upon thirty (30) days notice to Franchisee.

From time to time, HMFC may conduct additional meetings, seminars, conventions, and b. training programs. Franchisee or its representatives may attend such programs at their own expense and shall attend such programs for which HMFC has determined that Franchisee's attendance is required. HMFC will not require Franchisee to attend national training programs more often than once every twenty four (24) months; provided, however, that this limitation shall not include annual conventions or regional training programs or meetings. HMFC will give Franchisee at least thirty (30) days prior written notice of any ongoing seminar, convention, program or meeting being held at which Franchisee's attendance is required. Franchisee or its representative will be required to attend HMFC's annual convention, which may be held at HMFC's Denver, Colorado metropolitan area headquarters or at another location selected by HMFC. All mandatory training programs will be offered without a tuition charge; provided, however, HMFC may allocate the costs incurred in holding each meeting, training program, seminar or convention, including expenses for materials, food and banquet expenses, all expenses for related activities, and all other expenses which are associated with attendance at each meeting, program, seminar or convention, equally among all franchisees, whose attendance is required, regardless of attendance. If Franchisee's attendance is required at the applicable training program, seminar, regional meeting or annual convention, Franchisee will be required to pay its pro-rata share if it attends the applicable training program, seminar, regional meeting or annual convention, and, at HMFC's option, if Franchisee fails to attend the applicable training program, regional meeting or annual convention, Franchisee will be required to pay 125% of its pro-rata share. Franchisee will also be responsible for all wages, travel and living expenses associated with the attendance of Franchisee, its Principal Representative (if applicable), its CSR (if applicable), its Franchise Manager (if applicable) and all other persons associated with Franchisee at each training program, seminar, regional meeting or annual convention. HMFC may, at its sole option, choose to waive all or a portion of the costs for actual

attendees of the applicable training program, seminar, regional meeting or annual convention without being obligated to waive any costs for non-attendees of the training program, regional meeting or annual convention. If Franchisee fails to attend a program at which attendance is deemed mandatory by HMFC, HMFC may, at its sole discretion, and without waiving any other rights HMFC may have hereunder, require Franchisee to attend and complete a make-up or alternative program at a location determined by HMFC. Franchisee will be responsible for paying all wages, travel, lodging and other costs, and for paying Franchisee's registration fee for the program.

# 6.5. <u>Release</u>.

Franchisee, for itself and its agents, heirs, legal representatives, successors and assigns, forever releases, waives, discharges and holds HMFC and any of its affiliated companies, directors, officers, employees and agents harmless from any and all claims, demands, causes of actions, loss, damage or injury, including attorneys' fees and costs, on account of, arising out of or attributable to Franchisee's attendance at or participation in any seminar, convention, program or meeting, or other company function or activity, including but not limited to the Initial Training Program, the On-Site Training, any regional meetings, other required or non-required training programs, or annual conventions, held or sponsored by or for HMFC or the travel to or from such programs.

# 7. FRANCHISEE'S DEVELOPMENT OBLIGATIONS

# 7.1. <u>Computer Equipment and Telephones</u>.

Franchisee is required to own and operate a computer with software meeting HMFC's minimum specifications (which includes, without limitation, licensed copies of Microsoft Windows XP Standard or Home Edition and Office XP Standard Edition, QuickBooks Pro, ILX Training Software, and CostEstimator software), a high-speed modem, laser printer, telephone, and facsimile machine in the operation of its HANDYMAN MATTERS Business in accordance with the standards and specifications set forth in the Operations Manual. HMFC will provide an e-mail account to Franchisee. Franchisee is required to use only the e-mail account provided by HMFC in the operation of its HANDYMAN MATTERS Business, and Franchisee may not use the e-mail account for any purpose not related to the operation of its HANDYMAN MATTERS Business. Franchisee is required to check such e-mail account at least once per business day, and to respond to any e-mail messages received within one (1) business day. HMFC reserves the right to discontinue providing the e-mail account in the future, in which event Franchisee will be required to maintain an e-mail account to be used in the operation of the HANDYMAN MATTERS Business. HMFC also reserves the right to charge a fee for providing the email account. Franchisee shall at all times utilize HMFC's proprietary software (including the Webscheduler software) in the operation of its HANDYMAN MATTERS Business. Franchisee shall purchase, at Franchisee's sole cost and expense, all required third-party software and hardware upgrades and shall immediately install the software upgrades on all computer equipment used by Franchisee in operating its HANDYMAN MATTERS Business. Franchisee shall add, eliminate, substitute or modify any computer equipment, software, telephones, facsimile machines and other similar equipment upon notice from HMFC of changes in HMFC's specifications and requirements.

# 7.2. <u>Authorized Representatives</u>.

Franchisee will be solely responsible for the appointing or hiring of any employees, independent agents, Principal Representative, the Franchise Manager, or other authorized representatives of the HANDYMAN MATTERS Business (collectively referred to as "Authorized Representatives"). Franchisee will keep HMFC informed of the names, addresses and telephone numbers of all Authorized

Representatives. Franchisee shall cause each Authorized Representative to execute HMFC's standard Nondisclosure and Noncompetition Agreement.

# 7.3. <u>Commencement of Operations</u>.

Unless otherwise agreed to in writing by HMFC and Franchisee, Franchisee shall begin operation of its HANDYMAN MATTERS Business no later than sixty (60) days after Franchisee, it Principal Representative or the Franchise Manager, as applicable, and its CSR have successfully completed the Initial Training Program.

# 7.4. <u>Active Operations</u>.

Unless otherwise agreed in writing by HMFC and Franchisee, once Franchisee has commenced operations as specified above, Franchisee must actively promote and continue to operate its HANDYMAN MATTERS Business in accordance with the Operations Manual (as defined below) and this Agreement; unless HMFC gives its prior written consent to Franchisee to temporarily suspend its operations, which consent may be withheld by HMFC for any reason.

# 8. DEVELOPMENT ASSISTANCE

#### 8.1. <u>HMFC's Development Assistance</u>.

Prior to or simultaneously with the opening of the Franchisee's HANDYMAN MATTERS Business, HMFC will provide Franchisee with the following assistance:

**a.** Designate Franchisee's exclusive Territory.

**b.** Provide Franchisee with access to HMFC's proprietary WebScheduler software. Franchisee must purchase additional required software from a supplier selected by Franchisee.

c. Provide Franchisee with the specifications of all initial and replacement equipment, inventory and supplies required for the operation of its HANDYMAN MATTERS Business, all as specified in the Operations Manual, and a list of all approved suppliers of any Services, Products, equipment, inventory, supplies and other materials that HMFC requires Franchise to use.

**d.** Provide Franchisee with pre-opening and opening activities, conducted as reasonably determined by HMFC and just before and including the first week of operation of Franchisee's HANDYMAN MATTERS Business. These activities may include providing Franchisee with a list of information about tasks Franchisee will need to complete to establish its business, assisting Franchisee in completing those tasks and assigning a HMFC Field Consultant to assist Franchisee with completion of the startup list.

e. Provide Franchisee with a copy of HMFC's proprietary start-up package.

f. Loan Franchisee one (1) copy of HMFC's Operations Manual in accordance with Article9 below.

g. Provide the initial business training in accordance with Sections 6.1 and 6.2 of this Agreement.

#### 9. **OPERATIONS MANUAL**

#### 9.1. **Operations Manual**.

HMFC agrees to loan to Franchisee one (1) or more books, manuals, technical bulletins, memoranda or other supplemental written materials, in whatever form (including electronic form), prepared by or on behalf of HMFC for use by franchisees generally or for Franchisee in particular (all referred to in this Agreement as the "**Operations Manual**") covering the proper operating and marketing techniques of Franchisee's HANDYMAN MATTERS Business. HMFC may modify the Operations Manual at HMFC's discretion. At HMFC's sole discretion, it may make the Operations Manual, or any updates or revisions thereto, available online. Franchisee agrees that it will comply with the Operations Manual as an essential aspect of its obligations under this Agreement. If all or part of the Operations Manual is lost by Franchisee, Franchisee shall pay a fee of \$500 upon receiving a replacement Operations Manual.

#### 9.2. <u>Confidentiality of Operations Manual Contents.</u>

Franchisee agrees to use the Marks and Licensed Methods only as specified in the Operations Manual. The Operations Manual is the sole property of HMFC, and will be used by Franchisee only during the term of this Agreement and in strict accordance with the terms and conditions hereof. Franchisee will not duplicate the Operations Manual or written materials considered by HMFC to be a component of the Operations Manual, nor disclose the contents thereof to persons other than its Authorized Representatives or officers who have signed a confidentiality and non-competition agreement in a form supplied by or approved by HMFC. Franchisee will return the Operations Manual to HMFC upon the expiration, termination or assignment of this Agreement, at Franchisee's sole expense.

# 9.3. <u>Changes to Operations Manual.</u>

HMFC reserves the right to revise the Operations Manual from time to time as it deems necessary. Franchisee, within five (5) business days of receiving any updated information or electronic notifications of such updated information, will update its copy of the Operations Manual as instructed by HMFC and will conform its operations to the updated provisions. A master copy of the Operations Manual maintained by HMFC at its principal office, regardless if maintained electronically or otherwise, will be controlling in the event of a dispute regarding the content of any Operations Manual.

# **10. OPERATING ASSISTANCE**

# 10.1. HMFC's Available Services.

HMFC agrees that, during Franchisee's operation of the HANDYMAN MATTERS Business, and provided Franchisee is in compliance with the terms of this Agreement, HMFC will provide to Franchisee the following assistance and services:

**a.** Conduct the On-Site Training in accordance with **Section 6.3** of this Agreement.

**b.** From time to time, research new products, services and methods of doing business and provide Franchisee with information concerning developments of this research.

**c.** Make a representative of HMFC available to Franchisee on a reasonable basis via telephone, facsimile and e-mail during HMFC's regular business hours to discuss Franchisee's operational questions and experiences.

**d.** Hold periodic regional meetings, and annual conferences to discuss sales techniques, bookkeeping, new product developments, new service suggestions, accounting, inventory control, performance standards, advertising programs, merchandising procedures and other topics deemed relevant by HMFC in accordance with **Section 6.4.b** of this Agreement.

e. If published by HMFC, provide a monthly or other interval online newsletter.

**f.** If HMFC determines that Franchisee requires additional training, or if Franchisee requests additional training, conduct the additional training programs in accordance with **Section 6.4.a** of this Agreement.

**g.** Formulate and make available to Franchisee all advertising and promotional materials for a HANDYMAN MATTERS Business that is developed by or for HMFC. HMFC may charge a fee for these materials.

**h.** In providing standards, specifications, processes, procedures, requirements or instructions applicable to Franchisee, assist in local market research and provide guidance and assistance to Franchisee in recommending the prices to be charged by Franchisee for the Services and Products provided by Franchisee, provided that any prices that are recommend by HMFC are merely recommendations and Franchisee may establish its own prices, which may be higher or lower than HMFC's recommended prices. HMFC shall have no control over the day-to-day managerial operations of Franchisee's HANDYMAN MATTERS Business.

i. Provide Franchisee with access to HMFC's proprietary Web Scheduler software and all upgrades.

# 10.2. Additional HMFC Services.

Although not obligated to do so, upon the reasonable request of Franchisee, HMFC may make its employees or designated agents available to Franchisee, either at HMFC's office or within Franchisee's Territory, for additional advice and assistance in connection with the ongoing operation of the HANDYMAN MATTERS Business governed by this Agreement. If Franchisee requests such additional assistance and HMFC agrees to provide it, HMFC reserves the right to charge Franchisee for all travel, lodging, living expenses, telephone charges and other identifiable expenses associated with such assistance, plus a fee based on the time spent by each employee on behalf of Franchisee. Any fee will be charged in accordance with the then current published fees being charged by HMFC for such assistance.

# 11. FRANCHISEE'S OPERATIONAL COVENANTS

# 11.1. <u>Business Operations</u>.

Franchisee acknowledges that it is solely responsible for the successful operation of its HANDYMAN MATTERS Business and that the continued successful operation thereof is, in part, dependent upon Franchisee's compliance with this Agreement and the Operations Manual. In addition to all other obligations contained in this Agreement and in the Operations Manual, Franchisee covenants that:

**a.** Franchisee shall, consistent with the terms of this Agreement, diligently develop its HANDYMAN MATTERS BUSINESS and use its best efforts to market and promote the required Products and Services in the Territory.

**b.** Franchisee shall strictly comply with all present and future provisions of the Operations Manual.

**c.** Franchisee, or the Franchise Manager, as applicable, shall devote full time and best efforts on a daily basis, in person, to the supervision and conduct of Franchisee's HANDYMAN MATTERS Business, which supervision must not be less than 40 hours per week. Franchisee may only operate another business, including any e-commerce business which operates over the Internet, with HMFC's prior approval, which approval may be granted or denied in HMFC's sole and absolute discretion. If Franchisee wishes to operate another business with Franchisee's HANDYMAN MATTERS Business, the other business must be a complimentary, non-competing enterprise; for example, a maid service.

**d.** Franchisee, the Franchisee's Principal Representative, or the Franchise Manager, as applicable, and Franchisee's CSR shall attend and complete the Initial Training Program and the On-Site Training referred to in **Article 6** above. Franchisee, the Franchisee's Principal Representative or the Franchise Manager, as applicable, and Franchisee's CSR shall also attend subsequent mandatory training programs, demonstrations and seminars at locations as HMFC may reasonably require. Franchisee shall be bound by the terms of **Article 6** of this Agreement in regards to all training programs.

**e.** Franchisee shall not sell any service or product except the Services or Products, in conjunction with the operation of its HANDYMAN MATTERS Business, unless Franchisee receives the prior written consent of HMFC.

**f.** Franchisee shall only use in its HANDYMAN MATTERS Business advertising and promotional material, services, equipment, supplies, and logoed clothing that meet HMFC's standards and specifications. Advertising materials that are produced or approved by HMFC for use by Franchisee may be used only in the manner and during the period specified by HMFC.

**g.** Franchisee shall purchase and maintain in good operating condition a computer and software meeting HMFC's minimum specifications, and a laser printer and facsimile machine. Equipment, signs, Services, Products, supplies and other items must be added, eliminated, substituted and modified by Franchisee as soon as practicable in accordance with changes in HMFC's specifications and requirements.

**h.** All employees must be in logoed clothing, clean, and neat in appearance.

**i.** Franchisee shall not alter its HANDYMAN MATTERS Business in any manner that materially affects the image of its HANDYMAN MATTERS Business or the System, except at HMFC's request or with HMFC's written approval, and any alterations must strictly conform to the specifications and requirements established or approved by HMFC.

**j.** All Products and Services distributed and sold by Franchisee must comply with all applicable federal, state, provincial, or local electric, plumbing and building code laws, ordinances, rules, regulations and other requirements.

**k.** The number and type of employees and contractors, as well as the amount and type of equipment, supplies, inventory and other items on hand at Franchisee's HANDYMAN MATTERS Business must be at all times sufficient to efficiently meet the anticipated volume of business.

**I.** Franchisee shall at all times comply with all applicable laws, regulations, and ordinances, and shall promptly obtain all licenses and permits, including contractor's licenses, required by any state,

provincial, or local licensing authority in all jurisdictions in which Franchisee operates its HANDYMAN MATTERS Business.

**m.** Franchisee shall pay when due all debts and taxes arising in connection with Franchisee's HANDYMAN MATTERS Business, except those duly contested in a bona fide dispute.

**n.** Franchisee shall provide to customers the 1-year warranty required by HMFC and as set forth in the Operations Manual. All dealings and transactions with customers and suppliers must be fair and honest.

**o.** Franchisee shall at all times utilize HMFC's proprietary WebScheduler software in the operation of its HANDYMAN MATTERS Business. Franchisee shall purchase, at Franchisee's sole cost and expense, all required third-party software and hardware upgrades and shall immediately install the software upgrades on all computer equipment used by Franchisee in operating its HANDYMAN MATTERS Business.

**p.** Franchisee shall use only the e-mail account provided by HMFC in the operation of its HANDYMAN MATTERS Business, and Franchisee may not use the e-mail account for any purpose not related to the operation of its HANDYMAN MATTERS Business. Franchisee shall check such e-mail account at least once per business day and respond to e-mail messages (as appropriate) within one (1) business day. HMFC reserves the right to discontinue providing this e-mail account or charge a fee for providing the e-mail account. Franchisee shall have a high-speed Internet connection, if available.

**q.** During the term of this Agreement and for three (3) years after the expiration and termination of this Agreement, Franchisee shall notify HMFC of any change to Franchisee's (or its Principal Representative's) home and business addresses and telephone numbers.

**r.** If Franchisee is an individual, Franchisee shall directly supervise his or her HANDYMAN MATTERS Business. If Franchisee is a corporation or other business entity it shall appoint its Principal Representative to directly supervise Franchisee's HANDYMAN MATTERS Business. If Franchisee has, in HMFC's sole and reasonable judgment, insufficient experience in a business similar to a HANDYMAN MATTERS Business or insufficient experience in business management in general, Franchisee shall hire a Franchise Manager who is an operating partner or manager having sufficient experience, as determined in the sole and absolute discretion of HMFC, and who shall have direct responsibility for all operations of Franchisee's HANDYMAN MATTERS Business. Any change in the Franchise Manager shall be subject to the prior written approval of HMFC, which approval may be granted or denied in HMFC's sole and absolute discretion.

**s.** Franchisee shall become a member of such franchise, trade or other associations or organizations that, in the reasonable opinion of HMFC, are useful in the operation of a HANDYMAN MATTERS Business. Franchisee shall have the option to become a member of all benefit programs that are offered from time to time by HMFC to all of its franchisees, if any. The costs of participating in such franchise, trade or other associations and benefit programs shall be borne by Franchisee and its employees (if applicable to the employees).

t. Franchisee will comply with all agreements with third parties related to its HANDYMAN MATTERS Business.

**u.** Franchisee will at all times during the term of this Agreement own and control the HANDYMAN MATTERS Business authorized hereunder. Upon request of HMFC, Franchisee will promptly provide satisfactory proof of such ownership to HMFC. Franchisee represents that the

Statement of Ownership, attached hereto as Exhibit III and incorporated by this reference, is true, complete, accurate and not misleading; and, in accordance with the information contained in the Statement of Ownership, the controlling ownership of the HANDYMAN MATTERS Business is held by Franchisee. Franchisee will promptly provide HMFC with a written notification if the information contained in the Statement of Ownership changes at any time during the term of this Agreement and will comply with the applicable transfer provisions contained herein. If Franchisee is not an individual, an individual or individuals designated by HMFC will execute the Guaranty and Assumption of Franchisee's Obligations attached hereto as Exhibit II and incorporated by this reference.

v. Except as prohibited or limited by law, Franchisee shall fully participate in all promotional campaigns, prize contests, special offers, and other programs, whether national, regional, or local in nature (including the introduction of new Products or Services, or new franchises or other marketing programs directed or approved by HMFC), which are prescribed from time to time by HMFC. Franchisee shall be responsible for the costs of such participation. In addition, Franchisee shall honor any coupons, gift certificates or other authorized promotional offers of HMFC at Franchisee's sole cost unless otherwise specified in writing by HMFC. From time to time a promotion may not benefit all franchisees in the System; and if the promotion is not offered in the region, or another unknown hardship arises, HMFC may, at HMFC's option, exempt Franchisee and/or other franchisees on a case-by-case basis.

**w.** Franchisee will have its HANDYMAN MATTERS Business' phone answered during regular business hours within three (3) rings by a live person.

**x.** Franchisee will at all times employ a qualified CSR to address all customer service concerns for the Franchisee's HANDYMAN MATTERS Business.

**y.** Franchisee and its Principal Representative, Franchise Manager, CSR, and employees shall at all times present themselves in a professional manner to all customers or clients, and shall refrain from the use of illegal drugs or the consumption of alcohol during normal business hours or during any time that the same are performing services for clients or customers.

**z.** Franchisee shall not engage in any activities not covered by Franchisee's liability insurance.

**aa.** Franchisee shall not engage in any trade, practice or other activity that is harmful to HMFC's goodwill or reflects unfavorably on HMFC's reputation, or that constitutes deceptive or unfair competition.

# 11.2. <u>New Products or Services</u>.

On at least three (3) months prior written notice, HMFC may specify a new Service or Product as a required Service or Product in Franchisee's market area. The new Service or Product will not be deemed a required Service or Product if Franchisee demonstrates to HMFC's reasonable satisfaction either of the following situations will exist:

**a.** Franchisee will incur a substantial capital improvement not contemplated by this Agreement or in the Operations Manual, thereby resulting in a material hardship to Franchisee. For the purposes of this Subsection, the parties agree that a capital improvement in excess of ten percent (10%) of the Franchisee's Gross Revenue for the prior year will be considered a substantial capital improvement; or

**b.** Franchisee will incur a material reduction in sales or profitability therefrom. For the purposes of this Subsection, the parties agree that an expected twenty percent (20%) decrease in sales from the average sales in the prior twelve (12) months will be considered a material reduction in sales, and a ten percent (10%) reduction in profitability from the average profitability during the previous twelve (12) months will be considered a material reduction in profitability.

Subject to the foregoing, any new or additional required Services or Products introduced into the System by HMFC must be offered for sale on a continuing basis as part of Franchisee's HANDYMAN MATTERS Business at the time and in the manner required by HMFC, and all equipment, products, supplies and other items necessary to add new required Services or Products must be acquired, installed, and utilized as reasonably required by HMFC.

# 12. CONTINUING FEES AND PAYMENTS

# 12.1. Royalty Fee.

Franchisee shall pay to HMFC a continuing royalty fee equal to six percent (6%) of its Gross Revenue (as defined below) (the "**Royalty Fee**"). Franchisee shall not subordinate to any other obligation its obligation to pay the Royalty Fee or any other fee or charge hereunder.

# 12.2. Advertising Fees.

Franchisee shall remit one percent (1%) of Franchisee's Gross Revenue (the "Advertising Fee") to the Handyman Matters National Advertising Fund (the "National Fund"). HMFC may increase the Advertising Fee, in HMFC's sole discretion, upon not less than thirty (30) days written notice to Franchisee, but in no event shall the Advertising Fee exceed two percent (2%) of Franchisee's Gross Revenues. The Advertising Fee shall be paid together with Franchisee's payment of the Royalty Fee.

# 12.3. <u>Gross Revenue and Reporting Period Defined.</u>

a. "Gross Revenue" means, except as set forth below, the total of all receipts derived from the operation of Franchisee's HANDYMAN MATTERS Business, including all repair and remodel work done by employees or sub-contractors, whether the receipts are evidenced by cash, credit, or checks, or exchanged for services, materials, service charges, property or other means of exchange. Gross Revenue does not include:

(i) the amount of any tax imposed by any federal, state, provincial, municipal or other governmental authority directly on sales and collected from customers, provided that the amount of any such tax is shown separately and in fact paid by Franchisee to the appropriate governmental authority; or

(ii) the value of promotional or discount coupons to the extent that Franchisee realizes no revenue.

Gross Revenue shall be deemed received by Franchisee at the time the Services and Products from which they were derived are delivered or rendered or at the time the relevant sale takes place, whichever occurs first, regardless of whether final payment (e.g., collection on a customer's personal check) actually has been received by Franchisee; provided, however, if a job is partially completed at the end of any Reporting Period (as defined below), and the job represents less than sixteen (16) hours of labor, the Gross Revenue generated by the job will not have to be reported, and the Royalty Fee, as defined above, will not have to be paid, until the following Reporting Period; provided further that any job which is scheduled to extend beyond the second Reporting Period will need to be settled with the customer once during each Reporting Period, the Gross Revenue will have to be reported, and the Royalty Fee paid during each Reporting Period. Gross Revenue consisting of property or services shall be valued at the retail prices applicable and in effect for the Products and Services at the time that they are received. Cash refunded and credit given to customers, and any receivable uncollected from customers more than one hundred twenty (120) days after billing, may be deducted in computing Gross Revenue only to the extent that the receivable was previously included in Gross Revenue on which a Royalty Fee was paid. No minimum Royalty Fee shall be collected. All Royalty Fees are based solely on Gross Revenue.

**b.** "**Reporting Period**" means the period of the  $1^{st}$  of any month to the  $15^{th}$  of the same month, or the period of the  $16^{th}$  of any month to the last day of the same month.

# 12.4. Payments to HMFC.

**a.** Franchisee shall pay the Royalty Fees and the Advertising Fee to HMFC on the third business day following the end of each Reporting Period, commencing on the date set forth in the Addendum, or at such other frequency as HMFC may determine in its sole discretion upon written notice to Franchisee, for the immediately preceding Reporting Period. Such payments shall be accompanied by a statement of Franchisee's Gross Revenue for the applicable Reporting Period, on a form approved and provided to Franchisee by HMFC.

Franchisee shall remit all fees and other amounts due to HMFC hereunder via electronic b. funds transfer. Franchisee agrees to comply with procedures specified by HMFC and/or perform such acts and deliver and execute such documents, including authorization for direct debits from Franchisee's business bank operating account, as may be necessary to assist in or accomplish payment by such method. Under this procedure, Franchisee shall authorize HMFC to initiate debit entries and/or credit correction entries to a designated checking or savings account for payments of fees and other amounts payable to HMFC and any interest charge due thereon. Franchisee shall make funds available to HMFC for withdrawal by electronic transfer no later than the due date for payment therefore, and shall at all times maintain a minimum balance of \$1,500 in the designated account, which shall be available to HMFC to cover any required payments to HMFC. If Franchisee has not timely reported the Gross Revenue to HMFC for any Reporting Period, then HMFC shall be authorized, at HMFC's option, to debit Franchisee's account in an amount equal to (a) the fees transferred from Franchisee's account for the last Reporting Period for which a report of the Gross Revenue was provided to HMFC as required hereunder; or (b) the amount due based on information retrieved from the computer system approved or required by HMFC. Such payments shall be deemed the minimum amount of fees due for failure to timely remit all fees and file the required reports, and Franchisee shall remain liable for all fees in excess of such amounts once the actual Gross Revenues for the Reporting Period are determined.

**c.** If Franchisee is unable to operate due to damage or loss to the Business Location caused or created by a casualty, act of God, condemnation, or other condition over which Franchisee has no control, then HMFC, in its sole discretion, may elect to waive the Royalty Fee for a period no greater than one hundred twenty (120) days commencing with the month in which Franchisee gives HMFC notice of the damage or loss.

# 12.5. Late Fees; Interest.

To encourage prompt payment and to cover the costs and expenses involved in handling and processing late payments, Franchisee shall also pay to HMFC, upon demand, a late payment charge of \$75 per overdue report or fee owed to HMFC, plus interest equal to the lesser of (i) the maximum legal

rate of interest then charged on open accounts or (ii) eighteen percent (18%) per annum, on all payments due to HMFC during the period of time said payments are due and unpaid.

#### 12.6. Nonrefundable Fees.

Except as specifically contemplated in this Agreement, all fees once paid, shall be nonrefundable in all circumstances.

#### 13. ADVERTISING

# 13.1. Approval of Advertising.

HMFC will make available to Franchisee all advertising and promotion materials for its HANDYMAN MATTERS Business that are developed by or for HMFC. HMFC will provide cameraready artwork to Franchisee. Franchisee may also develop advertising materials for Franchisee's own use, at Franchisee's own cost. Before using any promotional and advertising materials, Franchisee will submit to HMFC or HMFC's designated agency, for HMFC's prior written approval, which approval will not be unreasonably withheld, all information pertaining to such promotional materials and advertising developed by Franchisee; including, but not limited to, Yellow Pages or other telephone related materials, print ads, radio and television scripts, Internet or any promotional creative materials. In the event written approval or disapproval of any such advertising and promotional material has not been given by HMFC to Franchisee within seven (7) days from the date such information has been received by HMFC, the materials will be deemed approved as submitted. Franchisee agrees to comply with all of HMFC's advertising standards and specifications. Franchisee shall display all required promotional materials, signs and other marketing materials in its HANDYMAN MATTERS Business in the manner prescribed by HMFC.

# 13.2. Start-up Advertising.

Franchisee acknowledges that local advertising is required to notify the public of its HANDYMAN MATTERS Business. As such, Franchisee shall advertise and promote the opening of its HANDYMAN MATTERS Business at Franchisee's own expense. However, HMFC will recommend the type, manner, and time period for such advertisements. During the period beginning thirty (30) days prior to opening Franchisee's HANDYMAN MATTERS Business and ending at the end of Franchisee's second full month of operation, Franchisee shall spend a minimum of \$3,500 and a maximum of \$5,000 on advertising and promotion of its HANDYMAN MATTERS Business.

# 13.3. Minimum Individual Advertising.

**a.** Beginning with the third full month of operation and during the remaining term of this Agreement, Franchisee shall spend a minimum of four percent (4%) of its Gross Revenue from the preceding month on advertising and promotion. This advertising expense is called the "**Minimum Individual Advertising Expenditure**." HMFC may direct that Franchisee pay all or a portion of its Minimum Individual Advertising Expenditure to a Local Advertising Group, as defined below.

**b.** Franchisee shall submit documentation of Franchisee's advertising expenditures at such times and in such form as HMFC designates. If Franchisee fails to make any required advertising expenditures, HMFC shall have the right to require Franchisee to contribute the amount of any deficiency to the National Fund to be used by HMFC for general advertising and promotion.

# 13.4. Local Advertising Group.

**a.** HMFC may establish a regional advertising cooperative ("**Local Advertising Group**") in a region that includes Franchisee's Territory. If a Local Advertising Group is established that includes Franchisee's Territory, Franchisee shall join and participate in it. Each of HMFC's company-owned and affiliate-owned operations (if any) offering Products and Services similar to a HANDYMAN MATTERS Business within the region for which the Local Advertising Group is established will make contributions to the Local Advertising Group equivalent to the contributions required of Franchisee.

**b.** If HMFC directs that Franchisee join a Local Advertising Group, Franchisee will pay all or part of its Minimum Individual Advertising Expenditure to the Local Advertising Group as directed by HMFC.

**c.** The rules of the Local Advertising Group must be in writing and established by its members, but must be submitted for prior approval to HMFC (and shall be deemed approved thirty (30) days after submission if HMFC takes no action). All Local Advertising Groups shall provide quarterly financial reports to HMFC.

# 13.5. <u>National Advertising Fund</u>.

**a.** The Advertising Fee set forth in **Section 12.2** of this Agreement will be deposited in the National Fund, which shall be a separate bank account, commercial account or savings account. No action taken by Franchisee or any Local Advertising Group shall diminish Franchisee's obligation to pay the Advertising Fee to the National Fund.

**b.** Advertising materials and services will be provided to Franchisee through the National Fund. The National Fund shall be maintained and administered by HMFC or HMFC's designee, as follows:

(i) HMFC or its designee, with recommendations from the Franchisee Advisory Council, as defined below, if established by HMFC, will oversee and direct all advertising programs and have sole discretion over creative concepts, materials and media used in such programs, including the placement and allocation of advertising. HMFC or its designee will use the National Fund to conduct system-wide advertising, and/or, if Local Advertising Groups are developed, to conduct regional or local advertising on Franchisee's behalf. However, HMFC or its designee cannot and does not ensure that any particular franchisee will benefit directly or pro rata from the placement of advertising.

(ii) For each of HMFC's company-owned and affiliate-owned operations (if any) offering Products and Services similar to a HANDYMAN MATTERS Business, HMFC will make contributions to the National Fund equivalent to the contributions required of Franchisee.

(iii) HMFC or its designee, with recommendation from the Franchisee Advisory Council, will administer and control the National Fund and will have the absolute and unilateral right to determine how, when and where the monies in the National Fund will be spent. The National Fund will be used to promote the Products and/or Services sold by franchisees and will not be used to sell additional franchises; except that it may include a brief statement that Handyman Matters franchise locations are available and the contact information for acquiring information about Handyman Matters franchises. All sums paid by Franchisee to the National Fund will be maintained in an account separate from HMFC's other funds and shall not be used to defray any of HMFC's general operating expenses; except for such reasonable administrative costs and overhead, if any, as HMFC may incur in activities reasonably related to the administration or direction of the National Fund and advertising programs including, without limitation, costs incurred in collecting and accounting for assessments for the National Fund and salaries for marketing support personnel.

(iv) If HMFC places advertising rather than engage an advertising agency for this purpose, HMFC shall be entitled to receive a reasonable fee for such services, which will not exceed the highest rate charged for similar services by any recognized advertising agency not owned in whole or part by HMFC or its officers, directors, or employees (in addition to reimbursement for costs incurred).

(v) It is HMFC's intent that all contributions to the National Fund will be expended for advertising and promotional purposes during HMFC's fiscal year within which contributions are made. However, any monies not expended in the fiscal year in which they were contributed will be applied and used for National Fund expenses in the following year.

(vi) Although HMFC intends the National Fund to be of perpetual duration, HMFC has the right to terminate the National Fund. HMFC will not terminate the National Fund, however, until all monies in the National Fund have been expended for advertising and promotional purposes.

(vii) An unaudited accounting of the National Fund contributions and expenditures will be prepared annually and will be made available to Franchisee upon request. At HMFC's option, any such annual accounting may include an audit of the contributions and expenditures of the National Fund prepared by an independent certified public accountant selected by HMFC and prepared at the expense of the National Fund.

(viii) HMFC has no fiduciary obligation to Franchisee in connection with the operation of the National Fund. HMFC will not be liable for any act or omission with respect to the operation of the National Fund or the use of the National Fund that is consistent with this Agreement and is done in good faith.

Once Franchisee makes contributions to the National Fund, all such monies will be used as required by this Section and will not be returned to Franchisee.

# 13.6. Franchisee Advisory Council.

HMFC has established an elected council of current franchisees, called the "**Franchisee Advisory Council**." Unless HMFC authorizes to the contrary, the Franchisee Advisory Council shall advise and make suggestions to HMFC regarding advertising issues. While HMFC will consider all recommendations made by the Franchisee Advisory Council, HMFC shall retain the right to direct and have sole discretion over such advertising decisions. HMFC reserves the right to establish all rules and regulations related to the Franchisee Advisory Council, and may terminate the Franchisee Advisory Council, in HMFC's sole discretion.

# 14. QUALITY CONTROL

# 14.1. <u>Standards and Specifications</u>.

HMFC will make available to Franchisee, via the Operations Manual, standards and specifications for materials used by, Products sold through, and Services offered through, Franchisee's HANDYMAN MATTERS Business, which standards and specifications HMFC reserves the right to change upon thirty (30) day prior written notice to Franchisee. HMFC and HMFC's representatives will have the right to discuss with Franchisee, or other personnel Franchisee may designate, including the Franchise Manager, all matters that may pertain to compliance with this Agreement and with HMFC's

standards, specifications, requirements, instructions and procedures. HMFC may take photographs of Franchisee's completed work as it relates to its HANDYMAN MATTERS Business. Franchisee shall in all respects cooperate with HMFC's rights under this Agreement, provided that HMFC's exercise of these rights shall not unreasonably interfere with Franchisee's conduct of its HANDYMAN MATTERS Business. HMFC also reserves the right to contact any or all of Franchisee's customers, craftspersons, employees, suppliers and other service professionals for quality control, market research and such other purposes as HMFC deems appropriate.

# 14.2. <u>Restrictions on Services and Materials.</u>

Except if HMFC has designated exclusive or approved suppliers in the Operations Manual, Franchisee shall have the right to purchase directly from any supplier the equipment and Products required for the operation of its HANDYMAN MATTERS Business; provided that the equipment and Products meet all applicable minimum specifications established by HMFC. HMFC reserves the right to require approval of any or all of the Products, supplies, equipment and other materials used in connection with Franchisee's HANDYMAN MATTERS Business, or the suppliers of such materials. HMFC may require that Franchisee submit specifications, information or samples of the items for HMFC's review to determine if they meet HMFC's specifications and standards set forth in the Operations Manual as to quality, content, composition and service. HMFC does not currently require that a fee be paid to secure supplier approval; however, HMFC may require a fee in the future, and in its sole discretion, HMFC may require the supplier to reimburse HMFC for any expenses HMFC incurs in determining if the supplier meets its specifications and standards. HMFC may revoke its approval of any supplier previously approved by written notice to the supplier and Franchisee, if Franchisee is using that supplier. HMFC does, however, highly recommend that Franchisee purchase printed materials, windows, doors, and other specialty products identified from time to time from the suppliers recommended by HMFC. Franchisee expressly acknowledges and agrees that HMFC may derive revenue from Franchisee's purchases or leases of equipment from current or future suppliers, and may retain such revenue for HMFC's use.

# 14.3. <u>Commercial Quality Service Program.</u>

Franchisee shall be required to participate in HMFC's commercial quality service program. Under the commercial quality service program, if Franchisee performs work or services for a commercial customer (as opposed to a residential customer), then such work or services shall be subject to review by HMFC, its representatives or the commercial client. If HMFC determines, through such reviews, that Franchisee did not provide a satisfactory level and quality of service, in HMFC's discretion, then HMFC may appoint another franchisee to perform any future work or services for the subject commercial customer, regardless of the location of the commercial customer, or particular work site. In that event, HMFC is authorized to grant such other franchisee the right to perform services to that commercial customer in Franchisee's Territory.

# 15. TRADEMARKS, TRADE NAMES AND PROPRIETARY INTERESTS

# 15.1. Marks.

Franchisee acknowledges that HMFC's parent company, Handyman Matters, Inc., is the exclusive owner of, and HMFC is the exclusive licensee of, the service mark HANDYMAN MATTERS<sup>®</sup> and all of the other Marks, and that Franchisee's right to use them is derived solely from this Agreement and limited to the operation of its HANDYMAN MATTERS Business in accordance with this Agreement. Franchisee agrees that its usage of the Marks and any goodwill established thereby shall inure to the exclusive benefit of HMFC. Franchisee shall not use the Marks in any manner calculated to represent that it is the owner of the Marks. Franchisee agrees not to contest or oppose, nor to assist

anyone else to contest or oppose, HMFC's application for, or registration of, any of the Marks, or the validity or ownership of the Marks. Franchisee agrees not to directly or indirectly do or cause to be done, whether by commission or omission, any act, that may in any way jeopardize or adversely affect the validity or distinctiveness of the Marks, or the title of HMFC and Handyman Matters, Inc., thereto. Franchisee agrees that it will, without charge to HMFC, upon request by HMFC or its representatives, do all things and execute all documents that may at any time be necessary or desirable to protect or ensure the validity and distinctiveness of the Marks and to ensure the title of HMFC and Handyman Matters, Inc., thereto.

# 15.2. <u>No Use of Other Marks</u>.

Franchisee agrees to use the mark "HANDYMAN MATTERS" as the sole identification of its HANDYMAN MATTERS Business. Franchisee agrees that it shall affix a notice in a conspicuous location in or upon the Business Location (if Franchisee leases space outside of Franchisee's personal residence) with content and format acceptable to HMFC, that it is an independent Franchisee of HMFC, and as such, an authorized user of the Marks, and that the owner of the Marks is HMFC.

#### 15.3. <u>Licensed Methods</u>.

Franchisee acknowledges that HMFC owns and controls the distinctive plan for the establishment, operation and promotion of HANDYMAN MATTERS Businesses and all related Licensed Methods. Franchisee acknowledges that much of the information contained in HMFC's Operations Manual, and any other manual or nonpublic written information about HMFC, and other confidential information provided to Franchisee by HMFC, constitutes trade secrets of HMFC. Franchisee acknowledges that HMFC has valuable rights in and to such trade secrets. Franchisee further acknowledges that it has not acquired any right, title or interest in the Licensed Methods, except for the right to use the Licensed Methods in the operation of the HANDYMAN MATTERS Business as it is governed by this Agreement.

# 15.4. <u>HMFC's Rights to New Ideas</u>.

All enhancements and improvements in the Licensed Methods developed by Franchisee shall be and become the sole and absolute property of HMFC. HMFC may incorporate such improvements or enhancements into the Licensed Methods and shall have the sole and exclusive right to copyright, register or patent such improvements in HMFC's own name and Franchisee shall have no right to use such enhancements and improvements, except as set forth in this Agreement. Franchisee shall promptly disclose all such enhancements and improvements to HMFC (whether or not requested by HMFC) in such detail as HMFC may from time to time request. Franchisee shall, without further consideration, but at the expense of HMFC, execute such documents and do such acts as may be necessary for HMFC to copyright, register or patent the enhancements or improvements in HMFC's own name in any country.

# 15.5. Copyrights.

Franchisee and HMFC acknowledge and agree that: (a) HMFC may authorize Franchisee to use certain copyrighted or copyrightable works (the "**Copyrighted Works**"); (b) the Copyrighted Works are the valuable property of HMFC; and (c) Franchisee's rights to use the Copyrighted Works are granted to Franchisee solely on the condition that Franchisee complies with the terms of this Section. Franchisee acknowledges and agrees that HMFC owns or is the licensee of the owner of the Copyrighted Works. Such Copyrighted Works include, but are not limited to, HMFC's proprietary software programs (including the WebScheduler program), the Operations Manual, advertisements, and promotional materials, and may include all or part of the System, trade dress and other portions of a HANDYMAN

MATTERS Business. Franchisee acknowledges that this Agreement does not confer any interest in the Copyrighted Works upon Franchisee, other than the right to use them in the operation of its HANDYMAN MATTERS Business in compliance with this Agreement. If HMFC authorizes Franchisee to prepare any adaptation, translation or work derived from the Copyrighted Works, or if Franchisee prepares any Copyrighted Works such as advertisements, poster or promotional material, Franchisee agrees that such adaptation, translation, derivative work or Copyrighted Work shall constitute a "work made for hire" as that term is defined in the Copyright Act, 17 U.S.C. § 101 et seq., and shall become the property of HMFC, and Franchisee assigns all its right, title and interest therein to HMFC (or such other person or entity identified by HMFC). Franchisee agrees to execute any documents, in recordable form, which HMFC determines are necessary to reflect such ownership. Franchisee shall submit all such adaptations, translations, derivative works and Copyrighted Works to HMFC for approval prior to use. Franchisee shall ensure that all Copyrighted Works used hereunder shall bear an appropriate copyright notice as specified by HMFC and specifying that HMFC is the owner of the copyrights therein.

# 15.6. Infringement.

Franchisee agrees to notify HMFC in writing of any possible infringement or illegal use by others of a trademark, service mark, logo, or other commercial symbol that is the same as or confusingly similar to any of the Marks, or the Copyrighted Works that comes to its attention. Franchisee acknowledges that HMFC will have the right, in its sole discretion, to determine whether any action will be taken on account of any possible infringement or illegal use. HMFC may commence or prosecute such action in HMFC's own name or may join Franchisee as a party to the action, in either event at HMFC's expense, if HMFC determines it to be reasonably necessary for the continued protection and quality control of the Marks, Licensed Methods or Copyrighted Works. Franchisee agrees that, without a fee or other charge to HMFC, it shall fully cooperate and participate with HMFC in any such litigation.

# 15.7. Franchisee's Business Name.

Franchisee acknowledges that HMFC has a prior and superior claim to the Marks and HMFC's corporate name and trade names. Franchisee will not use the designation "HANDYMAN MATTERS," "HANDYMAN EXPRESS" or "HANDYMAN MASTERS," or any portions thereof, in the legal name of its corporation, partnership or other business entity, nor use any of such names, the Marks or trade names, or portions thereof, as part of an electronic mail address or on any sites on the Internet, without the prior written consent of HMFC, which consent may be conditioned upon Franchisee conditionally assigning the name to HMFC exercisable upon a default by Franchisee under, or termination of, this Agreement. Any sites established by Franchisee on the Internet and any changes subsequently made to those sites must be approved by HMFC prior to their establishment or change, which consent may be withheld for any reason. Franchisee also agrees not to register or attempt to register any of the above names, the Marks or the trade names of HMFC, or any portions thereof as a trademark, service mark, or domain name on the Internet. During the term of this Agreement, HMFC may, however, require that Franchisee post a sign at its Business Location, and include a reference on its letterhead, contracts, business cards and/or other items, stating that it is an "authorized franchisee of Handyman Matters Franchise Corporation," or other language specified by HMFC. If local laws require that Franchisee file an affidavit or other registration indicating that it is conducting business under an assumed, fictitious or trade name, Franchisee shall state in such filing or affidavit that the same is made "as an authorized franchisee of Handyman Matters Franchise Corporation."

# 15.8. Change of Marks.

Franchisee shall use and display the Marks and Copyrighted Works only as specified by HMFC. If it becomes advisable at any time in the opinion of HMFC for Franchisee to modify or discontinue use

of any of the Marks or Copyrighted Works, or to use one or more additional or substitute names, Marks or Copyrighted Works, Franchisee agrees to do so at its cost, and the sole obligation of HMFC in any event shall be to reimburse Franchisee for its reasonable out-of-pocket costs of changing the main identifying sign and any other significant signage of its HANDYMAN MATTERS Business used to identify the Business Location as a Handyman Matters franchise.

# 15.9. Business Records.

Franchisee acknowledges and agrees that HMFC owns all records ("**Business Records**") with respect to customers, craftspersons, employees, and other service professionals of, and/or related to, Franchisee's HANDYMAN MATTERS Business; including, without limitation, all databases (whether in print, electronic or other form) with customer and potential customers, names, addresses, phone numbers, e-mail addresses, and customer purchase records, and all other records contained in the database. Franchisee further acknowledges and agrees that, at all times during and after the termination, expiration or cancellation of this Agreement, HMFC may access such Business Records, and may utilize, transfer, or analyze such Business Records as HMFC determines to be in the best interest of the System, in HMFC's sole discretion.

# 16. REPORTS, RECORDS AND FINANCIAL STATEMENTS

# 16.1. Franchisee Reports.

Franchisee will establish and maintain at its own expense bookkeeping and accounting systems that utilizes an accrual method of accounting and otherwise conforms to the specifications that HMFC may prescribe from time to time. Franchisee will supply to HMFC such reports in a manner and form as HMFC may from time to time reasonably require, including monthly profit and loss statements in a format prescribed by HMFC, and, if requested by HMFC, weekly, semi-monthly and/or monthly reports that are to be typewritten or computer generated and completed on a form and in a format as may be prescribed by HMFC. Reports of Gross Revenue are to be received by HMFC via mail, facsimile or e-mail at Franchisee's transmission cost, on the third business day following the end of each Reporting Period, with information relative to the previous Reporting Period's operations as specified by HMFC. All reports and financial information to be furnished to HMFC must be signed and verified by Franchisee, unless such requirement is waived in writing by HMFC, in its sole discretion.

Franchisee shall submit to HMFC current financial statements and other reports as HMFC may reasonably request to evaluate or compile research and performance data on any operational aspect of its HANDYMAN MATTERS Business. Franchisee authorizes HMFC to utilize this information to prepare an earnings claim, to release this information as necessary to substantiate any earnings claim made by HMFC, and to share such information in summary form as HMFC deems necessary or desirable to share with other franchisees at any annual franchise meeting or other franchise business meetings.

# 16.2. <u>Books and Records</u>.

In all instances, the accounting and reporting system, and all statements and reports to be submitted by Franchisee, shall conform to U.S. Generally Accepted Accounting Principles, or other applicable Generally Accepted Accounting Principles if Franchisee is located outside of the U.S., applied consistently on a year-to-year basis. Franchisee shall retain all invoices, order forms, payroll records, checks records, bank deposit receipts, sales tax records and returns, cash disbursements journals and general ledgers as specified in the Operations Manual. Franchisee shall advise HMFC of the location of all original documents and shall not destroy any records without the written consent of HMFC. Franchisee shall prepare on a current basis, complete and accurate records concerning all financial, marketing and other operating aspects of its HANDYMAN MATTERS Business conducted under this Agreement. Franchisee's records shall include tax returns, daily reports, statements of Gross Revenue profit and loss statements, ledgers and balance sheets.

# 16.3. Audit of Books and Records.

From the date Franchisee and HMFC sign this Agreement until three (3) years after the expiration or termination of this Agreement, including any successor franchises, HMFC or HMFC's authorized agent shall have the right to request, receive, inspect and audit any of the records referred to above wherever they may be located. Franchisee agrees to keep all records and reports for six (6) years from the date such records are created. HMFC may conduct inspections and audits during business hours. Should any inspection or audit disclose a deficiency in the payment of any Royalty Fee, Minimum Individual Advertising Expenditure, Advertising Fee, or other amounts required to be paid or spent under this Agreement, Franchisee shall pay the deficiency to HMFC within ten (10) business days of notice thereof, without prejudice to any other remedy of HMFC under this Agreement. In addition, if the deficiency for any audit period equals or exceeds two percent (2%) of the correct amount of any Royalty Fee, Minimum Individual Advertising Expenditure, Advertising Fee, or other amounts due or required to be spent, Franchisee will also pay to HMFC the entire cost of the inspection or audit including travel, lodging, meals, salaries and other expenses of the inspecting or auditing personnel within ten (10) business days of notice thereof. For the purposes of this Section, an audit period will be each quarter of the fiscal year. Should the audit disclose an overpayment of any Royalty Fees, Advertising Fees, or other amounts due HMFC, HMFC shall pay Franchisee or credit to Franchisee's account, in HMFC's sole discretion, the amount of the overpayment within thirty (30) days of HMFC's verification of such overpayment by Franchisee.

#### 16.4. Failure to Comply with Reporting Requirements.

If Franchisee's records and procedures are insufficient to permit a proper determination of Gross Revenue, HMFC shall have the right to deliver to Franchisee an estimate, made by HMFC, of Gross Revenue for the period under consideration, and Franchisee shall pay to HMFC any amount shown thereby to be owing within five (5) business days of the date of the notice. Any such estimate shall be deemed the minimum amount of fees due for the required reports, and Franchisee shall remain liable for all fees in excess of such amounts once the actual Gross Revenues related to such reports are determined. Additionally, Franchisee shall be liable for all late fees and interest set forth in **Section 12.5** of this Agreement for any reports not filed when due.

# 16.5. <u>Financial Information from Third Parties</u>.

Franchisee authorizes HMFC to make reasonable inquiries of Franchisee's bank, suppliers and trade creditors concerning Franchisee's HANDYMAN MATTERS Business, and agrees to direct such persons and companies to provide to HMFC such information and copies of documents pertaining to its HANDYMAN MATTERS Business as HMFC may request.

# **17. ASSIGNMENT**

# 17.1. Assignment by HMFC.

Franchisee acknowledges that HMFC's obligations under this Agreement are not personal, and HMFC can unconditionally assign, on its own discretion, this Agreement to another corporation or any other party, including the operator of a competing franchise system. Franchisee further acknowledges and agrees that HMFC may sell its assets, the Marks or the System to any third party of HMFC's choice; or

may terminate or cease to exist or dissolve, in any such case without Franchisee's consent, and provided the transferee expressly assumes and undertakes to perform HMFC's obligations in all material respects, free of any responsibility or liability whatsoever to Franchisee after the transaction occurs. With regard to any such sale, assignment or disposition, Franchisee expressly and specifically waives any claims, demands, or damages against HMFC arising from or related to the transfer of the Marks or the System from HMFC to any other party.

# 17.2. Assignment by Franchisee.

Franchisee understands and acknowledges that the rights and duties set forth in this Agreement are personal to Franchisee. Accordingly, HMFC will not allow or permit any transfer, assignment, subfranchise or conveyance of this Agreement or any interest in this Agreement (a "**Transfer**") or all or any part of the business entity that owns it, or all or a substantial portion of the assets of the HANDYMAN MATTERS Business, except in compliance with **Section 17.3**. The term "Transfer," as used in this Agreement, means and includes the voluntary, involuntary, direct or indirect assignment, sale, gift or other similar disposition. Any unauthorized sale, assignment, transfer or other conveyance, by operation of law or otherwise, or any attempt to do so, shall be deemed void and, at the option of HMFC, grounds for termination of this Agreement by HMFC.

# 17.3. <u>Pre-Conditions to Franchisee's Assignment.</u>

No transfer or assignment of this Agreement will be approved by HMFC or be effective unless and until Franchisee and the transferee obtain HMFC's written consent and all the following conditions are satisfied:

**a.** Franchisee is in full compliance herewith and pays to HMFC all outstanding debts or amounts owing to HMFC.

**b.** At HMFC's sole discretion, the transferee executes HMFC's then current Franchise Agreement (which shall have a term, including extensions, equal to the remainder of Franchisee's term, but which may contain provisions substantially different from those contained herein), and such other documents then customarily used by HMFC to grant franchises, and all other documents as may be reasonably requested by HMFC.

**c.** The Franchisee or the transferee pays to HMFC a transfer fee in the amount of \$8,000 (the "**Transfer Fee**"), unless the transferee is (i) another current franchisee of HMFC, (ii) a corporation of which Franchisee is the majority stockholder, or (iii) a child, parent, sibling or spouse of Franchisee, in which case the Transfer Fee will be \$1,500. The Transfer Fee is nonrefundable in all circumstances once paid.

**d.** Except where prohibited by law, Franchisee executes of a general release of HMFC, including its shareholders, officers, directors, agents and employees, from all claims and potential claims of Franchisee.

e. The transferee purchases all of Franchisee's assets used in its HANDYMAN MATTERS Business in accordance with all applicable bulk sales rules and regulations and assumes all of the liabilities of the HANDYMAN MATTERS Business, unless such liabilities have been paid prior to the closing of the transaction or unless the sale is a sale of shares in the capital stock of Franchisee. **f.** The transferee completes, to HMFC's sole satisfaction, HMFC's then current training program established by HMFC for franchisees; unless the training is waived by HMFC in its sole discretion.

**g.** The parties to the proposed transaction have entered into a bona fide binding agreement (a "Purchase Offer"), subject only to the rights of HMFC. HMFC shall be furnished a copy of this Purchase Offer, and such Purchase Offer shall be subject to HMFC's written approval, and the Right of First Refusal reserved to HMFC as specified in **Section 17.6** below. Franchisee must advise each prospective transferee of this provision and the other terms of this Agreement.

**h.** If the transferee is a corporation, partnership, limited liability company or other legal entity, the transferee and its stockholders, partners, members or owners of a beneficial interest in the transferee have complied with **Section 17.4** below.

**i.** The proposed transferee has demonstrated to HMFC's satisfaction that it, he or she will meet in all respects HMFC's standards applicable to new franchisees regarding experience, personal and financial reputation and stability, willingness and ability to devote its, his or her full time and best efforts to the operation of the HANDYMAN MATTERS Business being transferred, and any other conditions as HMFC may reasonably apply in evaluating new franchisees. All required conditions will be provided by HMFC to the proposed transferee at time of notification of desire to transfer. HMFC must be provided all information about the proposed transferee as HMFC may reasonably require. No assignment to a competitor of HMFC will be permitted.

**j.** Franchisee agrees that HMFC has the right to confer with prospective transferees and furnish them with information regarding Franchisee's HANDYMAN MATTERS Business, this Agreement, and the proposed transfer without being held liable to Franchisee, except for intentional misstatements made to a prospective transferee.

# 17.4. <u>Requirements for Transfers to Entities</u>.

If the transferee is a corporation, partnership, limited liability company or other business entity, including such a business entity that is wholly owned and controlled by Franchisee, the following additional conditions must be met before HMFC shall consent to the transfer:

**a.** Contemporaneously with such assignment and thereafter upon the appointment or election of any person as director, officer, member or manager of the business entity each shareholder, partner, member or other holder of twenty-five percent (25%) or more of the ownership in the business entity, and each director, officer, or manager of the business entity shall execute a Guaranty and Assumption of Franchisee's Obligations, substantially in the form attached hereto as Exhibit II, personally guaranteeing full payment and performance of Franchisee's obligations to HMFC and individually undertaking to be bound, jointly and severally, by all the terms of this Agreement.

**b.** No shares in the capital of such corporation or other interest in the business entity shall be issued nor shall Franchisee directly or indirectly, voluntarily or involuntarily, by operation of law or otherwise, sell, assign, transfer, convey, donate, pledge, mortgage or otherwise encumber any such shares or offer or attempt to do so or permit the same to be done without HMFC's prior written consent.

**c.** The business entity shall maintain stop transfer instructions against the transfer of ownership on its records subject to the restrictions of this Section and shall have all outstanding certificates of ownership endorsed with the following legend printed conspicuously upon the face of each certificate:

# The transfer of the shares represented by this certificate is subject to the terms and conditions of a certain Franchise Agreement with Handyman Matters Franchise Corporation.

**d.** The articles of incorporation or organization and by-laws, operating agreement or other governing documents of the business entity shall provide that its objectives or business is confined exclusively to the operation of the HANDYMAN MATTERS Business as provided for in this Agreement, and recite that the issuance and transfer of any ownership interest in the business entity is restricted by the terms of this Agreement, and copies thereof shall be furnished to HMFC upon request.

# 17.5. Franchisee's Death or Disability.

If Franchisee is an individual, upon the death or permanent disability of Franchisee, or if Franchisee is an entity, upon the death or permanent disability of the Franchise Manager, the rights granted by this Agreement may pass to the next of kin or legatees, provided that Franchisee's or Franchise Manager's legal representatives shall within one hundred twenty (120) days from the date of death or permanent disability of Franchisee or the Franchise Manager apply in writing to HMFC for the right to transfer to the next of kin or legatee the rights under this Agreement or the ownership interest of the entity. HMFC shall not unreasonably withhold its approval so long as the proposed transferees meet each of the requirements set forth in this **Article 17** within thirty (30) days of the receipt of a conditional approval for the transfer. For purposes hereof, the term "permanent disability" will mean a mental or physical disability, impairment or condition that is reasonably expected to prevent or actually does prevent Franchisee or the Franchise Manager from supervising the management and operation of the HANDYMAN MATTERS Business for a period of one hundred twenty (120) days from the onset of such disability, impairment or condition.

# 17.6. <u>HMFC's Right of First Refusal</u>.

If Franchisee desires to Transfer, in whole or in part, the HANDYMAN MATTERS Business, Franchisee shall obtain a bona fide, executed, written Purchase Offer from a responsible, arms-length, and fully disclosed purchaser for the HANDYMAN MATTERS Business and other assets used by Franchisee in its HANDYMAN MATTERS Business. Franchisee shall submit an exact copy of the Purchase Offer to HMFC, which shall, for a period of thirty (30) days from the date of delivery of such offer to HMFC, have the right, but not the obligation, exercisable by written notice to Franchisee, to purchase all of the HANDYMAN MATTERS Business and the assets of Franchisee (the "**Right of First Refusal**"), for the price and on the terms set forth in the Purchase Offer, subject to the provisions of this **Article 17** and provided that:

**a.** there shall be deducted from the purchase price the amount of any commissions or fees that would otherwise have been payable to any broker, agent or other intermediary in connection with the sale of such property to the offeree; and

**b.** HMFC shall have the right to substitute cash for any other form of consideration specified in the Purchase Offer and to pay in full the entire purchase price at the time of closing.

If the sale to such purchaser is not completed within sixty (60) days after delivery of such offer to HMFC, HMFC shall again have the Right of First Refusal.

# 17.7. Post-Transfer Obligations.

With and after each valid Transfer of this Agreement pursuant to this **Article 17**, the assignee or assignees of Franchisee shall be deemed to be the Franchisee under this Agreement and will be bound by and liable for all of Franchisee's existing and future obligations. No owner in any business entity that becomes Franchisee shall have any rights under this Agreement by reason of his, her or its ownership.

# **18. DEFAULT AND TERMINATION**

#### 18.1. <u>Termination by HMFC–Effective Upon Notice</u>.

HMFC shall have the right to terminate this Agreement and all rights granted Franchisee hereunder, subject to the provisions of applicable state or provincial law governing franchise termination and renewal, effective upon receipt of notice by Franchisee, upon the occurrence of any of the following events:

**a. Unauthorized Disclosure.** Franchisee intentionally or negligently discloses to any unauthorized person the contents of, or any part of, HMFC's Operations Manual or any other trade secrets or confidential information of HMFC.

**b. Abandonment.** Franchisee voluntarily abandons the HANDYMAN MATTERS Business for a period of fifteen (15) consecutive days, or any shorter period that indicates an intent by Franchisee to discontinue operation of its HANDYMAN MATTERS Business; unless such abandonment is due to fire, flood, earthquake or other similar causes beyond Franchisee's control and not related to the availability of funds to Franchisee.

c. **Insolvency; Assignments.** Franchisee becomes insolvent or is adjudicated a bankrupt; or any action is taken by Franchisee, or by others against Franchisee under any insolvency, bankruptcy or reorganization act; or Franchisee makes an assignment for the benefit of creditors, or a receiver is appointed for Franchisee.

**d.** Unsatisfied Judgments; Levy; Foreclosure. Any material judgment (or several judgments which in the aggregate are material) is obtained against Franchisee and remains unsatisfied or of record for thirty (30) days or longer (unless a supersedeas or other appeal bond has been filed); or execution is levied against the HANDYMAN MATTERS Business or any of the property used in the operation of the HANDYMAN MATTERS Business and is not discharged within five (5) days; or the real or personal property of the HANDYMAN MATTERS Business is sold after levy thereupon by any sheriff, marshal or constable.

e. Criminal Conviction. Franchisee or any owner of greater than twenty-five percent (25%) of Franchisee's entity is convicted of a felony, a crime involving moral turpitude, a crime related to its HANDYMAN MATTERS Business, or any crime or offense that is reasonably likely, in the sole opinion of HMFC, to materially and unfavorably affect the System, Marks, goodwill or reputation thereof.

**f. Repeated Noncompliance.** Franchisee receives three (3) notices of default with respect to Franchisee's obligations hereunder from HMFC during the term of this Agreement, regardless of whether the defaults were cured by Franchisee.

**g.** Unauthorized Transfer. Franchisee sells, transfers or otherwise assigns the HANDYMAN MATTERS Business, an interest in its franchise or the Franchisee entity, this Agreement,

the HANDYMAN MATTERS Business or a substantial portion of the assets of the HANDYMAN MATTERS Business owned by Franchisee without complying with the provisions of this Agreement.

**h.** Under-Reporting of Gross Revenue. Franchisee submits on two (2) or more occasions during the term of this Agreement, or any successor franchise term, a report, financial statement, tax return, schedule or other information or supporting record which understates its Gross Revenue by more than two percent (2%), or has a variance of more than ten percent (10%) between reports generated through the proprietary scheduling database and Franchisee's regular accounting reports, unless Franchisee demonstrates to HMFC's satisfaction that such understatement or variance resulted from inadvertent error.

**i. Failure to Deliver Reports.** Franchisee submits reports more than five (5) days late on four (4) or more occasions during the term of this Agreement, or during the term of any successor franchise, unless due to circumstances beyond the control of Franchisee.

**j.** Condemnation or Loss of Business Location. Franchisee loses possession or the right of possession of all or a significant part of the Business Location through condemnation, casualty, lease termination or mortgage foreclosure and the HANDYMAN MATTERS Business is not relocated or reopened within sixty (60) days of such loss of possession or condemnation or casualty.

**k.** Contesting Ownership of Marks. Franchisee contests in any court or proceeding the validity of, or HMFC's ownership of, the Marks.

**I.** Unauthorized Entity Action. Franchisee is a corporation or other business entity and any action is taken which purports to merge, consolidate, dissolve or liquidate such entity without HMFC's prior written consent.

**m.** Failure to Complete Training. Franchisee fails to successfully complete HMFC's Initial Training Program.

**n. Improper Business Practices.** HMFC determines that Franchisee: engaged in an act of fraud with respect to its rights or obligations under this Agreement; engaged in false advertising; failed to, or intentionally underreported, sales or other financial information to HMFC; or failed to comply with applicable laws, regulations and ordinances.

**o.** Sales Activity in the Territory of Another HANDYMAN MATTERS Business. Franchisee provides, markets, or sells any of the Products or Services within the territory of any HANDYMAN MATTERS Business owned by HMFC, any affiliate of HMFC or any other franchisee of HMFC.

**p.** Executive Order 13224; Patriot Act. Franchisee, or any officer, director, member, manager, or partner of Franchisee (as applicable), or the Franchise Manager, becomes subject to United States Executive Order 13224 or The Uniting and Strengthening America by Providing Appropriate Tools Required to Intercept and Obstruct Terrorism Act of 2001 (the "Patriot Act").

**q.** Breach of Other Agreement. Franchisee breaches the terms of any other agreement between HMFC and Franchisee and fails to cure said breach during any applicable cure period provided in the other agreement.

# 18.2. <u>Termination by HMFC with Prior Notice</u>.

HMFC shall have the right to terminate this Agreement and all rights granted Franchisee hereunder, subject to the provisions of applicable state or provincial law governing franchise termination and renewal, effective after the specified number of days after delivery of written notice by HMFC to Franchisee:

**a.** Unauthorized Sales. Franchisee sells or offers for sale any unauthorized merchandise, product or service after thirty (30) days after notification from HMFC.

**b.** Failure to Make Payments. Franchisee fails to pay any amounts due HMFC or affiliates, including the Initial Franchise Fee, the Royalty Fee, the Advertising Fee, and all other fees or sums owed to HMFC within ten (10) days after receiving notice that such fees or amounts are overdue.

**c. Misuse of Marks.** Franchisee misuses or fails to follow HMFC's directions and guidelines concerning use of the Marks and fails to correct the misuse or failure within ten (10) days after notification from HMFC.

**d.** Failure to Submit Requested Information. Franchisee fails, or refuses, to submit any report, financial statement, tax return, schedule or other information or supporting records required herein within ten (10) days after notification from HMFC.

e. Failure to Meet Sales Quota. Franchisee fails to meet the Sales Quota for any year after ten (10) days notification from HMFC.

**f.** All Other Defaults Under Agreement. In addition to the foregoing termination rights, HMFC shall have the right to terminate this Agreement (subject to any state or provincial laws to the contrary, where state or provincial law shall prevail), effective upon thirty (30) days written notice to Franchisee, if Franchisee breaches any other provision of this Agreement and fails to cure the default during such thirty 30-day period. In that event, at HMFC's sole discretion this Agreement will terminate without further notice to Franchisee, effective upon expiration of the 30-day period. Notwithstanding the foregoing, if the breach is curable, but is of a nature which cannot be reasonably cured within such 30-day period and Franchisee has commenced and is continuing to make good faith efforts to cure the breach during such 30-day period, Franchisee shall be given an additional reasonable period of time to cure the breach.

# 18.3. <u>Termination by Franchisee</u>.

Franchisee shall have the right to terminate this Agreement as the result of a material breach of this Agreement by HMFC, provided Franchisee provides HMFC with written notice of the breach and a reasonable opportunity to cure such breach, but in no event shall HMFC have less than ninety (90) days to cure any alleged material breach.

# 18.4. Obligations of Franchisee Upon Termination or Expiration.

Franchisee agrees that upon termination or expiration of this Agreement Franchisee shall do all of the following:

**a.** Pay within five (5) days of the effective date of termination or expiration of this Agreement all amounts owed to HMFC, the landlord of the Business Location (if applicable) and Franchisee's trade and other creditors that are then unpaid. All periodic payments to HMFC shall be

deemed to accrue daily, shall be adjusted accordingly, and shall include interest at the rate of eighteen percent (18%) per annum or the highest rate permitted by law, whichever is lower.

**b.** Immediately discontinue the use of all Marks, signs, structures, forms of advertising, telephone listings and service, the Operations Manual, and all materials and Products and Services of any kind which are identified or associated with the System, and return all these materials and Products to HMFC, at Franchisee's sole cost and expense.

c. Immediately notify the telephone company, all listing agencies, and all Internet service providers of the termination or expiration of Franchisee's right to use any telephone number and any classified or other telephone directory listings associated with the Marks, and authorize the transfer of the numbers and the listings to HMFC or any new franchisee as directed by HMFC. Franchisee acknowledges as between HMFC and Franchisee, HMFC has the sole rights to, and interest in, all telephone numbers, directory listings, and web addresses used by Franchisee to promote its HANDYMAN MATTERS Business and/or associated with the Marks. Franchisee irrevocably appoints HMFC, with full power of substitution, as its true and lawful attorney-in-fact, which appointment is coupled with an interest, to execute such directions and authorizations as may be necessary or prudent to accomplish the foregoing. Such appointment is evidenced by Exhibit IV to this Agreement.

**d.** Make no representation nor state that Franchisee is in any way approved, endorsed or licensed by HMFC or associated or identified with HMFC or the System in any manner.

**e.** Immediately take all steps necessary to amend or terminate any registration or filing of any d/b/a or business name or fictitious name or any other registration or filing containing the Marks, so as to delete the Marks and all references to anything associated with the System.

**f.** Immediately shut down any web site operated by Franchisee to promote the HANDYMAN MATTERS Business and assign and transfer all web addresses used by Franchisee for the same purpose.

**g.** Comply with the provisions of this Agreement that survive termination, including in particular, the restrictive covenants in **Article 20**.

# 18.5. Franchisee's Failure to Comply With Post-Termination Obligations.

If, within thirty (30) days after termination of this Agreement, Franchisee fails to:

**a.** Remove all displays of the Marks from Franchisee's HANDYMAN MATTERS Business that are identified or associated with the System, HMFC may enter the Franchisee's Business Location to effect removal, except if prohibited by law. In this event, HMFC will not be charged with trespass nor be accountable or required to pay for any displays or materials.

**b.** Take all steps necessary to amend or terminate any registration or filing of any business name or d/b/a or any other registration or filing containing the Marks. Franchisee irrevocably appoints HMFC, with full power of substitution, as Franchisee's true and lawful attorney-in-fact, which appointment is coupled with an interest, and in Franchisee's name, place and stead and on Franchisee's behalf, to take action as may be necessary to amend or terminate all registrations and filings if Franchisee fails to timely take such action.

#### **18.6.** Effects of Termination or Expiration.

Termination or expiration of this Agreement shall not affect, modify or discharge any claims, rights, causes of action or remedies which HMFC may have against Franchisee, whether such claims or rights arise before or after termination. All obligations of the parties hereto which expressly or by their nature survive the expiration or termination of this Agreement shall continue in full force and effect notwithstanding such expiration or termination. In particular, but without limiting the generality of the foregoing, the provisions of **Sections 11.1.q, 19.3, 22.1**, and **22.2** and **Article 20** of this Agreement shall survive termination or expiration hereof.

# 18.7. <u>Outstanding Loan Obligations</u>.

In the event that this Agreement expires or is terminated for any reason whatsoever and HMFC is the lender under any loan agreement ("Loan") or the holder of any promissory note ("Note") or the holder of any personal property, security interest, chattel mortgage, debenture or mortgage of any nature whatsoever (the "Security Interest") from Franchisee concerning assets used at any time by Franchisee in its HANDYMAN MATTERS Business or which are situated on the Business Location, such Loan, Note or Security Interest shall, upon the effective date of termination or expiration, immediately become fully due and payable as to all principal and interest so loaned and secured.

#### 18.8. <u>Conflicting Laws</u>.

THE PARTIES ACKNOWLEDGE THAT IN THE EVENT THAT THE TERMS OF THIS AGREEMENT REGARDING TERMINATION OR EXPIRATION ARE INCONSISTENT WITH APPLICABLE STATE, PROVINCIAL, OR FEDERAL LAW, SUCH LAW SHALL GOVERN FRANCHISEE'S RIGHTS REGARDING TERMINATION OR EXPIRATION OF THIS AGREEMENT.

#### **19. BUSINESS RELATIONSHIP**

#### 19.1. <u>Business Relationship</u>.

Franchisee acknowledges that it is an independent contractor and is not an agent, partner, joint venturer or employee of HMFC, and Franchisee agrees not to hold itself out as such. Neither party is liable or responsible for the other's debts or obligations, nor shall either party be obligated for any damages to any person or property directly or indirectly arising out of the operation of the other party's business authorized by or conducted pursuant to this Agreement. It is further agreed that Franchisee has no authority to create or assume in HMFC's name or on behalf of HMFC, any obligation, express or implied, or to act or purport to act as agent or representative on behalf of HMFC for any purpose whatsoever. All employees hired by or working for Franchisee shall be the employees of Franchisee and shall not, for any purpose, be deemed employees of HMFC or subject to HMFC's control. Each of the parties agrees to file its own tax, regulatory and payroll reports with respect to its respective employees and operations.

# **19.2.** <u>Third Party Obligations.</u>

HMFC will have no liability for Franchisee's obligations, or to pay or otherwise fulfill any of Franchisee's obligations to any third parties.

# 19.3. Indemnification.

Franchisee agrees to indemnify, defend, release and hold HMFC, its subsidiaries and affiliates (if any), and their respective shareholders, directors, officers, members, managers, partners, employees, agents, successors and assignees, as applicable, (the "Indemnified Parties") harmless against, and to reimburse them for all Claims, (as defined below), any and all third party obligations described above, and any and all claims, obligations and liabilities directly or indirectly arising out of the operation of the HANDYMAN MATTERS Business or arising out of the use of the Marks and Licensed Methods in any manner not in accordance with this Agreement. For purposes of this indemnification, "Claims" include all obligations, actual and consequential damages and costs reasonably incurred in the defense of any claim against the Indemnified Parties, including, without limitation, reasonable accountants', attorneys' and expert witness fees, costs of investigation and proof of facts, court costs, other litigation expenses and travel and living expenses. HMFC will have the right to defend any such Claim against it. This indemnity will continue in full force and effect subsequent to and notwithstanding the expiration or termination of this Agreement.

# 20. **RESTRICTIVE COVENANTS**

#### 20.1. <u>Non-Competition During Term.</u>

Franchisee acknowledges that, in addition to the license of the Marks hereunder, HMFC has also licensed commercially valuable information which comprises and is a part of the Licensed Methods, including without limitation, operations, marketing, advertising and related information and materials, and that the value of this information derives not only from the time, effort and money which went into its compilation, but from the usage of the information and materials by all franchisees of HMFC using the Marks and Licensed Methods. Franchisee therefore agrees that other than the HANDYMAN MATTERS Business licensed herein, neither Franchisee, the Franchise Manager, nor any of Franchisee's shareholders, directors, officers, members, managers, partners, employees, agents, successors and assignees, as applicable (collectively, the "**Franchisee Affiliates**"), nor any member of his or their immediate families, or any Authorized Representative, will during the term of this Agreement:

**a.** have any direct or indirect controlling interest as a disclosed or beneficial owner in a "Competitive Business," as defined below; or

**b.** perform services as a director, officer, manager, employee, consultant, representative, agent or otherwise for a Competitive Business.

The term "**Competitive Business**" as used in this Agreement means any business operating, or granting franchises or licenses to others to operate, a business that is similar to a HANDYMAN MATTERS Business, including a business that provides handyman, repair and remodeling services for homes and businesses. However, Franchisee will not be prohibited from owning securities in a Competitive Business if such securities are listed on a stock exchange or traded on the over-the-counter market and represent two percent (2%) or less of that class of securities issued and outstanding.

#### 20.2. <u>Post-Termination Covenant Not to Compete.</u>

Upon termination or expiration of this Agreement for any reason, or the Transfer of the rights under this Agreement, Franchisee and the Franchisee Affiliates agree that, for a period of twenty-four (24) months commencing on the effective date of termination, expiration, or Transfer, or the date on which Franchisee ceases to conduct business, whichever is later, neither Franchisee and the Franchisee Affiliates nor any Authorized Representative will have any direct or indirect interest (through a member

of any immediate family or otherwise) as a disclosed or beneficial owner, investor, partner, director, officer, employee, consultant, representative or agent or in any other capacity in any Competitive Business within a one hundred (100) mile radius of Franchisee's Territory or any territory of any HANDYMAN MATTERS Business owned by HMFC, any affiliate of HMFC or any other franchisee of HMFC. The restrictions of this Section will not be applicable to the ownership of shares of a class of securities listed on a stock exchange or traded on the over-the-counter market that represent two percent (2%) or less of the number of shares of that class of securities issued and outstanding. Franchisee and the Franchisee Affiliates expressly acknowledge that they possess business and career skills and abilities of a general nature and have other opportunities for exploiting such skills. Consequently, enforcement of the covenants made in this Section will not deprive them of their personal goodwill or ability to earn a living. If a former Franchisee, former Franchisee Affiliate, or any former Authorized Representative, breaches this Section, the 24-month period shall start on the date that such person is enjoined from competing or stops competing, whichever is later.

# 20.3. <u>No Diversion of Business</u>.

During the term of this Agreement, and for a period of twenty-four (24) months after the termination or expiration of this Agreement, Franchisee and the Franchisee Affiliates agree not to divert or attempt to divert any business related to HMFC's business or any other business of a franchisee of HMFC, by direct inducement or otherwise; or divert or attempt to divert the employment of any employee or other Authorized Representative of HMFC or another franchisee licensed by HMFC to use the Marks and Licensed Methods, to Franchisee's HANDYMAN MATTERS Business or to any Competitive Business, by any direct inducement or otherwise.

#### 20.4. Confidentiality of Proprietary Information.

Franchisee and the Franchisee Affiliates will treat all information it receives that comprises or is a part of the Licensed Methods as proprietary and confidential, and will not use or duplicate such information in an unauthorized manner or disclose the information to any unauthorized person, including in any business that may be competitive with HMFC, without first obtaining HMFC's written consent. Franchisee and the Franchisee Affiliates acknowledge that the Marks and the Licensed Methods have valuable goodwill attached to them, that the protection and maintenance thereof is essential to HMFC and that any unauthorized use or disclosure of the Marks and Licensed Methods will result in irreparable harm to HMFC.

#### 20.5. Confidentiality Agreements and Acknowledgements.

HMFC reserves the right to require that Franchisee cause each of its Franchisee Affiliates, any member their immediate families, and any Authorized Representatives, to execute a Nondisclosure and Noncompetition Agreement in a form approved by HMFC containing the restrictive covenants of this Agreement. If HMFC requires any immediate family member to execute a Nondisclosure and Noncompetition Agreement subsequent to the execution of this Agreement by Franchisee, Franchisee must use its best efforts to cause that immediate family member to execute the Nondisclosure and Noncompetition Agreement.

#### 20.6. Invalidity of Covenants.

Franchisee acknowledges that if all or any portion of the aforesaid restrictive covenants contained in this Agreement are held unreasonable or unenforceable by a court or agency having jurisdiction in an unappealed final decision to which Franchisee is a party, Franchisee will be bound by any lesser covenants contained within the terms of such covenant that imposes the maximum duty permitted by law, as if the resulting covenant were subsequently stated and made a part of this Agreement.

# 21. INSURANCE

# 21.1. Insurance Coverage.

Franchisee shall, upon commencement of the term of this Agreement, purchase and at all times maintain in full force and effect all of the following coverages:

**a.** Workers Compensation Insurance in amounts prescribed by law.

**b.** Comprehensive general liability insurance and product liability insurance coverage in such amounts and upon such terms as may from time to time be customary for a handyman service business located in the Territory, but not less than \$1,000,000 per occurrence, \$2,000,000 total coverage with non-owned auto coverage added as a rider, insuring both Franchisee and HMFC against all claims, suits, obligations, liabilities, and damage, including attorneys' fees, based upon or arising out of actual or alleged personal injuries or property damage relating to the use or condition of the HANDYMAN MATTERS Business.

c. Fire and lightning, extended coverage, theft, vandalism and malicious mischief, flood, and sprinkler leakage insurance on the Business Location and on all fixtures, equipment, supplies and other property used in the operation of Franchisee's HANDYMAN MATTERS Business, for not less than eighty percent (80%) of the cash value of the property, except that an appropriate deductible clause shall be permitted.

**d.** A "dishonesty bond" covering each employee in such amounts and upon such terms as may from time to time be prescribed in the Operations Manual.

**e.** Such additional insurance as may be required by the terms of any lease or mortgage for Franchisee's HANDYMAN MATTERS Business Location.

The liability insurance afforded by the policy or policies shall not be limited in any way by reason of any insurance that may be maintained by HMFC. HMFC reserves the right to increase or decrease the amounts of insurance Franchisee must purchase by providing Franchisee with thirty (30) days advance written notice of any changes in coverage amounts. All policies of insurance required under this Section will be with responsible companies qualified to do business and in good standing in the state or province where the Franchisee's HANDYMAN MATTERS Business is located, and shall be in a form reasonably satisfactory to HMFC. All liability insurance policies shall name HMFC as an additional insured to the extent of claims arising out of the operations of Franchisee's HANDYMAN MATTERS Business. To the extent HMFC's preferred insurance provider is licensed and qualified to do business in the state or province where Franchisee's HANDYMAN MATTERS Business is located, Franchisee shall obtain the above-required insurance coverage from Franchisee's preferred insurance provider, unless HMFC approves an alternate insurance provider for Franchisee.

# 21.2. <u>Proof of Insurance</u>.

Prior to opening for business, Franchisee shall furnish to HMFC certificates issued by each of Franchisee's insurers indicating that all premiums due have been paid, that all required insurance is in full force and effect, and that the insurance will not be terminated or changed without at least thirty (30) days prior written notice from the insurer to HMFC. New certificates evidencing renewal of insurance shall be

furnished at least thirty (30) days prior to the date of expiration of each policy. Within five (5) business days of any request by HMFC, Franchisee shall deliver a copy of all insurance policies to HMFC for examination.

#### 21.3. Failure to Maintain Insurance.

If Franchisee fails to obtain or maintain adequate insurance, in addition to any other remedies available to HMFC under this Agreement, HMFC may obtain insurance for and in Franchisee's name. Within five (5) days of any written request by HMFC, Franchisee shall pay all costs of obtaining adequate insurance.

# 22. ARBITRATION

# 22.1. Arbitration.

Except for actions brought which are related to or based on the Marks or the copyrights of HMFC or to enforce the provisions of Article 20 of this Agreement (which actions HMFC, at its option, may bring in a court of competent jurisdiction), all controversies, disputes, claims, causes of action and/or alleged breaches or failures to perform between HMFC, its subsidiaries and affiliated companies or their shareholders, officers, directors, members, managers, partners, agents, employees and attorneys (in their representative capacity) (collectively, the "HMFC Affiliates") and Franchisee and the Franchisee Affiliates (as defined in Section 20.1 above) arising out of or related to: (1) this Agreement; (2) the relationship of the parties; (3) the validity of this Agreement; or (4) any Licensed Methods, will be submitted on demand of either party for arbitration to the Denver, Colorado, U.S.A. office of the Judicial Arbiter Group ("JAG"), or if JAG ceases to exist, to the American Arbitration Association ("AAA"), unless the parties agree on another organization. Notwithstanding the language above, if the action is based on a separate agreement between Franchisee or the Franchisee Affiliates and HMFC or the HMFC Affiliates (such as a promissory note or lease), the dispute resolution procedure in that agreement will control, rather than this Section. Arbitration proceedings will be conducted in Denver, Colorado, U.S.A. and will be heard by one arbitrator in accordance with the then current rules of JAG that apply to commercial arbitration, or the Commercial Arbitration Rules of the AAA (as applicable). The arbitrator shall be a resident of the State of Colorado, U.S.A. and fluent in English. Any party to an arbitration proceeding may apply to the arbitrator for reasonable discovery from the other. In this Agreement, "reasonable discovery" means a party may submit no more than ten interrogatories, including subparts, 25 requests for admission, 25 document requests, and three depositions per side of the dispute. The foregoing discovery rights and limitations shall control over any contradictory discovery rules of JAG or AAA (as applicable), unless the parties agree otherwise.

# 22.2. Arbitration Award.

The arbitrator will have the right to award or include in the award any relief which the arbitrator deems proper in the circumstances, including, without limitation, money damages (with interest on unpaid amounts from the date due), specific performance, and attorneys' fees and costs, in accordance with this Agreement; but not exemplary or punitive damages. The award and decision of the arbitrator will be conclusive and binding upon all parties, and judgment upon the award may be entered in any court of competent jurisdiction. Each party waives any right to contest the validity or enforceability of such award. The parties agree to be bound by the provisions of any applicable limitation on the period of time by which claims must be brought under applicable law or this Agreement, whichever is less. The parties further agree that, in connection with any such arbitration proceeding, each will file any compulsory counterclaim (as defined by Rule 13 of the Federal Rules of Civil Procedure) within thirty (30) days after

the date of the filing of the claim to which it relates. This provision will continue in full force and effect subsequent to and notwithstanding the expiration or termination of this Agreement.

# 22.3. Limitations on Proceedings.

**a.** HMFC and Franchisee agree that arbitration will be conducted on an individual basis only. Neither party shall commence any arbitration with a third party against the other, or join with any third party in any arbitration involving HMFC and Franchisee. Further, neither HMFC nor Franchisee shall attempt to consolidate or otherwise combine in any manner an arbitration proceeding involving HMFC and Franchisee with another arbitration of any kind, nor shall HMFC or Franchisee attempt to certify a class or participate as a party in a class action against the other.

**b.** The foregoing notwithstanding, in the event Franchisee controls, is controlled by, or is in active concert with another franchisee of HMFC, or there is a guarantor of some or all of the Franchisee's obligations to HMFC, then the joinder of those parties to any arbitration between HMFC and Franchisee shall be permitted, and in all events, the joinder of an owner, director, officer, manager, partner or other representative or agent of HMFC or Franchisee shall be permitted.

# 22.4. Injunctive Relief.

Notwithstanding anything to the contrary contained in this Agreement, HMFC and Franchisee will each have the right in a proper case to obtain temporary or preliminary injunctive relief from a court of competent jurisdiction. Each party agrees that the other may have such temporary or preliminary injunctive relief, without bond, but upon due notice, and with the sole remedy in the event of the entry of such injunctive relief being the dissolution of such injunctive relief, if warranted, upon hearing duly held (all claims for damages by reason of the wrongful issuance of such injunction being expressly waived by each party). Any such action will be brought as provided below.

# 22.5. <u>Governing Law/Consent to Jurisdiction/Waiver of Jury Trial.</u>

The Federal Arbitration Act shall govern all questions about the enforceability and scope of the dispute resolution procedures in this Agreement, and no arbitration issues are to be resolved pursuant to any state or provincial statutes, regulations or common law. Otherwise, except to the extent governed by the United States Trademark Act of 1946 (Lanham Act, 15 U.S.C. Sections 1051 et seq.) or other federal law, this Agreement shall be interpreted under the laws of the State of Colorado, U.S.A. and any dispute between the parties shall be governed by and determined in accordance with the internal substantive laws (and not the laws of conflict) of the State of Colorado, U.S.A., which laws shall prevail in the event of any conflict of law. Notwithstanding the foregoing, the parties agree that the Colorado Consumer Protection Act (COLO. REV. STAT. ANN Section 61-1-101, et seq.) shall not apply to this Agreement or any disputes between the parties. Franchisee and HMFC have negotiated regarding a forum in which to resolve any disputes that may arise between them and have agreed to select a forum in order to promote stability in their relationship. Therefore, if a claim is asserted in any legal proceeding not subject to mandatory arbitration, as specified in Section 22.1 above, involving Franchisee and/or the Franchisee Affiliates and HMFC and/or the HMFC Affiliates, the parties agree that the exclusive venue for disputes between them shall be in the state and federal courts of Colorado, U.S.A., and each waive any objection either may have to the personal jurisdiction of or venue in the state and federal courts of Colorado, U.S.A. Notwithstanding the foregoing, the decision as to whether a claim is subject to mandatory arbitration shall be made by an arbitrator, not a court. IF A CLAIM MAY BE BROUGHT IN COURT, THEN HMFC, THE HMFC AFFILIATES, FRANCHISEE, AND THE FRANCHISEE AFFILIATES EACH WAIVE THEIR RIGHTS TO A TRIAL BY JURY.

# 23. MISCELLANEOUS PROVISIONS

## 23.1. Modification.

HMFC and/or Franchisee may modify this Agreement only upon execution of a written agreement between the parties. Franchisee acknowledges that HMFC may modify its standards and specifications and operating, marketing, and other policies and procedures set forth in the Operations Manual unilaterally under any conditions and to the extent in which HMFC, in its sole discretion, deems necessary, and Franchisee shall be bound by such modifications.

# 23.2. Entire Agreement.

This Agreement (which includes the Addendum and Exhibits expressly incorporated herein) contains the entire agreement between the parties and supersedes any and all prior agreements concerning the subject matter hereof. Franchisee agrees and understands that HMFC will not be liable or obligated for any oral representations or commitments made prior to the execution hereof or for claims of negligent or fraudulent misrepresentation based on any such oral representations or commitments, and that no modifications of this Agreement will be effective except those in writing and signed by both parties. HMFC does not authorize and will not be bound by any representation of any nature other than those expressed in this Agreement. Franchisee further acknowledges and agrees that no representations have been made to it by HMFC regarding projected sales volumes, market potential, revenues or profits of Franchisee's HANDYMAN MATTERS Business, or operational assistance other than as stated in this Agreement or in any franchise disclosure document or advertising or promotional materials provided by HMFC in connection herewith. Nothing in this Agreement is intended to disclaim any representations made by HMFC in the franchise disclosure document provided to Franchisee.

# 23.3. <u>Delegation by HMFC</u>.

From time to time, HMFC will have the right to delegate the performance of any portion or all of its obligations and duties under this Agreement to third parties, whether they are employees of HMFC or independent contractors that HMFC has contracted with to provide such services. Franchisee agrees in advance to any such delegation by HMFC of any portion or all of its obligations and duties hereunder.

# 23.4. Effective Date.

This Agreement will not be effective until accepted by HMFC as evidenced by dating and signing by an authorized officer of HMFC.

#### 23.5. Limitation on Actions.

Notwithstanding anything contained in this Agreement to the contrary, any and all claims and actions arising out of or relating to this Agreement, the relationship between Franchisee and HMFC, or Franchisee's operation of the HANDYMAN MATTERS Business shall be commenced within one (1) year from the occurrence of the facts giving rise to such claim or action.

#### 23.6. <u>Review of Agreement.</u>

Franchisee acknowledges that it had a copy of this Agreement in its possession for a period of time not less than fourteen (14) full days, during which time Franchisee has had the opportunity to submit this Agreement for professional review and advice of Franchisee's choosing prior to freely executing this Agreement.

#### 23.7. Attorneys' Fees; Interest.

The prevailing party in any action arising out of, or related to, this Agreement (including an action to compel arbitration) is entitled to recover from the other party all amounts due and all damages, costs and expenses, including reasonable attorneys' fees and costs of collecting monies owed, plus interest at the lesser of eighteen percent (18%) or the highest rate allowable by law, accruing from the date of default or other event resulting in such action being commenced.

#### 23.8. <u>No Waiver</u>.

No waiver of any condition or covenant contained in this Agreement or failure to exercise a right or remedy by HMFC or Franchisee will be considered to imply or constitute a further waiver by HMFC or Franchisee of the same or any other condition, covenant, right, or remedy.

#### 23.9. No Right to Set Off.

Franchisee will not be allowed to set off amounts owed to HMFC for Royalty Fees, Advertising Fees, or other amounts due hereunder, against any monies owed to Franchisee, which right of set off is expressly waived by Franchisee. No endorsement or statement on any check or payment of any sum less than the full sum due to HMFC shall be construed as an acknowledgment of payment in full or an accord and satisfaction, and HMFC may accept and cash such check or payment without prejudice to its right to recover the balance due or pursue any other remedy provided herein or by law. HMFC may apply any payments made by Franchisee against any past due indebtedness of Franchisee as HMFC may see fit. HMFC may set off against any payment due to Franchisee hereunder any outstanding debts of Franchisee to HMFC, and may, at HMFC's option, pay Franchisee's trade creditors out of any sum otherwise due to Franchisee.

#### 23.10. Survival of Terms.

Every article and section of this Agreement that by its terms is intended to survive expiration and/or termination of this Agreement shall survive the expiration or termination of this Agreement for any reason.

# 23.11. Invalidity.

If any provision of this Agreement is held invalid by any tribunal in a final decision from which no appeal is or can be taken, such provision will be deemed modified to eliminate the invalid element and, as so modified, such provision will be deemed a part of this Agreement as though originally included. The remaining provisions of this Agreement will not be affected by such modification.

# 23.12. <u>Notices</u>.

All notices required to be given under this Agreement will be given in writing, by registered or certified mail, return receipt requested, or by an overnight delivery service providing documentation of receipt, at the address set forth below the signatures of HMFC and Franchisee respectively on the signature page hereto or at such other addresses as HMFC or Franchisee may designate from time to time; and will be effectively given when deposited in the mails, postage prepaid, or when received via overnight delivery, as may be applicable.

#### 23.13. Force Majeure.

HMFC will not be liable to Franchisee, nor will HMFC be deemed to be in breach of this Agreement, if it exercises best efforts to perform its obligations as may be due to Franchisee hereunder, and its failure to perform its obligations results from: (1) transportation shortages, inadequate supply of labor, material or energy, or voluntarily foregoing the right to acquire or use any of the foregoing in order to accommodate or comply with the orders, requests, regulations, recommendations or instruments of any federal, state, municipal, or other government or any department or agency thereof; (2) compliance with any law, ruling, order, regulation, requirement or instruction of any federal, state, municipal, or other government or agency thereof; (3) acts of God; or (4) fires, strikes, terrorism, embargoes, war or riot. Any delay resulting from any of these causes will extend performance by HMFC accordingly or excuse performance by HMFC in whole or in part, as may be necessary.

# 23.14. Estoppel Certificates.

Franchisee agrees at any time and from time to time within ten (10) days after notice from HMFC, to execute, acknowledge and deliver to HMFC a statement in writing, form and substance acceptable to HMFC, verifying that this Agreement is unmodified and in full force and effect (or if there have been modifications, that the Agreement is in full force and effect as modified and stating the modifications), and whether or not there exists any default in the performance of any term, condition or covenant of this Agreement and, if so, specifying each such default, and such other matters related to this Agreement as HMFC shall request, it being intended that any such statement delivered pursuant hereto may be relied upon by HMFC and by any lenders of HMFC, or any prospective purchasers of all or any part of HMFC's business.

# 23.15. Cross-Default and Cross Termination Provisions.

**a.** A default by Franchisee under this Agreement will be deemed a default of all agreements between Franchisee and HMFC. A default by Franchisee under any other agreement between Franchisee and HMFC will be deemed a default under this Agreement. A default by the Guarantor(s) of this Agreement or any other agreement of guaranty, will be deemed a default of this Agreement.

**b.** If this Agreement is terminated as a result of a default by Franchisee, HMFC may, at its option, elect to terminate any or all other agreements between Franchisee and HMFC. If any other agreement between Franchisee and HMFC is terminated as a result of a default by Franchisee, HMFC may, at its option, elect to terminate this Agreement. It is agreed that an incurable or uncured default under this Agreement or any other agreement between Franchisee and HMFC will be grounds for termination of this Agreement and/or any and all agreements between Franchisee and HMFC without additional notice or opportunity to cure.

# 23.16. Acknowledgement.

BEFORE SIGNING THIS AGREEMENT, FRANCHISEE SHOULD READ IT CAREFULLY AND DISCUSS ITS PROVISIONS WITH ITS LEGAL COUNSEL. FRANCHISEE ACKNOWLEDGES ALL OF THE FOLLOWING: A. FRANCHISEE OR ITS PRINCIPAL REPRESENTATIVE HAS BEEN AFFORDED THE OPPORTUNITY TO ASK QUESTIONS AND REVIEW MATERIALS OF HMFC THAT FRANCHISEE OR ITS PRINCIPAL REPRESENTATIVE DEEMS RELEVANT IN ORDER TO MAKE A DECISION TO ENTER INTO THIS AGREEMENT AND ACQUIRE A FRANCHISE HEREUNDER.

B. FRANCHISEE OR ITS PRINCIPAL REPRESENTATIVE HAS SUCH KNOWLEDGE AND EXPERIENCE IN FINANCIAL, TAX AND BUSINESS MATTERS AND HAS PRIOR EXPERIENCE SO AS TO ENABLE FRANCHISEE OR ITS PRINCIPAL REPRESENTATIVE TO UTILIZE THE INFORMATION MADE AVAILABLE TO FRANCHISEE AND FULLY UNDERSTAND SUCH INFORMATION.

C. THE SUCCESS OF THE BUSINESS VENTURE CONTEMPLATED HEREIN INVOLVES SUBSTANTIAL RISKS AND DEPENDS UPON FRANCHISEE'S ABILITY AS AN INDEPENDENT BUSINESS PERSON AND ITS ACTIVE PARTICIPATION IN THE DAILY AFFAIRS OF THE BUSINESS.

D. NO ASSURANCE OR WARRANTY, EXPRESS OR IMPLIED, HAS BEEN GIVEN TO FRANCHISEE OR ITS PRINCIPAL REPRESENTATIVE AS TO THE POTENTIAL SUCCESS OF SUCH BUSINESS VENTURE OR THE EARNINGS LIKELY TO BE ACHIEVED.

E. NO STATEMENT, REPRESENTATION OR OTHER ACT, EVENT OR COMMUNICATION, EXCEPT AS SET FORTH IN THIS DOCUMENT AND IN ANY DISCLOSURE DOCUMENT SUPPLIED TO FRANCHISEE, IS BINDING ON HMFC IN CONNECTION WITH THE SUBJECT MATTER OF THIS AGREEMENT.

F. NEITHER FRANCHISEE, NOR ANY FRANCHISEE AFFILIATE, IS SUBJECT TO UNITED STATES EXECUTIVE ORDER 13224 OR THE PATRIOT ACT. IF FRANCHISEE OR ANY FRANCHISEE AFFILIATE BECOMES SUBJECT TO UNITED STATES EXECUTIVE ORDER 13224 OR THE PATRIOT ACT, FRANCHISEE OR THAT FRANCHISEE AFFILIATE SHALL NOTIFY HMFC IMMEDIATELY THEREOF.

[SIGNATURES FOLLOW ON NEXT PAGE]

The parties have executed this Agreement to be made effective as of the \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

# HMFC: HANDYMAN MATTERS FRANCHISE CORPORATION, a Colorado corporation

**FRANCHISEE:** IF AN INDIVIDUAL:

By:\_\_\_\_\_ Date: \_\_\_\_\_

Franchisee, Individually

Address for Notice:

12567 West Cedar Drive, #150 Lakewood, Colorado 80228, U.S.A. Fax No: 303-984-0133 Print Name:

IF A PARTNERSHIP, CORPORATION OR OTHER ENTITY:

By:\_\_\_\_\_

Print Name: \_\_\_\_\_\_
Date: \_\_\_\_\_

Address for Notice: \_\_\_\_\_

Fax No: \_\_\_\_-\_\_\_

# EXHIBIT I TO FRANCHISE AGREEMENT

# ADDENDUM TO FRANCHISE AGREEMENT

This Addendum to the Franchise Agreement (the "Addendum"), dated as of the date set forth below, modifies and amends that certain Handyman Matters Franchise Agreement (the "Agreement"), by and between Handyman Matters Franchise Corporation, hereinafter "HMFC," and the undersigned franchisee, hereinafter "Franchisee." This Addendum modifies the terms of the Agreement and in the event of a conflict in terms between the Agreement and this Addendum, the terms of this Addendum shall be controlling.

The parties agree as follows:

1. Type of Franchise. The type of franchise to be acquired by Franchisee is:

\_\_\_\_\_ Single Franchise \_\_\_\_\_ Double Franchise

Is this a Conversion?: \_\_\_\_\_ yes \_\_\_\_\_ no

2. Business Location. The Business Location, referenced in Section 4.1 of the Agreement, will be located at: \_\_\_\_\_\_.

3. Territory. The Territory, referenced in Section 4.2 of the Agreement will be the geographical areas described as follows: \_\_\_\_\_\_, as defined by the Territory Zip or Postal Codes on Exhibit A-1 attached hereto, with a household count of

4. Sales Quota. The Sales Quota, referenced in Section 4.3 of the Agreement shall be:

\$\_\_\_\_\_ during the first year of operations;

\$\_\_\_\_\_ during the second year of operations;

\$\_\_\_\_\_ during the third and each subsequent year of operations.

5. Initial Franchise Fee. The Initial Franchisee Fee, referenced in Section 5.1. is and shall be payable to HMFC as follows: \_\_\_\_\_\_

6. Commencement Date of Royalty Fees and Reports. The first day that Royalty Fees and Gross Revenue reports are due, as referenced in Section 12.4(a) shall be \_\_\_\_\_.

7. Charges and Taxes. All provisions in the Agreement stating that Franchisee will pay or be responsible for any costs, charges or taxes includes all customs or duty charges, foreign currency purchase levies, import and export fees and levies, and other similar costs, charges and taxes.

8. Manner of Payment. All payments provided for herein shall be paid to HMFC in the United States in U.S. Dollars net of any taxes or withholdings. The exchange rate for calculating payments due hereunder shall be the exchange rate published in <u>The Wall Street Journal</u> on the day the

payment is due. If <u>The Wall Street Journal</u> is not published on the date a payment is due, the applicable exchange rate shall be that rate published in <u>The Wall Street Journal</u> on the nearest date of publication prior to the payment date, or by a successor or equivalent publication to be designated by HMFC in the event <u>The Wall Street Journal</u> ceases to be published or ceases to publish the applicable exchange rates. HMFC may designate and change payment instructions at any time on prior written notice to Franchisee. Franchisee shall be solely responsible for the payment of any costs and charges incurred in connection with the transfer and exchange of currency over and above any fees due or paid.

9. Approval Within Territory. Any approval of this Agreement by the appropriate authorities in the Territory that is required to enable Franchisee to enter into this Agreement, perform under the terms of this Agreement, do business with HMFC, or to make payments to HMFC in United States Dollars in the United States of America will be the sole responsibility of Franchisee.

10. Translation of Agreement. The English language will be regarded as the authoritative and official text of this Agreement; however, this Agreement may be translated into the language in dominant use in the Territory, at Franchisee's expense, in the event that translation is necessary for the purpose of registration of the Agreement with the applicable governmental authority. Nevertheless, in the event that any discrepancies exist between the English and the translated text, the English text will be considered the official text of this Agreement.

11. Communication with HMFC. All communication by Franchisee with HMFC, whether written or oral, must be in English.

Fully executed this \_\_\_\_\_ day of \_\_\_\_\_\_, 20\_\_\_\_.

HMFC: HANDYMAN MATTERS FRANCHISE CORPORATION, a Colorado corporation

**FRANCHISEE:** IF AN INDIVIDUAL:

By:\_\_\_\_\_ Date:\_\_\_\_\_

Franchisee, Individually

Print Name:

IF A PARTNERSHIP, CORPORATION OR OTHER ENTITY:

By: \_\_\_\_\_

Print Name: \_\_\_\_\_ Date:

# TERRITORY ZIP OR POSTAL CODES

As used in this Agreement, the "Territory" means the geographic area in , comprised of the zip or postal codes set forth below as of the date of this Agreement. For the avoidance of doubt, the Territory shall also include any other zip or postal codes that may cover the geographic area described by the zip or postal codes set forth below if and to the extent that the government subdivides or otherwise modifies the zip or postal codes set forth below.

# EXHIBIT II TO FRANCHISE AGREEMENT

# GUARANTY AND ASSUMPTION OF FRANCHISEE'S OBLIGATIONS

# **GUARANTY AND ASSUMPTION OF FRANCHISEE'S OBLIGATIONS**

In consideration of, and as an inducement to, the execution of Franchise Agreement (the "Franchise Agreement") executed on the date set forth below is by and between each of the undersigned and HANDYMAN MATTERS FRANCHISE CORPORATION, a Colorado corporation, having its head office at 12567 West Cedar Drive, #150, Lakewood, Colorado 80228, U.S.A. ("HMFC"), each of the undersigned personally and unconditionally:

1. Guarantees to HMFC and its successors and assigns, for the Term, including renewals thereof, that the franchisee named on the signature page hereof ("**Franchisee**") shall punctually pay and perform each and every undertaking, agreement and covenant set forth in the Franchise Agreement.

2. Agrees to be personally bound by, and personally liable for the breach of, each and every provision in the Franchise Agreement, including but not limited to, the terms of the articles and sections pertaining to non-competition during the Term, confidentiality and the Marks and Copyrighted Works of the HMFC.

3. Each of the undersigned waives all of the following:

(a) Acceptance and notice of acceptance by HMFC of the foregoing undertaking.

(b) Notice of demand for payment of any indebtedness or nonperformance of any obligations hereby guaranteed.

(c) Protest and notice of default to any party with respect to the indebtedness or nonperformance of any obligations hereby guaranteed.

(d) Any right he or she may have to require that any action be brought against Franchisee or any other person as a condition of liability.

(e) Any and all other notices and equitable defenses to which he or she may be entitled.

4. Each of the undersigned consents and agrees that:

(a) His or her direct and immediate liability under this Guaranty shall be joint and several.

(b) He or she shall render any payment or performance required under the Franchise Agreement upon demand if Franchisee fails or refuses punctually to do so.

(c) Such liability shall not be contingent or conditioned upon pursuit by HMFC of any remedies against Franchisee or any other person.

(d) Such liability shall not be diminished, relieved or otherwise affected by any extension of time, credit or other indulgence which HMFC may from time to time grant to Franchisee or to any other person; including without limitation the acceptance of any partial payment or performance, or the compromise or release of any claims, none of which shall in any

way modify or amend this Guaranty, which shall be continuing and irrevocable during the Term, including renewals thereof.

(e) He or she shall be bound by the restrictive covenants, confidentiality provisions, audit provisions, and indemnification provisions contained in the Franchise Agreement.

5. The arbitration, injunctive relief, governing law and jurisdiction provisions contained in the Franchise Agreement shall govern this Guaranty, and such provisions are incorporated into this Guaranty by this reference.

**IN WITNESS WHEREOF**, each of the undersigned has affixed his or her signature effective on the \_\_\_\_\_ day of \_\_\_\_\_\_, 20\_\_\_\_.

Name of Franchisee:

GUARANTOR(S)

Print Name

Address

Telephone Number \_\_\_\_\_

Print Name

Address

Telephone Number\_\_\_\_\_

Print Name

Address

Telephone Number\_\_\_\_\_

# ALBERTA GUARANTEES ACKNOWLEDGMENT ACT

(Section 3)

#### CERTIFICATE OF NOTARY PUBLIC

I HEREBY CERTIFY THAT:

1	, of	, in	the
Province	of, the guarantor in the guarantee dated, 20_	_, n	nade
between	and, which this cert	ificat	e is
attached t	to or noted on, appeared in person before me and acknowledged that he/she had exe	cuted	l the
guarantee	· · · · · · · · · · · · · · · · · · ·		

2. I satisfied myself by examination of him/her that he/she is aware of the contents of the guarantee and understands it.

GIVEN at \_\_\_\_\_\_ this \_\_\_\_ day of \_\_\_\_\_, 20\_\_ under my hand and seal of office.

(SEAL)

A Notary Public in and for \_\_\_\_\_

# STATEMENT OF GUARANTOR

I am the person named in this certificate.

(Signature of Guarantor)

# EXHIBIT III TO FRANCHISE AGREEMENT

# STATEMENT OF OWNERSHIP

#### STATEMENT OF OWNERSHIP

Franchisee:			
Trade Name	(if different from above): _		

### Form of Ownership (Check One)

\_\_\_\_ Individual \_\_\_\_ Partnership \_\_\_\_ Corporation \_\_\_\_ Limited Liability Company \_\_\_\_ Other

If a **Partnership**, provide name and address of each partner showing percentage owned and whether each is active in management, indicate the country, state and/or province in which the partnership was formed and the date it was formed, and provide a copy of the Partnership Agreement.

If a **Corporation**, provide the names and addresses of each officer and director, and list the names and addresses of every shareholder showing what percentage of stock is owned by each, indicate the country, state and/or province and date of incorporation, and provide a copy of the Articles of Incorporation certified by the Secretary of State or other official for the country, state and/or province in which the corporation was formed.

If a **Limited Liability Company**, provide name and address of each member and each manager showing percentage owned, indicate the country, state and/or province in which the Limited Liability Company was formed and the date it was formed, and provide a copy of the Articles of Organization certified by the Secretary of State or other official for the country, state and/or province in which the Limited Liability Company was formed and the Operating Agreement.

If **another type of business entity**, provide the names and addresses of the owners and any officers or managers showing percentage owned, indicate the country, state and/or province in which the business entity was formed and the date is was formed, and provide a copy of any articles of formation and governing agreements certified, if applicable, by the Secretary of State or other official for the country, state and/or province in which the business entity was formed.

Franchisee acknowledges that this Statement of Ownership applies to the Handyman Matters Franchise authorized under Franchise Agreement.

Use additional sheets if necessary. Any and all changes to the above information must be reported to HMFC in writing.

Date \_\_\_\_\_

Name

# EXHIBIT IV TO FRANCHISE AGREEMENT

# COLLATERAL ASSIGNMENT OF TELEPHONE NUMBERS, TELEPHONE LISTINGS AND INTERNET ADDRESSES

# COLLATERAL ASSIGNMENT OF TELEPHONE NUMBERS, TELEPHONE LISTINGS, AND INTERNET ADDRESSES

THIS COLLATERAL ASSIGNMENT OF TELEPHONE NUMBERS, TELEPHONE LISTINGS, AND INTERNET ADDRESSES (the "Assignment") is entered into on the day and date set forth on the signature page hereof, by and between Handyman Matters Franchise Corporation, a Colorado corporation ("HMFC") and the undersigned franchisee ("Franchisee"). This Assignment is executed in accordance with the terms of that certain Handyman Matters Franchise Corporation Franchise Agreement (the "Franchise Agreement") under which HMFC granted Franchisee the right to own and operate a Handyman Matters Franchise located at the business location set forth on the signature page hereof (the "Franchise Business").

FOR VALUE RECEIVED, Franchisee assigns to HMFC (1) those certain telephone numbers and regular, classified or other telephone directory listings (collectively, the "**Telephone Numbers and Listings**") and (2) those certain Internet Website Addresses ("**URLs**") associated with HMFC's trade and service marks and used from time to time in connection with the operation of Franchise Business. This Assignment is for collateral purposes only and, except as specified herein, HMFC shall have no liability or obligation of any kind whatsoever arising from or in connection with this Assignment, unless HMFC shall notify the telephone company and/or the listing agencies with which Franchisee has placed telephone directory listings (all such entities are collectively referred to herein as "**Telephone Company**") and/or Franchisee's Internet service provider ("**ISP**") to effectuate the assignment pursuant to the terms hereof.

Upon termination or expiration of the Franchise Agreement (without renewal or extension), HMFC shall have the right and is hereby empowered to effectuate the assignment of the Telephone Numbers and Listings, and the URLs, and, in such event, Franchisee shall have no further right, title or interest in the Telephone Numbers and Listings, and URLs, and shall remain liable to the Telephone Company and the ISP for all past due fees owing to the Telephone Company and the ISP on or before the effective date of the assignment hereunder.

Franchisee agrees and acknowledges that as between HMFC and Franchisee, upon termination or expiration of the Franchise Agreement, HMFC shall have the sole right to and interest in the Telephone Numbers and Listings, and URLs, and Franchisee appoints HMFC as Franchisee's true and lawful attorney-in-fact to direct the Telephone Company and the ISP to assign them to HMFC, and execute such documents and take such actions as may be necessary to effectuate the assignment. Upon such event, Franchisee shall immediately notify the Telephone Company and the ISP to assign the Telephone Numbers and Listings, and URLs to HMFC. If Franchisee fails to promptly direct the Telephone Company and the ISP to assign the Telephone Numbers and Listings, and URLs to HMFC, HMFC shall direct the Telephone Company and the ISP to effectuate the assignment contemplated hereunder to HMFC. The parties agree that the Telephone Company and the ISP may accept HMFC's written direction, the Franchise Agreement or this Assignment as conclusive proof of HMFC's exclusive rights in and to the Telephone Numbers and Listings, and URLs upon such termination or expiration and that such assignment shall be made automatically and effective immediately upon Telephone Company's and ISP's receipt of such notice from HMFC or Franchisee. The parties further agree that if the Telephone Company or the ISP requires that the parties execute the Telephone Company's or the ISP's assignment forms or other documentation at the time of termination or expiration of Franchise Agreement, HMFC's execution of such forms or documentation on behalf of Franchisee shall effectuate Franchisee's consent and agreement to the assignment. The parties agree that at any time after the date hereof they will

perform such acts and execute and deliver such documents as may be necessary to assist in or accomplish the assignment described herein upon termination or expiration of Franchise Agreement.

IN WITNESS WHEREOF, the parties have entered into this Assignment on the \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

# ASSIGNEE

# ASSIGNOR

Handyman Matters Franchise Corporation				
By:	By:			
Print Name:	Print Name:			
Title:	Title:			

Business Location:

# EXHIBIT V TO FRANCHISE AGREEMENT

# RIDERS TO FRANCHISE AGREEMENT FOR SPECIFIC STATES OR PROVINCES

If any one of the following Riders to the Franchise Agreement for Specific States or Provinces ("**Riders**") is checked as an "Applicable Rider" below, then that Rider shall be incorporated into the Franchise Agreement entered into by Handyman Matters Franchise Corporation and the undersigned Franchisee. To the extent any terms of an Applicable Rider conflict with the terms of the Franchise Agreement, the terms of the Rider shall supersede the terms of the Franchise Agreement.

# **APPLICABLE RIDER:**

#### **United States**

Illinois		Minnesota		Virginia		
Indiana		New York		Washington		
Maryland		North Dakota				
Michigan		Rhode Island				
<u>Canada</u>						
Alberta		Prince Edward Island		All Other Provinces		
Ontario		Islanu		FIOVINCES		
		Quebec				
HANDYMAN MATTERS FRANCHISE CORPORATION FRANCHISEE (Print Name)						
By:			By:			
Title:			Title:			

# **UNITED STATES RIDERS TO FRANCHISE AGREEMENT**

# **ILLINOIS RIDER TO THE FRANCHISE AGREEMENT**

1. **Section 22.5** is modified to state that the exclusive forum for litigation will be the state and federal courts of Illinois, and that Illinois law will apply to matters not governed by Federal law.

The modified language to **Section 22.5**, as stated above has been added to this Agreement as a condition to registration of this franchise in Illinois. HMFC and Franchisee agree to fully enforce all of the provisions of the Franchise Agreement and all other documents signed by them, including but not limited to, all venue, choice-of-law, arbitration provisions and other dispute avoidance and resolution provisions and to rely on federal preemption under the Federal Arbitration Act.

# **INDIANA RIDER TO THE FRANCHISE AGREEMENT**

1. The following language is added to **Section 4.3** and **4.4**:

Indiana law prohibits HMFC from establishing a HMFC-owned outlet engaged a substantially identical business within Franchisee's Territory.

2. The last sentence of **Section 14.2** is supplemented with the following language:

Provided, however, that any amounts retained by HMFC will be for compensation for services provided.

- 3. **Section 20.2** is revised to delete any restriction on operating or otherwise being involved with a Competitive Business within one hundred (100) miles of the territory of any other HANDYMAN MATTERS Business.
- 4. **Article 22** shall be deemed modified to the extent required to comply with applicable law.

# MARYLAND RIDER TO THE FRANCHISE AGREEMENT

1. The following language is added at the end of **Sections 3.3.e**, **5.2**, **6.5** and **17.3.d**:

Any release executed in connection herewith will not apply to any claims that may arise under the Maryland Franchise Registration and Disclosure Law.

2. The following information is added at the end of **Section 18.1.c**:

Termination of this Agreement upon bankruptcy may not be enforceable under federal bankruptcy law.

3. The following language is added at the end of **Article 22**:

Notwithstanding the language above, Colorado law applies to this Agreement (except for claims arising under the Maryland Franchise Registration and Disclosure Law). Any

claims arising under the Maryland Franchise Registration and Disclosure Law must be brought within three (3) years after the grant of the franchise. If the Franchise Agreement permits you to file a lawsuit, rather than requiring arbitration, you may file that suit in Maryland.

4. **Section 23.5** is amended by adding the following thereto:

The foregoing shall not act to reduce the three (3) year statute of limitations afforded a franchisee for bringing a claim arising under the Maryland Franchise Registration and Disclosure Law.

5. Section 23.6 is deleted and replaced with the following:

Franchisee acknowledges that it had a copy of this Agreement in its possession at least 10 business-days before the execution of a contract or payment of any consideration that relates to the franchise relationship; or at the first personal meeting between Franchisee and HMFC to discuss the possible sale of a franchise. During this time Franchisee has had the opportunity to submit this Agreement for professional review and advice of Franchisee's choosing prior to freely executing this Agreement.

6. The following sentence is added to the end of **Section 23.16.E**:

PROVIDED, HOWEVER, THAT THIS PROVISION IS NOT LIMITED TO, NOR SHALL IT ACT AS A RELEASE, ESTOPPEL OR WAIVER OF ANY LIABILITY INCURRED UNDER THE MARYLAND FRANCHISE REGISTRATION AND DISCLOSURE LAW.

# MICHIGAN RIDER TO THE FRANCHISE AGREEMENT

1. The fourteen (14) day waiting period in **Section 23.6** is replaced with a ten (10) business-day waiting period.

# MINNESOTA RIDER TO THE FRANCHISE AGREEMENT

1. **Section 15.6** is modified by the following language:

As it deems necessary, HMFC will protect Franchisee's right to use HMFC's Marks. The Minnesota Department of Commerce requires HMFC to indemnify Franchisees against liability to third parties resulting from claims by third parties that the Franchisee's use of the HMFC's marks infringes upon the trademark rights of the third party.

2. **Article 18** is modified with by the following language:

With respect to franchises governed by Minnesota law, HMFC will comply with Minn. Stat. Sec. 80C. 14 Subds. 3, 4 and 5, which require, except in certain specified cases, that Franchisee be given ninety (90) days notice of termination (with sixty (60) days to cure) and one hundred eighty (180) days notice for non-renewal of this Agreement, and that consent to the transfer of the franchise will not be unreasonably withheld. 3. Section 22.5 is modified with by the following language:

Minn. Stat. §80c. 21 and Minn. Rule 2860. 4400j prohibit HMFC from requiring litigation to be conducted outside Minnesota. In addition, nothing in this Agreement can abrogate or reduce any of Franchisee's rights as provided for in Minnesota statutes, chapter 80c, or Franchisee's rights to any procedure, forum, or remedies provided for by the laws of the jurisdiction.

# NEW YORK RIDER TO THE FRANCHISE AGREEMENT

1. Section 23.6 is deleted and replaced with the following:

Franchisee acknowledges that it had a copy of this Agreement in its possession at least 10 business-days before Franchisee signed a binding agreement with HMFC or an affiliate of HMFC; 10 business-days before Franchisee made a payment to HMFC or an affiliate of HMFC, in connection with the proposed franchise sale; or at the first personal meeting between Franchisee and HMFC, or HMFC's agent. During this time Franchisee has had the opportunity to submit this Agreement for professional review and advice of Franchisee's choosing prior to freely executing this Agreement.

# NORTH DAKOTA RIDER TO THE FRANCHISE AGREEMENT

1. The following is added at the end of **Section 3.3.e**:

Any release executed in connection herewith shall not apply to any claims that may arise under the North Dakota Franchise Investment Law.

2. The following sentence is added at the end of **Article 20**:

Covenants not to compete, such as those mentioned above, are generally considered unenforceable in the State of North Dakota.

3. The following sentences is added at the end of **Section 22.1**:

The requirement that arbitration be held in Denver, Colorado, may not be enforceable under the North Dakota Franchise Investment Law. The choice of Colorado law may not be enforceable under the North Dakota Franchise Investment Law.

4. The following sentence is added at the end of **Section 22.5**:

Provisions in agreements between HMFC and Franchisee that require Franchisee to consent to the jurisdiction of courts outside North Dakota are not enforceable under the North Dakota Franchise Investment Law.

# **RHODE ISLAND RIDER TO THE FRANCHISE AGREEMENT**

1. The 14 calendar-day waiting period in **Section 23.6** is replaced with a 10 business-day waiting period, and the following statement is added:

Franchisee further acknowledges that it had a copy of this Agreement in its possession, if applicable, upon the first personal business meeting held for the purpose of discussing the sale or possible sale of a franchise.

# VIRGINIA RIDER TO THE FRANCHISE AGREEMENT

1. The following is added to the end of **Section 23.15**:

Pursuant to Section 13.1-564 of the Virginia Retail Franchising Act, it is unlawful for a franchisor to cancel a franchise without reasonable cause. If any ground for default or termination stated in this Agreement does not constitute "reasonable cause," as that term is defined in the Virginia Retail Franchising Act or the laws of Virginia, that provision may not be enforceable.

# WASHINGTON RIDER TO THE FRANCHISE AGREEMENT

1. The fourteen (14) day waiting period in **Section 23.6** is replaced with a ten (10) business-day waiting period.

# **CANADA RIDERS TO FRANCHISE AGREEMENT**

# ALBERTA RIDER TO FRANCHISE AGREEMENT

1. The following language is added to the end of **Sections 3.3.e, 5.2, 6.5, 17.3.d,** and **23.16.E**:

Notwithstanding the foregoing, any waiver or release by you of a right given by the Franchises Act or the regulations or of a requirement of the Franchises Act or the regulations is void.

- 2. The requirement that the arbitrator be a Colorado resident is deleted from Section 22.1.
- 3. The following language is added to the end of **Article 22**:

Any provision in the Franchise Agreement restricting the application of the law of Alberta or restricting jurisdiction or venue to any forum outside Alberta is void with respect to a claim otherwise enforceable under the Franchises Act in Alberta. The law of Alberta applies to the Franchise Agreement.

#### **ONTARIO RIDER TO FRANCHISE AGREEMENT**

1. Mediation is a voluntary process to resolve disputes with the assistance of an independent third party. Any party may propose mediation or other dispute resolution process in regard to a dispute under the Franchise Agreement, and the process may be used to resolve the dispute if agreed to by all parties.

2. The following language is added to the end of Sections **3.3.e**, **5.2**, **6.5**, **17.3.d**, and **23.16.E**:

Notwithstanding the foregoing, any waiver or release by you of a right given by the Arthur Wishart Act or the regulations, or of a requirement of the Arthur Wishart Act or its regulations is void.

- 3. The requirement that the arbitrator be a Colorado resident is deleted from Section 22.1.
- 4. The following language is added to the end of **Article 22**:

Any provision in the Franchise Agreement restricting the application of the law of Ontario or restricting jurisdiction or venue to any forum outside Ontario is void with respect to a claim otherwise enforceable under the Arthur Wishart Act in Ontario. The law of Ontario applies to the Franchise Agreement.

# PRINCE EDWARD ISLAND RIDER TO FRANCHISE AGREEMENT

1. The following language is added to the end of **Sections 3.3.e, 5.2, 6.5, 17.3.d,** and **23.16.E**:

Notwithstanding the foregoing, any waiver or release by Franchisee of a right given by the Prince Edward Island Franchises Act or the regulations, or of a requirement of the Prince Edward Island Franchises Act or its regulations is void.

2. The following language is added to the end of **Article 22**:

Any provision in the Franchise Agreement purporting to restrict the application of the law of Prince Edward Island or to restrict jurisdiction or venue to a forum outside of Prince Edward Island is void with respect to a claim otherwise enforceable under the Franchises Act in Prince Edward Island. The law of Prince Edward Island applies to the Franchise Agreement.

# **QUEBEC RIDER TO FRANCHISE AGREEMENT**

1. **Section 10** of the Addendum to Franchise Agreement is supplemented with the following language:

The parties hereto confirm that it is their wish that this Agreement as well as all other documents relating hereto, including notices, have been and shall be prepared in the English language only.

Les parties aux présentes conferment leur volonté que cette convention de meme que tous les documents, y compris tous avis, s'y rattachant, soient rédigés en langue anglaise seulement.

To the extent that the language above is inconsistent with **Section 10** of the Addendum to the Agreement, that Section is modified accordingly.

2. Section 23.6 is deleted and replaced with the following:

Franchisee acknowledges that it had a copy of this Agreement in its possession for a period of time sufficient to provide Franchisee the opportunity to submit this Agreement for professional review and advice of Franchisee's choosing prior to freely executing this Agreement.

# ALL OTHER CANADIAN PROVINCES RIDER TO FRANCHISE AGREEMENT

1. Section 23.6 is deleted and replaced with the following:

Franchisee acknowledges that it had a copy of this Agreement in its possession for a period of time sufficient to provide Franchisee the opportunity to submit this Agreement for professional review and advice of Franchisee's choosing prior to freely executing this Agreement.

# EXHIBIT B

# NONDISCLOSURE AND NONCOMPETITION AGREEMENT

### NONDISCLOSURE AND NONCOMPETITION AGREEMENT

This Nondisclosure and Noncompetition Agreement (the "**Agreement**") is made effective on the date set forth on the signature page hereof, by and between HANDYMAN MATTERS FRANCHISE CORPORATION, a Colorado corporation ("**HMFC**"), the undersigned franchisee (the "**Company**"), and the undersigned associate of the Company ("**Associate**").

### RECITALS

A. HMFC is engaged in the business of operating and selling franchises and distributorships for the operation of handyman and remodeling businesses ("HANDYMAN MATTERS Businesses"), associated with the mark "HANDYMAN MATTERS<sup>®</sup>," and related marks and utilizing HMFC's unique system for operating the businesses and related licensed methods of doing business ("Licensed Methods");

B. HMFC and its affiliates have developed proprietary methods for establishing, operating and promoting the HANDYMAN MATTERS Businesses utilizing certain confidential information relating to Company and its operations as more fully described herein, and have established substantial goodwill and an excellent reputation with respect to the quality of the services available through HANDYMAN MATTERS Businesses, which goodwill and reputation have been and will continue to be of major benefit to HMFC;

C. Company is a franchisee under an effective agreement with HMFC;

D. Associate is or will become involved with Company in the capacity of an officer, partner, director, manager, agent, employee, or independent contractor (such capacities collectively referred to as "Affiliation") or is related to a person who has an Affiliation with the Company, and will become privileged as to certain confidential information related to HMFC, its operations, the HANDYMAN MATTERS Businesses and/or the Licensed Methods; and

E. Associate, Company and HMFC have reached an understanding and agreement with regard to nondisclosure by Associate of confidential information and with respect to noncompetition by Associate with HMFC and Company.

**NOW THEREFORE,** in consideration of the foregoing, the mutual promises contained herein and other good and valuable consideration, the receipt and sufficiency of which are acknowledged, Associate, Company and HMFC, intending legally to be bound, agree as follows:

### AGREEMENT

1. <u>Confidential Information</u>. Associate recognizes and agrees that certain proprietary information relating to HMFC and its operations ("Confidential Information") is owned by and treated as confidential by HMFC and Company, including without limitation, (1) all proprietary information concerning HMFC's business and the HANDYMAN MATTERS Businesses; (2) all HMFC's financial information other than financial information filed with any government regulatory agency; (3) franchise sales methods; (4) sales methods used to sell services by HANDYMAN MATTERS Businesses; (5) all nonpublic statistical information; (6) the strategic plan, budgets and projections for HMFC; (7) all information concerning negotiations of any kind conducted by HMFC whether pending or completed; (8) all marketing research data and marketing plans, including information relating to marketing of services through HANDYMAN MATTERS Businesses; (9) all information contained in HMFC's operations manuals, and any other manual or other nonpublic written information; (10) internal lists of HMFC's

franchisees and clients of HMFC and its franchisees; and (11) all other information that may be considered a trade secret or proprietary and such Confidential Information that may be further developed from time to time by HMFC.

Use and Disclosure of Confidential Information. Associate acknowledges that, in 2. connection with Associate's Affiliation with Company, HMFC or Company will disclose in strict confidence certain Confidential Information necessary for the operation of a HANDYMAN MATTERS Business or for sale of services through such HANDYMAN MATTERS Businesses. Associate specifically acknowledges that the Confidential Information is valuable, unique and comprises a substantial portion of the assets of HMFC; and Associate agrees that he or she will not utilize all or any portion of the same for Associate's personal benefit during the term of Associate's Affiliation with Company, nor in any manner use the same subsequent to the termination of Associate's Affiliation with Company, nor disclose any of the same to any person, firm, corporation or other entity whatsoever, including but not limited to a Competitive Business, as defined below, at any time for any reason or purpose, without the prior written consent of HMFC. Associate shall not copy, publish or otherwise duplicate the Confidential Information or permit others to do so and shall return all Confidential Information to HMFC or Company upon termination of Associate's Affiliation with Company. Associate may disclose to other employees, agents, or representatives of HMFC or Company the Confidential Information only to the extent necessary for such employees, agents or representatives to carry out their intended function.

3. <u>Prohibitions as to Employing Personnel</u>. At no time during the Associate's Affiliation with Company and for 24 months thereafter shall Associate directly or indirectly solicit or attempt to solicit for the purposes of employment or consultation outside Company any present or former employee, agent or representative of HMFC, Company or any other franchisee of HMFC, without the prior written consent of HMFC and Company.

4. <u>Noncompetition Covenant</u>. Associate covenants and agrees that, during the term of his or her Affiliation, except while conducting Company's business in a manner authorized by HMFC and Company, Associate shall not, either directly or indirectly through any member of Associate's immediate family, separate business entity or otherwise:

(a) have any direct or indirect controlling interest as a disclosed or beneficial owner in a "Competitive Business," as defined below; or

(b) perform services as a director, officer, manager, employee, consultant, representative, agent or otherwise for a Competitive Business.

The term "**Competitive Business**" as used in this Agreement means any business operating, or granting franchises or licenses to others to operate, a business that is similar to a HANDYMAN MATTERS Business, including a business that provides handyman, repair and remodeling services for homes and businesses. However, Associate will not be prohibited from owning securities in a Competitive Business if such securities are listed on a stock exchange or traded on the over-the-counter market and represent 2% or less of that class of securities issued and outstanding.

5. <u>Post-Termination Covenant Not to Compete</u>. Associate covenants and agrees that, for a period of 24 months after the effective date of termination or expiration of Associate's Affiliation with the Company, neither Associate, nor any member of Associate's immediate family, shall have any direct or indirect interest, as a disclosed or a beneficial owner, investor, partner, director, officer, employee, consultant, representative or agent or in any other capacity, in any Competitive Business within a 100 mile radius of Company's Territory (as defined in Company's Franchise Agreement with HMFC) or any

territory of any HANDYMAN MATTERS Businesses owned by HMFC, any affiliate of HMFC or any other franchisee of HMFC. Associate expressly acknowledges that he or she possesses business and career skills and abilities of a general nature and has other opportunities for exploiting such skills and abilities. Consequently, enforcement of this covenant will not deprive Associate of his or her personal goodwill or ability to earn a living.

6. <u>No Diversion of Business</u>. During the term of Associate's affiliation with the Company, and for a period of 24 months after the termination or expiration of his or her affiliation with the Company, Associate agrees not to divert or attempt to divert any business related to the Company, HMFC or any other franchisee of HMFC, or any client or account of the Company, HMFC or any other franchisee of HMFC, by direct inducement or otherwise, or divert or attempt to divert the employment of any employee of HMFC, the Company or any other franchisee or distributor of HMFC, to any Competitive Business by any direct inducement or otherwise.

7. <u>Injunction</u>. Associate hereby acknowledges and agrees that in the event of any breach or threatened breach of this Agreement, HMFC or Company shall be authorized and entitled to seek, from any court of competent jurisdiction, preliminary and permanent injunctive relief in addition to any other rights or remedies to which HMFC or Company may be entitled.

**8.** <u>Assignment</u>. Company or HMFC may assign all or part of this Agreement and the rights which inure to either of them hereunder without the consent of Associate, provided that any assignment by the Company shall require the written consent of HMFC. This Agreement shall not be assignable by Associate.

9. <u>Effect of Waiver</u>. The waiver by Associate, Company or HMFC of a breach of any provision of this Agreement shall not operate or be construed as a waiver of any subsequent breach thereof.

**10.** <u>Binding Effect</u>. This Agreement shall be binding upon and inure to the benefit of Associate, Company and HMFC and their respective heirs, executors, representatives, successors and assigns.

11. <u>Entire Agreement</u>. This instrument contains the entire agreement of Associate, Company and HMFC relating to the matters set forth herein. It may not be changed orally, but only by an agreement in writing, signed by the party against whom enforcement of any waiver, change, modification, extension or discharge is sought. Further, both Associate and Company agree that no change to this Agreement shall be made without the written consent of HMFC having first been obtained.

**12.** <u>**Governing Law.**</u> If HMFC is a party to any action, this Agreement shall be governed by and construed under the laws of the State of Colorado, U.S.A. Otherwise, this Agreement shall be governed by and construed under the laws of the state or province where Company is located.

13. <u>Arbitration</u>. Any and all controversies, disputes or claims between HMFC, its subsidiaries and affiliated companies or their shareholders, officers, directors, agents, employees and attorneys (in their representative capacity); Company, its shareholders, officers, directors, agents and employees; and/or Associate arising out of or related to: (1) this Agreement; (2) the relationship of the parties; or (3) the validity of this Agreement shall be submitted for arbitration on the demand of any involved party. If HMFC is a party to any controversy, dispute or claim, such arbitration proceedings (a) shall be submitted to the Denver, Colorado, U.S.A. office of the Judicial Arbiter Group ("JAG"), or if JAG ceases to exist, to the American Arbitration Association ("AAA"), unless the parties agree on another organization; (b) shall be conducted in Denver, Colorado, U.S.A.; (c) shall be heard by one

arbitrator in accordance with the then current rules of JAG that apply to commercial arbitration, or the Commercial Arbitration Rules of AAA (as applicable); (d) the arbitrator shall be a resident of the State of Colorado, U.S.A. and fluent in English; and (e) any party to such arbitration may apply to the arbitrator for reasonable discovery from the other. For purposes of the foregoing sentence, the term "reasonable discovery" shall mean a party may submit no more than ten interrogatories, including subparts, 25 requests for admission, 25 document requests, and three depositions per side of the dispute. With respect to any arbitration proceedings to which HMFC is a party, the foregoing discovery rights and limitations shall control over any contradictory discovery rules of JAG or AAA (as applicable), unless the parties agree otherwise. If HMFC is not a party to such controversy, dispute or claim, such arbitration proceedings shall be conducted within the Territory (as defined in the Franchise Agreement between Company and HMFC) of the Company and will be heard by one arbitrator in accordance with the then current commercial arbitration rules of the American Arbitration Association if the Territory is located in the U.S.A., or of any other arbitration group acceptable to Company and Associate, if the Territory is located outside the U.S.A.

14. <u>Severability</u>. If any provision of this Agreement shall be held, declared or pronounced void, voidable, invalid, unenforceable or inoperative for any reason, by any court of competent jurisdiction, government authority or otherwise having jurisdiction in an unappealed final decision to which Associate is a party, the parties authorize and request such court or governmental authority to modify the provision held to be void, voidable, invalid, unenforceable or inoperative to contain such lesser covenants that impose the maximum duty permitted by law so that the provision is upheld as valid, and the parties agree to be bound by such modified provision. Further such holding, declaration or pronouncement shall not affect adversely any other provisions of this Agreement which shall otherwise remain in full force and effect.

15. <u>Attorneys' Fees</u>. If HMFC or Company must enforce any of the provisions or rights under this Agreement in any action at law or in equity and if the Company and/or HMFC is successful in such litigation as determined by the court in a final judgment or decree taking into consideration the merits of the claims asserted by each party, then the Associate shall pay HMFC or Company, as applicable, all costs, expenses and reasonable attorneys' fees incurred by HMFC and/or Company (including without limitation such costs, expenses and fees on any appeals), and if HMFC and/or Company shall recover judgment in any such action or proceeding, such costs, expenses and attorneys' fees shall be included as part of such judgment.

**16.** <u>**Definitions.**</u> All capitalized terms not defined in this Agreement have the respective meanings set forth in the effective Franchise Agreement between Company and HMFC.

## [SIGNATURES APPEAR ON FOLLOWING PAGE]

The parties have signed this Agreement on the date set forth below.

"HMFC"

## "COMPANY"

HANDYMAN MATTERS FRANCHISE
CORPORATION, a Colorado Corporation

By:	By:	
Its:	Its:	
Date:	Date:	

Address: 12567 West Cedar Drive, #150 Lakewood, Colorado 80228, U.S.A.

Date:
Address:
"ASSOCIATE"

a\_\_\_\_\_

Name:		
Date:		

Address:

## INDIANA RIDER TO THE HANDYMAN MATTERS FRANCHISE CORPORATION NONDISCLOSURE AND NONCOMPETITION AGREEMENT BETWEEN HANDYMAN MATTERS FRANCHISE CORPORATION

AND \_\_\_\_\_\_ DATED \_\_\_\_\_\_

- 1. **Section 5** is reduced in scope to apply only to the Territory of Company.
- 2. The first sentence of **Section 12** is deleted and replaced with the following language:
  - 12. <u>Governing Law</u>. Except to the extent governed by the Indiana Franchise Disclosure Law or the Indiana Deceptive Franchise Practices Law, this Agreement shall be governed as to validity, interpretation, construction, effect and in all other respects by the laws and decisions of the State of Colorado.

# HANDYMAN MATTERS FRANCHISE CORPORATION

ASSOCIATE (Print Name)

Title:

By:	By:
•	-

## EXHIBIT C

STATEMENT OF PROSPECTIVE FRANCHISEE

### HANDYMAN MATTERS FRANCHISE CORPORATION STATEMENT OF PROSPECTIVE FRANCHISEE

(Note: Dates and Answers Must be completed in the Prospective Franchisee's Own Handwriting.)

Since the prospective franchisee (also called "me," "our", "us", "we", and/or "I" in this document) and Handyman Matters Franchise Corporation (also called "HMFC", "you", or "your") both have an interest in making sure that no misunderstanding exist between each of us, and to verify that no violations of law might have occurred, and understanding that HMFC is relying on the statements I/we make in this document, I/we advise HMFC as follows:

A. The following dates and information are true and correct:

1. The date of our first face-to-face meeting with any person to discuss the possible purchase of a HANDYMAN MATTERS Business.

2. The date on which I/we received a Franchise Disclosure Document providing me/us with information regarding the purchase of a HANDYMAN MATTERS Business.

3. The date when I/we received a fully completed copy (other than signatures) of the Franchise Agreement and all other documents I/we later signed.

4. The earliest date on which I/we signed the Franchise Agreement or any other binding document (not including any Receipt evidencing our receipt of the Franchise Disclosure Document).

5. The earliest date on which I/we delivered cash, a check or other consideration to HMFC, or any other person or company.

B. Representations and Other Matters:

1. No oral, written, visual or other promises, agreements, commitments, or representations of any type, including, but not limited to, any which expanded upon or were inconsistent with the Franchise Disclosure Document or the Franchise Agreement, have been made to me/us with respect to any matter nor have I/we relied in any way on such, except as expressly set forth in the Franchise Agreement or a written Addendum thereto signed by me/us and the President of HMFC, except as follows:

(If none, write NONE in your own handwriting.)

2. No oral, written, visual or other claim, guarantee or representation (including, but not limited to, charts, tables, spreadsheets or mathematical calculations to demonstrate actual or possible results based on a combination of variables, such as multiples of price and quantity to reflect gross sales, or otherwise), which stated or suggested any specific level or range of actual or potential sales, costs, income, expenses, profits, cash flow, tax effects or otherwise (or from which such items might be ascertained), from franchised or non-franchised units, was made to me/us by any person or entity, nor have I/we relied in any way on any such, except for the information expressly set forth in ITEM 19 of the Franchise Disclosure Document (or an exhibit referred to therein), if any, except as follows:

\_\_\_\_\_

(If none, write NONE in your own handwriting).

3. No contingency, prerequisite, reservation or other condition exists with respect to any matter (including, but not limited to, my/our obtaining any financing, my/our selection, purchase, lease or otherwise of a location, any operational matters or otherwise) or my/our fully performing any of my/our obligations, nor am I/we relying on HMFC or any other entity to provide or arrange financing of any type, nor have I/we relied in any way on such, except as expressly set forth in the Franchise Agreement or a written Addendum thereto signed by me/us and the President of HMFC, except as follows:

(If none, write NONE in your own handwriting).

4. I/we understand that the information contained in ITEM 19 of the Franchise Disclosure Document (or an exhibit referred to therein) is not intended to express or infer an estimate, projection or forecast of revenues, sales, expenses, income or earnings to be derived in connection with any particular franchise. I/we understand that HMFC makes no representation to whether I/we will ever be able to sell any products or services, or the length of time it will take me/us to realize any gross revenues, net income or any other financial results. I/we understand that my/our actual financial results are likely to differ from the figures presented. I/we understand that HMFC does not represent that I/we can expect to attain the revenues or limit my/our expenses to those contained in ITEM 19 of the Franchise Disclosure Document (or an exhibit referred to therein), or that I/we can do as well as the outlets included therein. If I/we rely on those figures, I/we accept the risk of not doing as well. I/we acknowledge that my/our ability to achieve any level of income will depend upon factors not within HMFC's control, including the occurrence of certain start-up and operating expenses and the amount of those expenses, and my/our level of expertise.

5. If the prospective franchisee is a business entity, the individuals signing for the "Prospective Franchisee" constitute all of the executive officers, members, managers, partners, shareholders, investors and/or principals (as applicable) of the Prospective Franchisee and each of such individuals has received the Franchise Disclosure Document and all exhibits and carefully read, discussed, understands and agrees to the Franchise Agreement and each written Addendum or Exhibit.

6. I/we have had an opportunity to consult with an independent professional advisor, such as an attorney or accountant, prior to signing any binding documents or paying any sums, and HMFC has strongly recommended that I/we obtain such independent professional advice. I/we have also been advised by HMFC to discuss my/our proposed purchase of, or investment in, a HANDYMAN MATTERS Business with one or more existing Handyman Matters franchisees prior to signing any binding documents or paying any sums and I/we have been supplied with a list of existing Handyman Matters franchisees.

7. I/we understand that entry into any business venture necessarily involves certain risk of loss or failure, that the purchase of a HANDYMAN MATTERS Business (or any other franchise) is a speculative investment, that investment beyond the amounts outlined in the Franchise Disclosure Document may be required to succeed, that there exists no guaranty against possible loss or failure in this or any other business and that the most important factors in the success of any HANDYMAN MATTERS Business, including the one to be operated by me/us, are my/our personal business, marketing, sales, management, judgment and other skills.

If there are any matters inconsistent with the statements in this document, or if anyone has suggested that I sign this document without all of its statements being true, correct and complete, I/we will make a written statement regarding such next to my signature below so that HMFC may address and resolve any such issue(s) at this time and before either party goes forward.

I/we understand and agree to all of the foregoing and represent and warrant that all of the above statements are true, correct and complete.

Date:

PROSPECTIVE FRANCHISEE:

By: \_\_\_\_\_\_ Print Name: \_\_\_\_\_\_

By: \_\_\_\_\_\_ Print Name: \_\_\_\_\_\_

By:\_\_\_\_\_ Print Name:

All of the above is true, correct and complete to the best of my knowledge.

Franchise Marketing Representative:

Reviewed	by:	
1 C VIC WCu	Uy.	

\_\_\_\_\_(HMFC)

President: \_\_\_\_\_ Franchise Agreement Number: \_\_\_\_\_

## EXHIBIT D

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## EXHIBIT E

## LIST OF FRANCHISEES

### LIST OF FRANCHISEES As of December 31, 2008

### **ARIZONA:**

**Chris Loving (2 Franchises)** 21841 S. 185th Place Queen Creek, AZ 85242 480-610-0211

**Ted Anderson (2 Franchises)** 11297 E Sunnyside Drive Scottsdale, AZ 85259 623-979-5891

### **ARKANSAS:**

**Steve Langton** 

2257 Old Wire Road Springdale, AR 72764 479-751-4263

### **CALIFORNIA:**

### **Philip Perry**

129 West Wilson Street, # 201 Costa Mesa, CA 92627 949-645-1093

### **Steve Winrow (3 Franchises)**

2650 Jamacha Road Ste 147 PMB-108 El Cajon, CA 92019 619-660-0485

### **Don Hunts**

4006 Canyon Drive Fair Oaks, CA 95628 916-966-2697

## **Manuel Sanchez**

1696 Trowville Lane Hayward, CA 94545 510-785-5140

**Greg & Penny Clark Theresa Mitchell** 4100 Redwood Road, Ste 191 Oakland, CA 94619 510-531-4300

### Simon Arutyunyan

72525 Pitahaya Palm Desert, CA 92260 760-346-0011

### **Gus Ruiz**

2 Calle Arcos Rancho Santa Margarita, CA 92688 949-348-2625

### **Rich Latour**

5979 Post Oak Circle San Jose, CA 95120 408-268-4263

### **Roy Kaneshiro**

967 West Hamilton Avenue # 2 San Pedro, CA 90731 310-548-6662

### **COLORADO:**

**Glenn & Sandy Garvey (2 Franchises)** 7201 S. Broadway, Suite 210 Littleton, CO 80120 303-727-9600

### **Steve & Jan Attebery (2 Franchises)** 5269 E. 114<sup>th</sup> Place Thornton, CO 80233 303-722-7846

**Curt Wolff** 12301 Grant Street, Ste 160 Thornton, CO 80241 303-545-6460

### **CONNECTICUT:**

### Craig Chrzanowski

61 Rainbow Rd Granby, CT 06070 860-651-8002

### FLORIDA:

Alex and Silvia Ortiz 6574 North State Road 7 # 343 Cocount Creek, FL 33073 954-968-6350

David Welsh 208 Hideaway Court Minneola, FL 34715 352-242-1300

**Julie Daniels** 687 Alderman Road # 122 Palm Harbor, FL 34683 727-489-5900

### **Steve Fenton**

P.O. Box 1786 Stuart, FL 34995 772-781-4291

### **GEORGIA:**

**Tom Ware** 4929 North Main Street, Ste 250 Acworth, GA 30101 770-635-7571

Peter Crockett 613 Old Phoenix Road Eatonton, GA 31024 706-484-9820

### **ILLINOIS:**

Janet Asbury (2 Franchises) 2333 N. Seeley, Suite 200

Chicago, IL 60647 773-235-0900

### **Bob Balgeman**

539 Peregrine Drive Palatine, IL 60067 847-202-2880

#### **Diane Sheppard**

245 W. Roosevelt Rd. Bldg 8 Unit 2 West Chicago, IL 60185 630-762-0500

### **INDIANA:**

**John Marod** 12262 Woods Bay Place Carmel, IN 46033 317-842-4832

Pam and Alan Cross 9156 North Buckcreek Pike Morreland, IN 47360 866-774-4740

### IOWA:

Rick Hibbs 207 NW Watercress Drive Ankey, IA 50021 515-279-7575

### KANSAS:

Laurel Thompson 14405 W. 123rd Terrace Olathe, KS 66062 913-825-6205

**Phil and Shelley Davis** 12610 W. Hartner

Wichita, KS 67235 316-773-0303

### **KENTUCKY:**

Rick & Nancy Atkins (2 Franchises) 550 Oak Drive Lancaster, KY 40444 866-548-4343

### MARYLAND:

Wally Strunk 5562 Gloucester Street Churchton, MD 20733 410-867-3838

### John and Sandy Betsill (2 Franchises)

18 Cockeysville Rd., Suite C Cockeysville, MD 21030 410-667-2515

### **Brian Wigutow (2 Franchises)**

6235 Sykesville Road Eldersburg, MD 21784 410-549-9696

### **Ed and Emily Salmon**

7817 B Baltimore National Pike Suite 6 Frederick, MD 21702 301-371-0110

### **MASSACHUSETTS:**

### **Bob Samson (2 Franchises)** 401 Lowell Street, Suite 3 Lexington, MA 02420 781-721-0451

### Ray Fanti

P.O. Box 558 Swansea, MA 02777 508-210-3135

### **MICHIGAN:**

George Clark (3 Franchises) 9818 Cherry Valley Avenue (MI 37) Caledonia, MI 49316 616-954-3663

**Bret Alden (2 Franchises)** 3135 E. Highland Road Highland, MI 43856 800-830-2023

### **MINNESOTA:**

**Jon O'Malley (3 Franchises)** 8645 Eagle Point Blvd. Lake Elmo, MN 55042 651-784-3777

### **MISSOURI:**

### **Chuck Healy (2 Franchises)**

16233 Westwoods Business Park Ellisville, MO 63021 636-391-8650

### **David and Karen Pierce**

11109 North Oak Kansas City, MO 64155 816-734-1370

### **NEBRASKA:**

**Paul Rowenhorst (2 Franchises)** PO Box 90408 Sioux Falls, SD 57109 605-338-6655

### **NEW HAMPSHIRE:**

**Ralph Osborne** 55 Route 13 Brookline, NH 03033 800-896-9973

## Steven Aldrich

77 Collins Road New Ipswich, NH 03071 603-878-3407

### **NEW JERSEY:**

**Janet Laythem** 520 Herrick Drive Dover, NJ 07801 973-716-2461

### Gary Hibberd 41 North 4th Streets Surf City, NJ 08008 609-693-2799

### **NEW YORK:**

Brian Keill 15 Van Zandt Drive Pearl River, NY 10965 888-890-9097 **Dave and Kay Sullivan** 57 Drexhall Lane Rochester, NY 14612 585-225-6130

### **NORTH CAROLINA:**

**Rusty Adams** 483 Black Willow Drive Apex, NC 27523 919-387-2270

Rick Clark 4900 Jeter Mountain Rod Hendersonville, NC 28739 828-698-5541

### **Ryan Pugh** P.O. Box 848

Highpoint, NC 27261 336-883-8888

Kerry Lovitt 14414 Westgreen Drive Huntersville, NC 28078 704-947-8585

**Steve Payne** 7017 Mine Creek Lane Raleigh, NC 27615 919-931-8770

### **OHIO:**

Neil Newman 890 Woodfield Land Brunswick Hills, OH 44212 330-220-7700

Paul Rockhold 55 Compark Drive Centerville, OH 45459 937-435-7003

### **Don Kennedy**

6085 Kardon Court Cincinnati, OH 45247 513-724-0539 Jeff Rembrandt 33938 Hanover Woods Trail Cleveland, OH 44139 440-914-0402

Alex Schaffer 12070 Converse Road Plain City, OH 43064 614-873-3500

Ron Lowe 893 High Street, Suite G Worthington, OH 43085 419-346-7743

### **OKLAHOMA:**

**John Murray** 4416 N. Western, Ste 203 Oklahoma City, OK 73118 405-606-7045

### **OREGON:**

Kenny Fritzler (2 Franchises) 2710 NE 115<sup>th</sup> Street Vancouver, WA 98686 360-546-1700

### **PENNSYLVANIA:**

**Chuck Kist** 3914 Ridgewood Dr. Erie, PA 16506 888-833-0730

**Bob McRedmond** 1860 Meadow Ridge Drive Hummelstown, PA 17036 717-566-6604

Gene Wayne (2 Franchises) 33 East Greenwood Avenue Landsdowne, PA 19050 215-721-8876

**Douglas Chew** 1381 Alleghenyville Road Mohnton, PA 19540 610-796-9370 **Randy McMahon** 1607 Irey St. Monongahela, PA 15063 724-258-4884

## Steve Hufford

10 Zions Church Rd., Ste., 102 Shoemakersville, PA 19555 800-707-9180

### **RHODE ISLAND:**

**Ray Fanti** P.O. Box 558 Swansea, MA 02777 508-210-3135

### **SOUTH DAKOTA:**

**Paul Rowenhorst** P.O. Box 90408 Sioux Falls, SD 57109 605-338-6655

### **TENNESSEE:**

**Charlie Rose** 407 Meadowlark Drive Shelbyville, TN 37160 866-426-3905

### **TEXAS:**

**TJ Bass** 16238 Railroad 620, Ste F-355 Austin, TX 78717 512-733-2474

Steve Gaskill 4367 Cantrell Grand Prairie, TX 75052 972-262-9645

Johnny Briley (3 Franchises) 17440 W Little York Rd. Unit B Houston, TX 77084 281-345-0400 **Robert Mabry** 

1701 Northpark Dr. #13 Kingwood, TX 77339 281-358-6666

### **Bill Clement**

3049 Cedar # 207 La Marque, TX 77568 800-531-3522

**George and Pam Parsley** 

5919 50th Street Suite D Lubbock, TX 79424 806-687-8928

Andy Bush 5100 Eldorado Pkwy Suite 102, #540 McKinney, TX 75070 972-346-3041

Walter and Beverly Caraballo (2 Franchises) Mike and Denise Caraballo 314 E. Nakoma, Ste T San Antonio, TX 78216 210-545-5880

**Brian Glueck** 66 Panorama Circle Trophy Club, TX 76262 817-491-3357

### VIRGINIA:

Michael & Robin Eldredge 406 Rio Drive Chesapeake, VA 23322 757-436-0136

**Olivier Hecht (2 Franchises)** 10291 Brickenton Drive Mechanics Ville, VA 2316 804-550-0157

Steve Simons Cris Criswell 117 North 21st # 8 Purcellville, VA 20132 540-338-9006 Joe Sebastian 1800 Michael Faraday Drive Suite #201 Reston, VA 20190 888-716-0030

## WASHINGTON:

Pete Lisoskie (4 Franchises) 9632 32nd St. SE Everett, WA 98205 877-334-5924

Kenny Fritzler 2710 NE 115<sup>th</sup> Street Vancouver, WA 98686 360-576-1700

### WISCONSIN:

**Todd Schuster** 513 E. Circle Road Mequon, WI 53092 262-240-2580

### CANADA:

Jim Abbott 80 Tribbling Cres Aurora, Ontario L4G4XI CANADA 416-486-1757

Les Zsampar 132 Willow Farm lane Aurora, Ontario L4G6K4 CANADA 905-275-0072

### **IRELAND:**

Joe Fox 19 St. George Harbour Belfast IRELAND 028-90331694

Pat Roche 10 Robert St. Dublin IRELAND 1-890-777799

**Owen Cochran (2 Franchises)** Ballinfuil Castle Roche, New Line, DunDalke IRELAND 353-42-9327647

Peter Maher Bally Glynin Galway IRELAND 091-767651

Kieran Kyne 5 The Avenue Grantstown Village IRELAND 051-852136

Gerard O'Donnell Ninas Market Street Meath IRELAND 046-9436744

### LIST OF FRANCHISEES WHO HAVE SIGNED FRANCHISE AGREEMENTS BUT WHO HAVE NOT YET OPENED FOR BUSINESS December 31, 2008

### **ARIZONA:**

### Scott Joseph

9102 E. Holmes Street Tucson, AZ 85701 520-207-1335

### **ILLINOIS:**

## Vince Krydynski

14119 Oldham Road Chicago, IL 60467 708-508-0044

## **NORTH CAROLINA:**

### **Pablo Sanchez**

1050 Miller Road China Grove, NC 28023 704-857-6480

## EXHIBIT F

## FRANCHISEES WHO HAVE LEFT THE SYSTEM

### FRANCHISEES WHO HAVE LEFT THE SYSTEM

Listed below is the name and last known city, state and telephone number of every Handyman Matters Franchisee who has had an outlet terminated, cancelled, not renewed, or otherwise voluntarily or involuntarily ceased to do business under their respective Franchise Agreement, including transfers, during the most recently completed fiscal year, or who has not communicated with us within 10 weeks of the Issuance Date of this Disclosure Document.

If you buy this franchise, your contact information may be disclosed to other buyers when you leave the franchise system.

### **CALIFORNIA:**

### **INDIANA:**

Robert Kim Glendale, CA 818-830-1314

### **COLORADO:**

**Diana & Jeffrey Dean** Colorado Springs, CO 719-391-9491

### **DELAWARE:**

Andrew Wahlund Wilmington, DE 302-746-1111

### **GEORGIA:**

**Dale & Wanda Whittington** Savannah, GA 912-897-8830

### **IDAHO:**

Kenny & Yvonne Cantwell Boise, ID 208-939-4344

### **ILLINOIS:**

**Rob Anderson (2 Franchises)** Island Lake, IL 847-487-8104 **Burt & Debbie Bossi** Indianapolis, IN 317-842-4832

### KANSAS:

Brian & Sandy Miles Overland Park, KS 913-825-6205

### MASSACHUSETTS:

**Rori Stumpf (2 Franchises)** Medway, MA 866-534-2612

### **MICHIGAN:**

### **Blaine Denning** Ferndale, MI 248-414-6117

### **MISSOURI:**

**Mike Keenoy** Florissant, MO 314-921-4990

### **NEBRASKA:**

Lori and Brock Lepin Gretna, NE 402-330-6655

## **OHIO:**

**Beth and George Mellen** Powell, OH 614-443-4263

## **PENNSYLVANIA:**

Laurie Elliott Mohnton, PA 610-363-2388

## EXHIBIT G

## FINANCIAL STATEMENTS

### STEPHEN J. HRYNIK, C.P.A., P.C. CERTIFIED PUBLIC ACCOUNTANT 10526 W. ALAMEDA AVE. <u>LAKEWOOD, COLORADO 80226</u> (303) 985-4441 FAX (303) 986-9181

### INDEPENDENT AUDITOR'S REPORT

To the Board of Directors and Stockholder of Handyman Matters Franchise Corporation

I have audited the accompanying balance sheets of Handyman Matters Franchise Corporation (a Colorado corporation) as of December 31, 2008 and 2007 and the related statements of income and retained earnings and cash flows for the years ended December 31, 2008, 2007 and 2006. These financial statements are the responsibility of the Company's management. My responsibility is to express an opinion on these financial statements based on my audits.

I conducted my audits in accordance with generally accepted auditing standards accepted in the United States of America. Those standards require that I plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. I believe that my audits provide a reasonable basis for my opinion.

In my opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Handyman Matters Franchise Corporation as of December 31, 2008 and 2007 and the results of its operations and its cash flows for the years ended December 31, 2008, 2007 and 2006 in conformity with generally accepted accounting principles generally accepted in the United States of America.

As discussed in Note 8 to the financial statements, the Company's 2007 financial statements have been restated to correct an overstatement of expenses and liabilities.

typheng Mugnich, CPA, PC

Lakewood, Colorado March 27, 2009

### Handyman Matters Franchise Corporation BALANCE SHEETS December 31, 2008 and 2007

		2008		Restated 2007
ASSETS				
CURRENT ASSETS				
Cash	S	39,303	\$	150,033
Accounts receivable (less allowance for doubtful				
accounts of \$\$5,000 - 2008 and \$5,000 - 2007)		282,389		257,797
Prepaid expenses		37,041		9,000
		07,011		0,000
Total Current Assets		358,733		416,830
PROPERTY AND EQUIPMENT				
Furniture and equipment (net of depreciation				
		39,668		50,315
of \$86,457 - 2008 and \$61,602 - 2007)		39,000		50,515
OTHER ASSETS				
Notes receivable		39,184		36,119
Notes receivable - related parties		182,727		143,429
Security deposit		7,111		7,111
Trademark (net of amortization of \$2,990 - 2008, \$2,275 - 2007)		20,258		17,115
		249,280		203,774
		210,200		200,777
TOTAL ASSETS	\$	647,681	\$	670,919
LIABILITIES AND STOCKHOLDER'S EQUITY CURRENT LIABILITIES				
Line-of-credit	\$	142.302	\$	99,757
	¢	5,055	2	4,679
Note payable - current				1 A
Accounts payable		123,548		95,706
Accrued compensation and benefits		7,575		45,404
Deferred revenue		31,245		47,700
Accrued and withheld taxes		7,810		5,727
Income tax payable	-	9,752	-	111,199
Total Current Liabilities		327,287		410,172
LONG-TERM LIABILITIES				
Note payable		15,646		20,072
and the states of the state				
STOCKHOLDER'S EQUITY				
Common stock -1,000,000 shares authorized,				
no par value, 25,000 shares issued		25,000		25,000
Retained earnings	1.0	279,748		215,675
		304,748		240,675
TOTAL LIABILITIES AND STOCKHOLDER'S EQUITY	\$	647,681	\$	670,919
	100			1000

See accompanying notes and accountant's report.

### Handyman Matters Franchise Corporation STATEMENTS OF INCOME AND RETAINED EARNINGS For the Years Ended December 31, 2008, 2007 and 2006

	2008	Restated 2007	2006
REVENUES			
Royalties	\$ 1,795,220	\$ 2,016,992	\$ 2,009,057
Franchise fees and other	636,915	629,250	939,465
Total Revenues	2,432,135	2,646,242	2,948,522
EXPENSES			
Salaries, payroll taxes and benefits	1,115,102	1,207,135	1,416,060
Commissions and advertising	432,109	310,905	467,381
Professional fees	82,409	64,264	267,543
Training and support	298,941	417,489	255,247
Amortization and depreciation	25,570	31,970	40,275
General and administrative	383,183	463,324	392,770
Total Expenses	2,337,314	2,495,087	2,839,276
INCOME FROM OPERATIONS	94,821	151,155	109,246
OTHER INCOME (EXPENSE)			
Interest expense	(11,214)	(18,102)	(11,874)
Interest income	4,354	6,976	9,210
	(6,860)	(11,126)	(2,664)
INCOME BEFORE TAXES	87,961	140,029	106,582
Provision for income taxes	23,888	44,270	33,604
NET INCOME	64,073	95,759	72,978
Retained earnings at beginning			
of year	215,675	171,878	98,900
Dividends paid to parent		(51,962)	
RETAINED EARNINGS AT			
END OF YEAR	\$ 279,748	\$ 215,675	\$ 171,878

See accompanying notes and accountant's report.

### Handyman Matters Franchise Corporation STATEMENTS OF CASH FLOWS For the Years Ended December 31, 2008, 2007 and 2006 Increase (Decrease) in Cash and Cash Equivalents

		2008	Restated 2007	2006
CASH FLOWS FROM OPERATING ACTIVITIES	1.5			
Net income	\$	64,073	\$ 95,759	\$ 72,978
Adjustments to reconcile net income (loss) to net cash provided by operating activities:				
Amortization and depreciation		25,570	31,970	40,275
Loss on scrapped assets		÷		1,510
(Increase) decrease in receivables		(27,657)	(89,327)	29,139
(Increase) decrease in inventory			249	2,271
(Increase) decrease in prepaid expenses		(28,041)	72,309	8,579
(Increase) decrease in security deposits		1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.	375	(375)
Increase (decrease) in accounts payable		27,842	9,081	(115,815)
Increase (decrease) in accrued compensation and ber	efits	(37,829)	(9,148)	(292)
Increase (decrease) in taxes payable		(99,364)	41,352	21,185
Increase (decrease) in deferred revenues		(16,455)	(70,683)	(27,617)
Total adjustments		(155,934)	(13,822)	(41,140)
Net cash provided (used) by operating activities	_	(91,861)	81,937	31,838
CASH FLOWS FROM INVESTING ACTIVITIES				
Capital expenditures		(14,208)	(26,286)	(6,082)
Trademark		(3,858)	(7,125)	(7,006)
Net cash used by investing activities	- 62	(18,066)	(33,411)	(13,088)
CASH FLOWS FROM FINANCING ACTIVITIES				
Loans to related parties		(39,298)	98,687	(79,333)
Net borrowings (repayments) on lines of credit		42,545	(3,934)	103,691
Net other borrowings (repayments)		(4,050)	24,751	(18,507)
Dividends to Parent			(51,962)	
Net cash provided (used) by financing activities		(803)	67,542	5,851
NET INCREASE (DECREASE) IN CASH AND				
CASH EQUIVALENTS		(110,730)	116,068	24,601
CASH AND CASH EQUIVALENTS AT				
BEGINNING OF YEAR	-	150,033	33,965	9,364
CASH AND CASH EQUIVALENTS AT END OF YEAR	\$ _	39,303	\$ 150,033	\$ 33,965
SUPPLEMENTAL DISCLOSURES OF CASH FLOW INF	ORMAT	ION:		
Cash paid during the year for:				
Interest	\$	11,214	\$ 11,874	\$ 11,874
Income taxes		128,054	3,986	3,986

### DISCLOSURE OF ACCOUNTING POLICY:

For purposes of the statement of cash flows, the Company considers all highly liquid debt instruments purchased with a maturity of three months or less to be cash equivalents.

See accompanying notes and accountant's report.

## Handyman Matters Franchise Corporation NOTES TO FINANCIAL STATEMENTS December 31, 2008, 2007 and 2006

## 1. ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES:

### Nature of Operations

Handyman Matters Franchise Corporation (the Company) is a wholly owned subsidiary of Handyman Matters, Inc. (the Parent). The Company, a Colorado corporation, is engaged in the business of selling franchises that offer employee-based handyman services for small and medium repair jobs in carpentry, tile, drywall, electrical, plumbing, and other miscellaneous tasks billed to clientele on a time plus materials basis. The Company's market is qualified individuals and businesses, primarily in the United States. The Parent owns another corporation, Handyman Matters Operating, Inc. (HMO).

#### Property and Equipment

Property and equipment are stated at cost. Depreciation on furniture, equipment and vehicle is computed by the straight line method over the estimated life of three to five years. Amortization of computer software is computed by the straight-line method over the estimated useful life of three years.

### Trademark

Trademarks are being amortized on a straight-line basis over its useful life of fifteen years.

#### Franchise Fees and Royalties

Franchise fees revenues are recognized when the material services and conditions relating to the franchise sale have been substantially performed and satisfied by the Company, which is generally upon the training of the franchisee. Royalty revenues are recognized in the period in which the related sales occurred.

### Income Taxes

The Company is included in the consolidated Federal income tax return filed by the Parent. The Company accounts for income taxes under the liability method, which requires recognition of deferred tax assets and liabilities for the expected future tax consequences of events that have been included in the financial statements or tax returns. Under this method, deferred tax assets and liabilities are determined based on the difference between the financial statements and tax bases of assets and liabilities using enacted tax rates in effect for the year in which the differences are expected to reverse.

### Advertising

All advertising costs are expensed when incurred.

#### 2. USE OF ESTIMATES

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

## 3. NOTES RECEIVABLE

Notes receivable at December 31, 2008 and 2007 were as follows:

	2008	2007	
Note receivable from franchisee, monthly payment of \$784 including interest at 9%, matures July 2012; 48 payments from April 2006 to March 2010 were sold in 2006, with	\$ 17,647	\$ 16,133	
payments to the Company resuming in April 2010 when the principal balance will be \$19,740; the balance has been discounted to present value at December 31, 2007 and 2008.			
Note receivable from franchisee, monthly payments of \$1,602 with interest at 7.5%; note was assigned from HMO in 2005 as partial payment on amounts due to Company from HMO; 60 payments from October 2004 to September 2009 were sold by HMO in 2004; an additional 29 payments were sold in 2006 with payments to the Company resuming in March 2012 when the principal balance will be \$27,291; the balance has been discounted to present value at December 31, 2006 and 2007.	21,537	19,986	
Less current portion	39,184	36,119 -	
	\$ 39,184	\$ 36,119	

#### 4. LINE-OF-CREDIT AND NOTE PAYABLE

The Company has a line-of-credit agreement which provides for borrowing totaling up to \$150,000 with interest at 1% over prime rate and the note maturing in October 2009. The balance at December 31, 2008 was \$142,302.

The Company was indebted on a note related to the purchase of vehicle. The note calls for monthly payments of \$536 including interest at 7.75%, is secured by the vehicle and matures July 2012.

## 5. INCOME TAXES

Income tax expense is made up of the following components:

	2008	2007	2006	
Current federal and state income tax expense	\$23,888	\$29,262	\$33,604	
Deferred income tax expense	-	-	2	

Income taxes are allocated to members of the Company's affiliated group as if each member is a separate taxpayer, even though the Company's operations are included in the consolidated returns filed by the Parent.

#### 6. RELATED PARTY TRANSACTIONS

The Company has several related party transactions with the Parent and HMO, as well as three limited liability companies with common ownership.

During 2006, 2007 and 2008, the Company made cash loans to two limited liability companies. The Company made loans under a line-of-credit agreement to National Mold Institute, LLC (NMI), which was 80% owned by the shareholders of the Parent. The note was payable on demand, carried interest at applicable federal rates and had a balance of \$134,562 at December 31, 2006. NMI ceased to exist in 2007 and the balance due at that time, \$174,705, was uncollectible and was written off and is included in general and administrative expenses. The Company also made loans under a line-of-credit agreement to Tetras Properties, LLC, which is 75% owned by shareholders of the Parent. The Company leases its office and training facilities from Tetras. The note is payable on demand, carries interest at applicable federal rates and had balances of \$182,727 and \$143,429 at December 31, 2008 and 2007.

In 2005, the Company entered into a comprehensive management agreement with Top Level Management Services, LLC whereby the LLC provided a variety of services including human resources, leadership meetings, strategy planning sessions, financial consultation, research and development and other services. The LLC is 75% owned by shareholders of the Parent. The LLC billed the Company \$85,650 for these services in 2005 and this amount was included in accounts payable at December 31, 2005. In 2006, the Company and the LLC reached an agreement to cancel the agreement. The Company made no payments to the LLC in 2006 and the Company was relieved of the liability of \$85,650, which amount was recognized as income in 2006.

#### 7. COMMMITMENTS AND CONTINGENCIES

#### **Operating Leases**

The Company is obligated under a lease agreement for its office and training facilities for the following future minimum amounts:

Year Ending	3
2009	\$108,000
2010	45,000
Totals	\$153,000

#### Concentration of Credit Risk

The Company's operations consist of the sale of franchises and the sale of supplies to and collection of royalties from operating franchisees. The Company's headquarters are located in Colorado. Its customers are individuals and businesses who own and operate the franchises and are located throughout the United States and Ireland. As of December 31, 2008, 2007 and 2006, the Company's accounts and royalties receivable were \$282,389, \$257,797 and \$171,293 respectively.

#### 8. RESTATED FINANCIAL STATEMENTS

At December 31, 2007 the Company accrued a retirement plan contribution to its 401K plan in the amount of \$40,000 to be paid by the due date, including extensions, of the filing of the consolidated income tax return by its parent corporation. In September 2008, when the tax return was due to be filed, management of the Company decided that the Company would not make a contribution for the 2007 year and reversed the accrual. The 2007 financial statements have been corrected to reflect a reduction of general and administrative expenses of \$40,000, increased income before taxes of \$40,000, an increase in the provision for income taxes of \$15,008 and an increase in net income of \$24,992. On the balance sheet, the total for current liabilities is decreased by \$24,992 and retained earnings is increased by the same amount.

# EXHIBIT H

# FINANCIAL PERFORMANCE REPRESENTATIONS

#### HANDYMAN MATTERS FRANCHISE CORPORATION FINANCIAL PERFORMANCE REPRESENTATIONS

YOU SHOULD NOTE THAT THE INFORMATION CONTAINED IN THIS DOCUMENT IS NOT INTENDED TO EXPRESS OR INFER AN ESTIMATE, PROJECTION OR FORECAST OF INCOME, SALES, PROFITS OR EARNINGS TO BE DERIVED IN CONNECTION WITH ANY PARTICULAR FRANCHISE. THE INFORMATION PRESENTED IS LIMITED TO CERTAIN REVENUE, SALES, AND OTHER INFORMATION REPORTED TO US BY OUR U.S. FRANCHISEES IN CALENDAR YEARS 2006, 2007, AND 2008. WE MAKE NO REPRESENTATION AS TO WHETHER YOU WILL EVER BE ABLE TO ACHIEVE ANY OF THE GROSS REVENUES, SALES, OR OTHER RESULTS DISCLOSED IN THESE TABLES, OR ANY OTHER LEVEL OF GROSS REVENUES.

CAUTION: YOUR ACTUAL FINANCIAL RESULTS ARE LIKELY TO DIFFER FROM THE FIGURES PRESENTED. WE DO NOT REPRESENT THAT YOU CAN EXPECT TO ATTAIN THE GROSS REVENUES, SALES, OR OTHER RESULTS CONTAINED IN THESE TABLES. SOME OF OUR U.S. FRANCHISEES HAVE ATTAINED THE GROSS REVENUES, SALES, AND OTHER RESULTS DESCRIBED IN THESE TABLES. THERE IS NO ASSURANCE THAT YOU WILL DO AS WELL. IF YOU RELY UPON OUR FIGURES, YOU MUST ACCEPT THE RISK OF NOT DOING AS WELL. IF POSSIBLE, SHOW THESE FIGURES TO SOMEONE WHO CAN ADVISE YOU, LIKE A LAWYER OR ACCOUNTANT.

The tables on the following pages disclose certain Gross Revenue, sales, and other financial information of our franchisees. As of December 31, 2008, there were 114 HANDYMAN MATTERS Business franchises operating in the United States, and three additional HANDYMAN MATTERS Business franchises that had signed franchise agreements but had not yet opened for business. The 114 operating franchises were owned and operated by 84 franchise owners ("Operators"). Of the total 84 Operators, 22 Operators have operated multiple HANDYMAN MATTERS Business franchises. The information included in the following tables consolidates the information for each Operator's multiple businesses. These tables do not include the results of our nine International franchised businesses in operation as of December 31, 2008.

Unless otherwise provided, the information in the tables does not reflect the costs and expenses that must be deducted from the Gross Revenues to determine an Operator's net income or profit. Operating expenses vary substantially and are based on particular factors relevant to each franchisee. Your expenses may include wages and reimbursements for you and your employees, material costs, Royalty Fees, National Advertising Fees, marketing expenses, rent for an office location, a variety of general and administrative expenses, and other fees and expenses. See Items 5, 6, and 7 of the Disclosure Document for fees and other expenses you may incur. Further, these tables do not show any taxes due by the Operators, including any sales taxes and income taxes that may be applicable. Taxes vary widely between territories and from franchisee to franchisee. You may incur operating expenses for items different than those stated, as applicable, or from those incurred by the Operators included in these tables, as well as other isolated or recurring expenses. You should conduct an independent investigation of the costs and expenses you will incur in operating your HANDYMAN MATTERS Business. Franchisees or former franchisees listed in the Disclosure Document may be one source of information.

THE ABOVE INTRODUCTORY NOTES AND ANY OTHER NOTES ACCOMPANYING OR FOLLOWING THE TABLES BELOW ARE AN INTEGRAL PART OF THESE TABLES AND SHOULD BE READ IN THEIR ENTIRETY FOR A FULL UNDERSTANDING OF THE INFORMATION CONTAINED IN THESE TABLES.

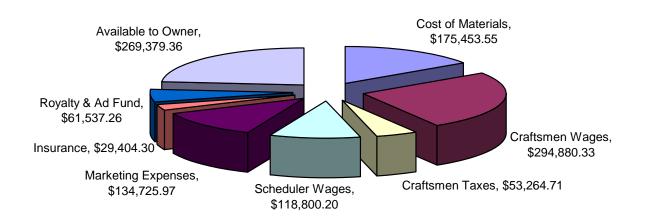
# TABLE 1 – GROSS REVENUE AND EXPENSE INFORMATION FOR MILLION DOLLAR OPERATORS

The following charts and table show the Gross Revenues and certain expenses of our four Operators, out of the total 84 Operators, who achieved over \$1,000,000 in Gross Revenues in calendar year 2008.

Chart 1A shows the average Gross Revenues, certain expenses, and remaining amounts available, for these Operators in U.S. Dollars. Chart 1B shows the average of these expenses and remaining amounts for these Operators as a percentage of their total Gross Revenues. Table 1C shows and expands on the results of both Chart 1A and 1B in table format, and includes information regarding the number and percent of these Operators who exceeded the averages of each line item set forth in Table 1C.

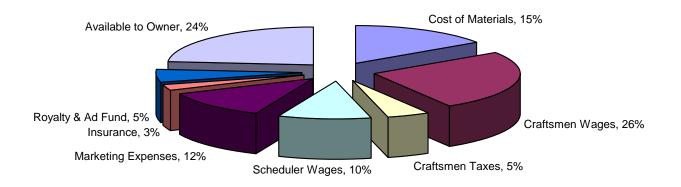
The number of years in business for these Operators ranges from two and a half years to five and a half years. Three of these Operators operate more than one franchise.

#### CHART 1A – MILLION DOLLAR OPERATORS AVERAGES IN DOLLARS 2008



## 2008 Million Dollar Operators Average in Dollars

#### CHART 1B - MILLION DOLLAR OPERATORS AVERAGE IN PERCENTS IN 2008



#### 2008 Million Dollar Operators Average in Percent

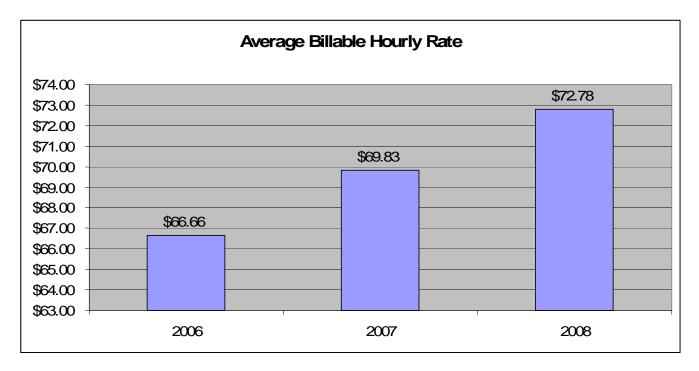
#### TABLE 1C - MILLION DOLLAR OPERATORS AVERAGES IN 2008

		2008		
	2008 Average	Average Gross	Number	Percent
	Gross Revenues	Revenues	Above	Above
Income	(Dollars)	(Percent)	Average	Average
Labor Revenue	\$919,914.85	81%	2	50%
Material Revenue	\$204,478.46	18%	1	25%
Service charges & Misc	·			
Revenue	\$73,800.22	6%	2	50%
Discounts	(\$60,747.86)	-5%	2	50%
Total Revenue	\$1,137,445.68	100%	1	25%
Cost of Sales				
Cost of Materials	\$175,453.55	15%	2	50%
Craftsmen Wages	\$294,880.33	26%	3	75%
Craftsmen Taxes	\$53,264.71	5%	2	50%
Total Cost of Sales	\$523,598.59	46%	3	75%
Gross Profit	\$613,847.09	54%	1	25%
Expenses				
Scheduler Wages	\$118,800.20	10%	2	50%
Marketing Expenses	\$134,725.97	12%	1	25%
Insurance	\$29,404.30	3%	2	50%
Royalty & Ad Fund	\$61,537.26	5%	2	50%
Total Expenses	\$344,467.73	30%	2	50%
Available to Operator	\$269,379.36	24%	2	50%

# TABLE 2 – STATEMENT OF AVERAGE HOURLY BILLABLE RATES FOR 2006, 2007AND 2008

The following tables provide the average hourly billable rates charged by all of our Operators for residential customers during each of the calendar years listed. All of our Operators operating at the end of each relevant year are included in this information.

Year	Average Hourly Rate	Number of Operators	Number Above Average	% Above Average
2006	\$66.66	80	33	41%
2007	\$69.83	82	38	46%
2008	\$72.78	84	41	49%



### TABLE 3 – AVERAGE JOB SIZE

The tables below provide the average Gross Revenues of those jobs completed, and the average number of those jobs completed, in calendar years 2006, 2007, and 2008 by all of the Operators who were in operation at the end of each relevant year, and the numbers and percentages of franchisees who exceeded or fell below these averages.

Year	Number of Operators	Average Gross Revenue per Job	Number Above Average	% Above Average
2006	80	\$345	50	63%
2007	82	\$368	48	59%
2008	84	\$382	60	71%

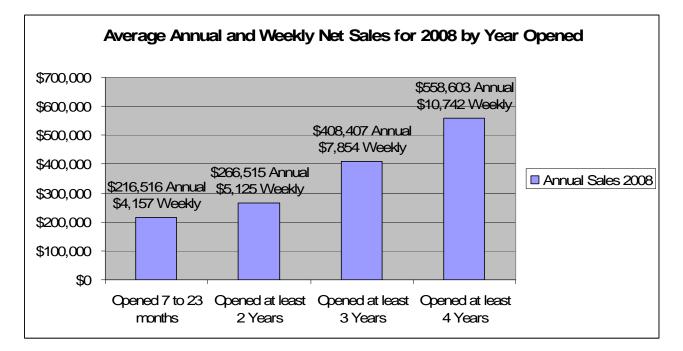
Year	Number of Operators	Average Number of	Number	% Above
		Jobs per Operator	Above	Average
			Average	
2006	80	661	48	60%
2007	82	623	49	60%
2008	84	610	52	62%

#### TABLE 4 – AVERAGE ANNUAL AND WEEKLY GROSS REVENUE BY YEAR OPENED

The following table and chart lists the annual and weekly average Gross Revenues attained by Operators during calendar year 2008. It includes those 75 Operators who had been in operation for more than seven months as of December 31, 2008, out of the total 84 Operators who were in operation as of that date. These Operators have been divided and listed based on the number of years they have been open for business. Of these 75 Operators, 19 operated multiple HANDYMAN MATTERS Business franchises, and 56 operated only one HANDYMAN MATTERS Business franchise.

Year Open	Average Annual Gross	Average Weekly Gross	Number of Operators	High	Low	Number Above Average	% Above Average
	Revenues 2008	Revenue in 2008 <sup>*</sup>					
Opened at least 4 Years	\$558,603	\$10,742	22	\$27,395	\$1,831	11	50%
Opened at least 3 Years	\$408,407	\$7,854	24	\$21,696	\$1,796	8	33%
Opened at least 2 Years	\$266,515	\$5,125	11	\$10,027	\$1,824	5	45%
Opened 7 to 23 months	\$216,516	\$4,157	18	\$8,628	\$1,811	8	44%

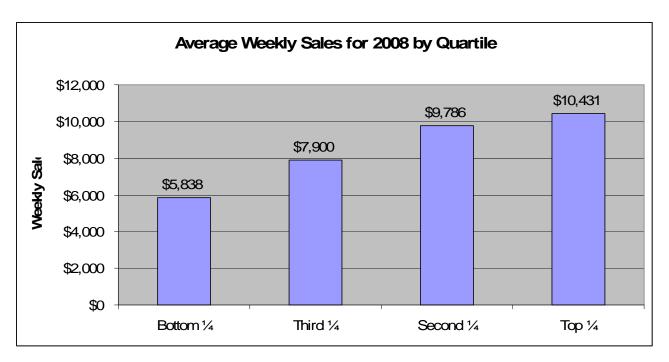
<sup>\*</sup>Average Weekly Gross Revenue calculated by dividing Average Annual Gross Revenue by 52 weeks.



#### TABLE 5 – AVERAGE WEEKLY GROSS REVENUE BY QUARTILE

The following table provides average weekly Gross Revenue information by quartile for those Operators that opened prior to January 1, 2007 and who operated for all of calendar year 2008, representing 57 of the 84 total Operators in operation as of December 31, 2008. Of these 57 Operators, 18 operated multiple HANDYMAN MATTERS Business franchises, and 39 operated only one HANDYMAN MATTERS Business franchise. The quartiles were determined by sorting the 57 Operators in descending order, based on their average weekly Gross Revenues, and then splitting the Operators into four approximately equal groups.

Quartile	Average Weekly Gross Revenue in 2008 <sup>*</sup>	Number of Operators	High	Low	Number Above Average	% Above Average
Top ¼	\$10,431	14	\$27,395	\$1,381	7	50%
Second 1/4	\$9,786	14	\$19,433	\$2,948	7	50%
Third <sup>1</sup> /4	\$7,900	14	\$21,696	\$1,796	4	29%
Bottom <sup>1</sup> / <sub>4</sub>	\$5,838	15	\$10,798	\$1,824	6	40%
Total	\$8,489	57	\$19,831	\$1,987	22	47%



# TABLE 6 – STATEMENT OF AVERAGE WEEKLY GROSS REVENUE FOR THE YEARS2006, 2007, AND 2008 AND HIGHEST WEEKLY GROSS REVENUE ACHIEVED

The following table provides weekly average Gross Revenue information for the calendar years of 2006, 2007, and 2008 for those 75 Operators who had been in operation for more than nine months as of December 31, 2008, out of our total 84 Operators who were in operation as of that date. Of these 75 Operators, 18 operated multiple HANDYMAN MATTERS Business franchises, and 57 operated only one HANDYMAN MATTERS Business franchise. Also listed are the highest weekly Gross Revenues achieved by each Operator during each of the calendar years of 2006, 2007, and 2008. Each Operator is listed based on the date that they originally opened for business.

Original Start Date	2006 Average Weekly Gross Revenue	2007 Average Weekly Gross Revenue	2008 Average Weekly Gross Revenue	Highest Week Achieved Gross Revenue
Original Start Date October-02	\$ 10,603	\$ 14,221	\$ 17,101	\$ 26,371
May-02	\$ 6,186	\$ 5,675	\$ 5,665	\$ 12,813
June-03	\$ 14,788	\$ 18,182	\$ 19,974	\$ 29,000
August-03	\$ 7,207	\$ 6,037	\$ 2,538	\$ 10,106
October-03	\$ 35,398	\$ 14,919	\$ 13,315	\$ 35,398
October-03	\$ 2,733	\$ 4,465	\$ 3,147	\$ 11,617
November-03	\$ 9,036	\$ 9,281	\$ 12,692	\$ 19,950
March-04	\$ 3,725	\$ 2,321	\$ 1,831	\$ 7,170
April-04	\$ 4,700	\$ 4,283	\$ 3,853	\$ 7,205
April-04	\$ 6,110	\$ 6,801	\$ 8,095	\$ 11,389
March-04	\$ 13,870	\$ 28,905	\$ 27,395	\$ 41,011
May-04	\$ 8,486	\$ 6,924	\$ 8,948	\$ 16,811
April-04	\$ 13,939	\$ 13,768	\$ 10,446	\$ 20,751
May-04	\$ 8,266	\$ 8,516	\$ 11,027	\$ 19,351
May-04	\$ 7,133	\$ 8,613	\$ 7,634	\$ 14,803
July-04	\$ 19,421	\$ 18,789	\$ 11,386	\$ 32,162
September-04	\$ 10,663	\$ 11,749	\$ 11,227	\$ 17,886
August-04	\$ 7,338	\$ 7,614	\$ 10,726	\$ 20,592
August-04	\$ 4,904	\$ 3,539	\$ 14,460	\$ 21,567
October-04	\$ 18,996	\$ 20,684	\$ 12,243	\$ 31,215
September-04	\$ 15,104	\$ 11,223	\$ 15,207	\$ 30,465
October-04	\$ 7,026	\$ 7,033	\$ 7,421	\$ 12,902
January-05	\$ 9,342	\$ 8,124	\$ 8,458	\$ 12,148
February-05	\$ 6,111	\$ 5,276	\$ 2,948	\$ 8,700
February-05	\$ 16,554	\$ 25,135	\$ 19,443	\$ 39,308
February-05	\$ 6,526	\$ 7,554	\$ 5,394	\$ 13,589
February-05	\$ 7,855	\$ 7,700	\$ 4,151	\$ 19,006
April-05	\$ 5,013	\$ 4,076	\$ 6,299	\$ 11,068
April-05	\$ 8,149	\$ 5,732	\$ 3,780	\$ 12,033
March-05	\$ 3,192	\$ 2,185	\$ 1,795	\$ 4,408
March-05	\$ 10,647	\$ 9,219	\$ 7,343	\$ 12,946
April-05	\$ 6,214	\$ 5,984	\$ 8,588	\$ 15,849
May-05	\$ 4,304	\$ 4,259	\$ 3,905	\$ 9,002

April-05	\$ 7,315	\$ 5,816	\$ 5,062	\$ 10,224
May-05	\$ 9,839	\$ 8,342	\$ 7,396	\$ 14,002
April-05	\$ 6,105	\$ 5,941	\$ 5,895	\$ 13,003
March-05	\$ 10,322	\$ 14,852	\$ 12,186	\$ 24,809
September-05	\$ 7,951	\$ 15,380	\$ 21,696	\$ 39,086
August-05	\$ 8,189	\$ 14,955	\$ 16,898	\$ 44,900
April-05	\$ 5,453	\$ 6,526	\$ 6,239	\$ 10,991
August-05	\$ 12,350	\$ 9,965	\$ 2,751	\$ 18,628
July-05	\$ 7,958	\$ 8,407	\$ 7,079	\$ 12,978
September-05	\$ 8,664	\$ 7,787	\$ 10,798	\$ 17,983
November-05	\$ 3,841	\$ 6,239	\$ 3,859	\$ 10,056
March-06	*	\$ 7,814	\$ 6,498	\$ 13,556
November-05	*	\$ 9,480	\$ 10,038	\$ 15,943
February-06	*	\$ 5,333	\$ 4,614	\$ 12,236
March-06	*	\$ 6,879	\$ 8,199	\$ 12,397
April-06	*	\$ 3,616	\$ 4,622	\$ 7,062
August-06	*	\$ 1,975	\$ 2,869	\$ 7,820
May-06	*	\$ 4,353	\$ 5,348	\$ 9,208
November-06	*	\$ 3,467	\$ 2,621	\$ 8,443
July-06	*	\$ 4,553	\$ 5,334	\$ 10,645
October-06	*	\$ 5,281	\$ 7,370	\$ 13,812
March-07	*	\$ 4,642	\$ 1,824	\$ 4,130
September-06	*	\$ 7,182	\$ 3,550	\$ 8,595
September-06	*	\$ 11,825	\$ 10,027	\$ 15,680
January-07	*	\$ 3,866	\$ 5,686	\$ 18,441
April-07	*	*	\$ 8,597	\$ 19,279
January-07	*	\$ 4,510	\$ 5,944	\$ 9,639
February-07	*	*	\$ 2,504	\$ 4,591
February-07	*	*	\$ 2,635	\$ 6,153
September-07	*	*	\$ 3,284	\$ 8,797
September-07	*	*	\$ 8,628	\$ 17,974
September-07	*	*	\$ 3,989	\$ 8,780
September-07	*	*	\$ 1,812	\$ 5,001
January-08	*	*	\$ 4,489	\$ 12,112
September-07	*	*	\$ 3,351	\$ 6,430
September-07	*	*	\$ 2,417	\$ 9,902
March-08	*	*	\$ 4,771	\$ 12,492
February-08	*	*	\$ 5,906	\$ 13,355
April-08	*	*	\$ 2,031	\$ 6,531
May-08	*	*	\$ 1,430	\$ 4,634
March-08	*	*	\$ 4,749	\$ 11,398
April-08	*	*	\$ 1,954	\$ 6,968
April-06			φ 1,934	φ 0,900

#### NOTES:

All of the above tables were prepared from data obtained from the unaudited information submitted by the Operators through our proprietary WebScheduler software for the relevant periods. We have not audited these reports and cannot guarantee their accuracy.

The Gross Revenues reflect those amounts reportedly paid by customers, and do not include sales tax.

In presenting this data, we do not estimate the length of time it will take for any particular franchisee to achieve any Gross Revenue levels, sales levels, or other results. Your ability to promote your HANDYMAN MATTERS Business to customers is a major factor in determining your profitability and is dependent upon your marketing ability and efforts, competition within your market, economic conditions, the amount of time you devote to your business, your project management and leadership skills, your marketing skills, the time and money spent promoting your business, your profit motivation and other market factors. Achieving any Gross Revenues or sales levels is also dependent on having enough staff to adequately meet demand and following the Operations Manual.

THESE TABLES SHOWS CERTAIN REVENUE, SALES, AND OTHER INFORMATION REPORTED TO US BY OUR U.S. FRANCHISEES, AND SHOULD NOT BE CONSIDERED AS THE ACTUAL OR POTENTIAL SALES, PROFITS OR EARNINGS THAT WILL BE REALIZED BY ANY SPECIFIC FRANCHISEE. WE DO NOT REPRESENT THAT YOU CAN EXPECT TO ATTAIN ANY GROSS REVENUES, SALES, OR OTHER RESULTS SHOWN IN THESE TABLES. IF YOU RELY UPON OUR FIGURES, YOU MUST ACCEPT THE RISK OF NOT DOING AS WELL.

YOUR ABILITY TO ACHIEVE ANY CERTAIN LEVEL OF GROSS REVENUES OR SALES WILL DEPEND UPON FACTORS NOT WITHIN OUR CONTROL, INCLUDING YOUR EXPENSES, YOUR EFFORTS, AND YOUR LEVEL OF EXPERTISE. EXCEPT WHERE NOTED OTHERWISE, THE TABLES DO NOT ACCOUNT FOR ANY EXPENSES IN OPERATING A HANDYMAN MATTERS BUSINESS. EXPENSES WILL VARY FROM FRANCHISEE TO FRANCHISEE.

# A FRANCHISEE'S INDIVIDUAL FINANCIAL RESULTS ARE LIKELY TO DIFFER FROM THE RESULTS PRESENTED.

Written substantiation for these financial performance representations will be made available to the prospective franchisee upon reasonable request.

## EXHIBIT I

#### LIST OF STATE FRANCHISE ADMINISTRATORS AND AGENTS FOR SERVICE OF PROCESS

#### LIST OF STATE FRANCHISE ADMINISTRATORS AND AGENTS FOR SERVICE OF PROCESS

STATE	STATE ADMINISTRATOR	AGENT FOR SERVICE OF PROCESS		
CALIFORNIA	Department of Corporations 320 West 4th Street, Suite 750 Los Angeles, California 90013 (213) 576-7500 (866) 275-2677 (toll free) 1515 K Street, Suite 200 Sacramento, California 95814 (916) 445-7205 1350 Front Street, Room 2034 San Diego, California 92101 (619) 525-4233 71 Stevenson Street, Suite 2100 San Francisco, California 94105	California Commissioner of Corporations California Department of Corporations 320 West 4th Street, Suite 750 Los Angeles, California 90013 (213) 526-7500 (866) 275-2677 (toll free)		
FLORIDA	<ul> <li>(415) 972-8559</li> <li>Florida Department of Agriculture and Consumer Services</li> <li>Division of Consumer Services</li> <li>Attn: Finance &amp; Accounting</li> <li>407 South Calhoun Street</li> <li>Tallahassee, Florida 32399-0800</li> </ul>	None		
(850) 488-2221HAWAIICommissioner of Securities Department of Commerce & Consumer Affairs Business Registration Division Securities Compliance Branch 335 Merchant Street, Room 203 Honolulu, Hawaii 96813 (808) 586-2722		Hawaii Commissioner of Securities Same Address		
ILLINOIS	Franchise Division Office of the Attorney General 500 South Second Street Springfield, Illinois 62706	Illinois Attorney General Same Address		
(217) 782-4465 INDIANA Indiana Secretary of State Division of Securities 302 West Washington Room E-111 Indianapolis, Indiana 46204 (317) 232-6681		Indiana Secretary of State 201 State House 200 West Washington Street Indianapolis, Indiana 46204 (317) 232-6531		

STATE	STATE ADMINISTRATOR	AGENT FOR SERVICE OF PROCESS
MARYLAND	Office of Attorney General Maryland Division of Securities 200 St. Paul Place Baltimore, Maryland 21202-2020 (410) 576-6360	Maryland Securities Commissioner Same Address
MICHIGAN	Suzanne Hassan, Assistant Attorney General Franchise Section - Consumer Protection Division G. Mennen Williams Building, 6th Floor 525 W. Ottawa Street Lansing, Michigan 48933 (517) 373-7117	Michigan Department of Commerce, Corporations and Securities Bureau 6546 Mercantile Way Lansing, Michigan 48910 (517) 334-6212
MINNESOTA	Minnesota Department of Commerce 85 7 <sup>th</sup> Place East, Suite 500 St. Paul, Minnesota 55101 (651) 296-4026	Minnesota Commissioner of Commerce Same Address
NEBRASKA	Department of Banking and Finance 1200 N Street, Suite 311 P.O. Box 95006 Lincoln, Nebraska 68509-5006 (402) 471-3445	None
NEW YORK	New York State Department of Law Bureau of Investor Protection and Securities 120 Broadway, 23rd Floor New York, New York 10271 (212) 416-8211	Secretary of State of the State of New York 162 Washington Avenue Albany, New York 12231 (518) 473-2492
NORTH DAKOTA	North Dakota Securities Department 600 East Boulevard Avenue, Fifth Floor Bismarck, North Dakota 58505 (701) 328-4712	Same
OREGON	Department of Consumer and Business Services Division of Finance and Corporate Securities Labor and Industries Building Salem, Oregon 97310 (503) 378-4140	Director of Oregon Department of Consumer and Business Services Division of Finance and Corporate Securities Labor and Industries Building 700 Summer Street, N.E., Suite 120 Salem, Oregon 97310 (503) 378-4140
RHODE ISLAND	State of Rhode Island and Providence Plantations Department of Business Regulation Securities Division 1511 Pontiac Avenue John O. Pastore Complex - Building 69-1 Cranston, Rhode Island 02920 (401) 222-3048	Director of Rhode Island Department of Business Regulation Same Address

STATE	STATE ADMINISTRATOR	AGENT FOR SERVICE OF PROCESS
SOUTH DAKOTA	South Dakota Revenue & Regulation Division of Securities 445 East Capitol Pierre, South Dakota 57501 (605) 773-4823	Director of South Dakota Division of Securities Same Address
TEXAS	Secretary of State Statutory Document Section P.O. Box 13563 Austin, Texas 78711 (512) 475-1769	None
VIRGINIA	State Corporation Commission Division of Securities and Retail Franchising 1300 E. Main Street, 9th Floor Richmond, Virginia 23219 (804) 371-9051	Clerk of the State Corporation Commission State Corporation Commission 1300 E. Main Street, 1st Floor Richmond, Virginia 23219 (804) 371-9733
WASHINGTON	Securities Administrator Department of Financial Institutions Securities Division P.O. Box 9033 Olympia, Washington 98507-8760 (360) 902-8760	Same
WISCONSIN	Department of Financial Institutions Division of Securities 345 W. Washington Avenue, 4th Floor Madison, Wisconsin 53703 (608) 266-8557	Wisconsin Commissioner of Securities Same Address

## EXHIBIT J

# CURRENT FORM OF GENERAL RELEASE

THE FOLLOWING FORM OF GENERAL RELEASE AGREEMENT IS A SAMPLE OF OUR CURRENT FORM OF GENERAL RELEASE AGREEMENT. THIS AGREEMENT IS OFTEN MODIFIED TO CONFORM TO THE FACTS SURROUNDING THE EVENT OR INCORPORATED INTO A LARGER AGREEMENT WHICH MORE PRECISELY ADDRESSES THE EVENT. WE MAKE NO REPRESENTATION OR GUARANTY THAT THE GENERAL RELEASE AGREEMENT YOU MAY BE REQUIRED TO SIGN WILL BE IDENTICAL TO THE GENERAL RELEASE AGREEMENT SET FORTH BELOW.

#### GENERAL RELEASE AGREEMENT

THIS GENERAL RELEASE AGREEMENT (this "Agreement") is made as of \_\_\_\_\_\_, 20\_\_\_\_ by and between HANDYMAN MATTERS FRANCHISE CORPORATION, a Colorado corporation ("HMFC") and \_\_\_\_\_\_, a(n) \_\_\_\_\_\_, a(n)

#### RECITALS

A. HMFC and Franchisee entered into that certain Franchise Agreement dated \_\_\_\_\_\_, 20\_\_\_\_, (the "Franchise Agreement").

B. Franchisee desires to \_\_\_\_\_\_ its rights and obligations under Franchise Agreement.

C. As a condition to the \_\_\_\_\_\_ of Franchisee's rights and obligations under the Franchise Agreement, HMFC requires Franchisee to execute this Agreement.

#### AGREEMENT

NOW, THEREFORE, in consideration of the terms and conditions set forth below, and other good and valuable consideration, the receipt, adequacy and sufficiency of which are acknowledged, the parties hereto, intending to be legally bound, agree as follows:

1. <u>Release</u>. Franchisee, for itself, its principals, owners, directors, officers, employees, heirs, assigns, agents and representatives, fully and forever unconditionally releases and discharges HMFC, and its shareholders, directors, officers, employees, successors, assigns, agents and representatives (collectively referred to as "HMFC Affiliates") from any and all claims, demands, obligations, actions, liabilities and damages of every kind and nature whatsoever, in law or in equity, whether known or unknown to it, which it may now have against HMFC or the HMFC Affiliates or which it may discover hereafter, in connection with, as a result of, or in any way arising from, any relationship or transaction with HMFC or the HMFC Affiliates, however characterized or described, from the beginning of time until the date of this Agreement.

2. <u>Notice</u>. Any notice, request, demand, statement or consent made under this Agreement shall be in writing and shall be personally delivered or sent by registered or certified mail, return receipt requested, and shall be deemed given when personally delivered or three days after deposit in the United States Mail, postage prepaid, and properly addressed to the other party at its address as set forth below. Each party may designate a change of address by notice to the other party in accordance with this Section.

If to Franchisee:

#### If to HMFC:

Handyman Matters Franchise Corporation 12567 West Cedar Drive, #150 Lakewood, Colorado 80228 Attention: Andy Bell

3. <u>Colorado Laws</u>. This Agreement shall be interpreted by the laws of the State of Colorado. Should any provision of this Agreement be found to violate the statutes or court decisions of the State of Colorado or of the United States, that provision shall be deemed to be amended to comply with and conform to such statutes or court decisions to affect the intent of the parties hereto.

4. <u>Binding Effect</u>. This Agreement shall be binding upon and inure to the benefit of the successors, assigns, trustees, receivers, personal representatives, legatees and devisees of the parties.

5. <u>Attorneys' Fees</u>. Each party shall be responsible for paying its and his or her own costs and expenses incurred in the preparation of this Agreement. However, in the event of any litigation between the parties based upon an alleged breach or default in their respective obligations to be fulfilled pursuant to this Agreement, the prevailing party in the action shall be entitled to recover attorney's fees and court costs from the non-prevailing party(ies).

6. <u>Entirety</u>. This Agreement embodies the entire agreement and understanding between the parties and supersedes all prior agreements and understandings related to the subject matter hereof.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first above written.

#### HMFC:

#### FRANCHISEE:

#### HANDYMAN MATTERS FRANCHISE CORPORATION

By:

Andy Bell, CEO

Date:

By:\_\_\_\_\_\_ Name:\_\_\_\_\_\_ Title:\_\_\_\_\_\_

Date:

# EXHIBIT K

# STATE ADDENDUM TO DISCLOSURE DOCUMENT

#### STATE LAW ADDENDA TO THE HANDYMAN MATTERS DISCLOSURE DOCUMENT

The following modifications are to the Handyman Matters Franchise Corporation Franchise Disclosure Document for the states noted below.

The following states have statutes that may supersede the Franchise Agreement in your relationship with us, including the areas of termination and renewal of your franchise: ARKANSAS [Stat. Sections 4-72-201 to 4-72-210], CALIFORNIA [Bus. & Prof. Code Sections 20000-20043], CONNECTICUT [Gen. Stat. Ch. 739, Sections 42-133e to 42-133h], DELAWARE [Title 6, Ch. 25, Code Sections 2551-2556], HAWAII [Title 26, Rev. Stat. Section 482E-6], IDAHO [Code Section 29-110], ILLINOIS [ILCS, Ch.815, Sections 705/1-705/44], INDIANA [Code Section 23-2-2.7-1 to 7], IOWA [Title XX, Code Sections 523H.1-523H.17], MARYLAND [MD. CODE ANN., BUS. REG. Sections 14-201 to 14-233 (2004 Repl. Vol. and Supp. 2006)], MICHIGAN [1979 Comp. Laws, Section 445.1527], MINNESOTA [1996 Stat. Section 80C.14], MISSISSIPPI [Code Sections 75-24-51 to 75-24-63], MISSOURI [Rev. Stat. Sections 407.400-407.410, 407.413, 407.420], NEBRASKA [Rev. Stat. Sections 87-401 to 87-410], NEW JERSEY [Rev. Stat. Sections 56:10-1 to 56:10-12], SOUTH DAKOTA [Codif. L. Section 37-5A-51], VIRGINIA [Code Section 13.1-564], WASHINGTON [Rev. Code Sections 19.100.180, 19.100.190], WISCONSIN [Stat. Sections 135.01 - 135.07], DISTRICT OF COLUMBIA [Code Sections 29-1201 to 29-1208], PUERTO RICO [Ann. Laws, Title 10, Ch. 14, Sections 278-278d], VIRGIN ISLANDS [Code Ann., Title 12A, Ch. 2, Subch. III, Sections 130-139]. These and other states may have court decisions that may supersede the Franchise Agreement in your relationship with us, including the areas of termination and renewal of your franchise.

#### CALIFORNIA

#### THE CALIFORNIA FRANCHISE INVESTMENT LAW REQUIRES THAT A COPY OF ALL PROPOSED AGREEMENTS RELATING TO THE SALE OF THE FRANCHISE BE DELIVERED TOGETHER WITH THE DISCLOSURE DOCUMENT.

OUR WEBSITE (www.handymanmatters.com) HAS NOT BEEN REVIEWED OR APPROVED BY THE CALIFORNIA DEPARTMENT OF CORPORATIONS. ANY COMPLAINTS CONCERNING THE CONTENT OF THIS WEBSITE MAY BE DIRECTED TO THE CALIFORNIA DEPARTMENT OF CORPORATIONS AT www.corp.ca.gov.

1. The following paragraphs are added to the end of Item 17:

Neither we nor any person listed in Item 2 of this Disclosure Document is subject to any currently effective order of any national securities association or national securities exchange, as defined in the Securities Exchange Act of 1934, 15 U.S.C. § 78a et seq., suspending or expelling these persons from membership in this association or exchange.

Section 31125 of the Franchise Investment Law requires us to give you a disclosure document approved by the Commissioner of Corporations before we ask you to consider a material modification of your Franchise Agreement.

You may be required to sign a general release of claims if you renew or transfer your franchise. California Corporations Code § 31512 voids a waiver of your rights under the Franchise Investment Law (California Corporations Code §§ 31000 through 31516). Business and Professions Code § 20010 voids a waiver of your rights under the Franchise Relations Act (Business and Professions Code §§ 20000 through 20043).

The California Business and Professions Code Sections 20000 through 20043 provide rights to the franchisee concerning termination or nonrenewal of a franchise. If the Franchise Agreement contains a provision that is inconsistent with the law, the law will control.

The Franchise Agreement contains a covenant not to compete, which extends beyond the termination of the Franchise. This provision may not be enforceable under California law.

The Franchise Agreement requires binding arbitration. The arbitration will occur at the Denver, Colorado office of the Judicial Arbitrator Group with the costs being awarded to the prevailing party. Prospective franchisees are encouraged to consult private legal counsel to determine the applicability of California and Federal laws (such as Business and Professions Code 20040.5, Code of Civil Procedure Section 1281, and the Federal Arbitration Act) to any provision of the Franchise Agreement restricting venue to a forum outside the State of California.

The Franchise Agreement requires application of the laws of the State of Colorado. This provision may not be enforceable under California law.

2. The following is added to the end of Item 19:

The earnings claims figures do not reflect the cost of sales, operating expenses or other costs or expenses that must be deducted from the gross revenues or gross sales figures to obtain your net income or profit. You should conduct an independent investigation of the costs and expenses you will incur in operating your HANDYMAN MATTERS Business. Franchisees or former franchisees listed in Exhibit <u>E</u> and Exhibit <u>F</u> to this Disclosure Document may be one source of this information.

#### HAWAII

THESE FRANCHISES HAVE BEEN FILED UNDER THE FRANCHISE INVESTMENT LAW OF THE STATE OF HAWAII. FILING DOES NOT CONSTITUTE APPROVAL, RECOMMENDATION OR ENDORSEMENT BY THE DIRECTOR OF COMMERCE AND CONSUMER AFFAIRS THAT THE INFORMATION PROVIDED HEREIN IS TRUE, COMPLETE AND NOT MISLEADING. IF YOU LEARN THAT ANYTHING IN THIS DISCLOSURE DOCUMENT IS UNTRUE, CONTACT THE FEDERAL TRADE COMMISSION AND THE STATE AUTHORITY LISTED IN <u>EXHIBIT I</u>.

THE FRANCHISE INVESTMENT LAW MAKES IT UNLAWFUL TO OFFER OR SELL ANY FRANCHISE IN THIS STATE WITHOUT FIRST PROVIDING TO THE PROSPECTIVE FRANCHISEE, OR SUBFRANCHISOR, AT LEAST SEVEN DAYS PRIOR TO THE EXECUTION BY THE PROSPECTIVE FRANCHISEE OF ANY BINDING FRANCHISE OR OTHER AGREEMENT, OR AT LEAST SEVEN DAYS PRIOR TO THE PAYMENT OF ANY CONSIDERATION BY THE FRANCHISEE, OR SUBFRANCHISOR, WHICHEVER OCCURS FIRST, A COPY OF THE DISCLOSURE DOCUMENT, TOGETHER WITH A COPY OF ALL PROPOSED AGREEMENTS RELATING TO THE SALE OF THE FRANCHISE.

#### THIS DISCLOSURE DOCUMENT CONTAINS A SUMMARY OF ONLY CERTAIN MATERIAL PROVISIONS OF THE FRANCHISE AGREEMENT. THE CONTRACT OR AGREEMENT SHOULD BE REFERRED TO FOR A STATEMENT OF ALL RIGHTS, CONDITIONS, RESTRICTIONS AND OBLIGATIONS OF BOTH THE FRANCHISOR AND THE FRANCHISEE.

Registered agent in the state authorized to receive service of process:

Commissioner of Securities Department of Commerce & Consumer Affairs Business Registration Division Securities Compliance Branch 335 Merchant Street, Room 203 Honolulu, Hawaii 96813 (303) 586-2722

1. The following paragraph is added to Item 17:

Section 482E-6(3) of the Hawaii Revised Statutes provides that upon termination or refusal to renew the Franchise, we are obligated to compensate you for the fair market value, at the time of the termination or expiration of the Franchise, of your inventory, supplies, equipment and furnishings purchased from us or a supplier designated by us; provided that personalized materials which have no value to us need not be compensated for. If we refuse to renew a Franchise for the purpose of converting your business to one owned and operated by us, we, in addition to the remedies provided above, shall compensate you for the loss of goodwill. We may deduct from such compensation reasonable costs incurred in removing, transporting and disposing of your inventory, supplies, equipment and furnishings pursuant to this requirement, and may offset from such compensation any monies due us.

2. The following list reflects the status of the franchise registration of the Franchisor in the states which require registration:

A. The states in which this proposed registration is effective: California, Hawaii, Illinois, Indiana, Maryland, Michigan, Minnesota, New York, North Dakota, Rhode Island, South Dakota, Virginia, Washington and Wisconsin.

B. The states in which this proposed registration is or will be shortly on file: None.

C. The states, if any, which have refused, by order or otherwise, to register these franchises: None.

D. The states, if any, which have revoked or suspended the right to offer these franchises: None.

E. The states, if any, in which the proposed registration of these franchises has been withdrawn by the Franchisor: None.

#### **ILLINOIS**

1. The Summary columns of Items 17.v and 17.w are deleted and replaced by the following:

17.v: Arbitration in Illinois (subject to Illinois law).

17.w: Illinois law applies.

The amended language has been included in Items 17.v and 17.w of this Disclosure Document as a condition to registration.

#### INDIANA

1. The following statement is added to Item 12:

Indiana law prohibits us from establishing a Franchisor-owned outlet engaged in a substantially identical business within your Territory that competes unfairly with you within a reasonable area.

2. The summary column of Item 17.r is deleted and replaced with the following:

17.r: No competing business for 2 years within your Territory.

#### MARYLAND

1. The following information is added to the Summary column of Items 17.c and 17.m:

The release will not apply to any liability that may arise under the Maryland Franchise Registration and Disclosure Law.

2. The Summary column of Item 17.v is deleted and the following is inserted in its place:

Colorado (except for claims arising under the Maryland Franchise Registration and Disclosure Law). Any claims arising under the Maryland Franchise Registration and Disclosure Law must be brought within three years after the grant of the franchise. If the Franchise Agreement permits you to file a lawsuit, rather than requiring arbitration, you may file that suit in Maryland.

#### MICHIGAN

# The State of Michigan prohibits certain unfair provisions that are sometimes in franchise documents. If any of the following provisions are in these franchise documents, the provisions are void and cannot be enforced against you.

Each of the following provisions is void and unenforceable if contained in any documents relating to a franchise:

(A) A prohibition on the right of a franchisee to join an association of franchisees.

(B) A requirement that a franchisee assent to a release, assignment, novation, waiver, or estoppel which deprives a franchisee of rights and protections provided in this act. This shall not preclude a franchisee, after entering into a franchise agreement, from settling any and all claims.

(C) A provision that permits a franchisor to terminate a franchise prior to the expiration of its term except for good cause. Good cause shall include the failure of the franchisee to comply with any lawful provisions of the franchise agreement and to cure such failure after being given written notice thereof and a reasonable opportunity, which in no event need be more than 30 days, to cure such failure.

(D) A provision that permits a franchisor to refuse to renew a franchise without fairly compensating the franchisee by repurchase or other means for the fair market value at the time of expiration, of the franchisee's inventory, supplies, equipment, fixtures, and furnishings. Personalized materials which have no value to the franchisor and inventory, supplies, equipment, fixtures, and furnishings not reasonably required in the conduct of the franchise business are not subject to compensation. This subsection applies only if: (i) the term of the franchise is less than 5 years; and (ii) the franchisee is prohibited by the franchise or other agreement from continuing to conduct substantially the same business under another trademark, service mark, trade name, logotype, advertising, or other commercial symbol in the same area subsequent to the expiration of the franchise or the franchisee does not receive at least 6 months advance notice of franchisor's intent not to renew the franchise.

(E) A provision that permits the franchisor to refuse to renew a franchise on terms generally available to other franchisees of the same class or type under similar circumstances. This section does not require a renewal provision.

(F) A provision requiring that arbitration or litigation be conducted outside this state. This shall not preclude the franchisee from entering into an agreement, at the time of arbitration, to conduct arbitration at a location outside this state. The above language has been included in this Disclosure Document as a condition to registration. The Franchisor and the Franchisee do not agree that the Franchisee may choose to conduct arbitration outside of Michigan and believe that each of the provisions of the Franchise Agreement, including all venue provisions, are fully enforceable. The Franchisor and the Franchise intend to fully enforce all of the provisions of the Franchise Agreement and all other documents signed by them, including but not limited to, all venue, choice-of-law, arbitration provisions and other dispute avoidance and resolution provisions and to rely on federal pre-emption under the Federal Arbitration Act.

(G) A provision which permits a franchisor to refuse to permit a transfer of ownership of a franchise, except for good cause. This subdivision does not prevent a franchisor from exercising a right of first refusal to purchase the franchise. Good cause shall include, but is not limited to:

(i) The failure of the proposed franchisee to meet the franchisor's then current reasonable qualifications or standards.

(ii) The fact that the proposed transferee is a competitor of the franchisor or subfranchisor.

(iii) The unwillingness of the proposed transferee to agree in writing to comply with all lawful obligations.

(iv) The failure of the franchisee or proposed transferee to pay any sums owing to the franchisor or to cure any default in the franchise agreement existing at the time of the proposed transfer.

(H) A provision that requires the franchisee to resell to the franchisor items that are not uniquely identified with the franchisor. This subdivision does not prohibit a provision that grants to a franchisor a right of first refusal to purchase the assets of a franchise on the same terms and conditions as a bona fide third party willing and able to purchase those assets, nor does this subdivision prohibit a provision that grants the franchisor the right to acquire the assets of a franchise for the market or appraised value of such assets if the franchisee has breached the lawful provisions of the franchise agreement and has failed to cure the breach in the manner provided in subdivision (C).

(I) A provision which permits the franchisor to directly or indirectly convey, assign, or otherwise transfer its obligations to fulfill contractual obligations to the franchisee unless provision has been made for providing the required contractual services.

If the franchisor's most recent financial statements are unaudited and show a net worth of less than \$100,000.00, the franchisor shall, at the request of a franchisee, arrange for the escrow of initial investment and other funds paid by the franchisee or subfranchisor until the obligations to provide real estate, improvements, equipment, inventory, training, or other items included in the franchise offering are fulfilled. At the option of the franchisor, a surety bond may be provided in place of escrow.

# The fact that there is a notice of this offering on file with the attorney general does not constitute approval, recommendation, or endorsement by the Attorney General.

Any questions regarding the notice should be directed to:

State of Michigan Suzanne Hassan, Assistant Attorney General Franchise Section - Consumer Protection Division G. Mennen Williams Building, 6th Floor 525 W. Ottawa Street Lansing, Michigan 48933 Telephone Number: (517) 373-7117

#### **MINNESOTA**

1. The following language is added at the end of Item 17:

Minnesota law provides a Franchisee with certain termination and nonrenewal rights. Minn. Stat. Sec. 80C.14 Subd. 3, 4 and 5 require, except in certain specified cases, that a Franchisee be given 90 days notice of termination (with 60 days to cure) and 180 days notice for nonrenewal of the applicable agreement.

Minn. Stat. §80c.21 and Minn. Rule 2860.4400j prohibit us from requiring litigation to be conducted outside Minnesota. In addition, nothing in this Agreement can abrogate or reduce any of Franchisee's rights as provided for in Minnesota statutes, chapter 80c, or Franchisee's rights to any procedure, forum, or remedies provided for by the laws of the jurisdiction.

As we deem necessary, we will protect your right to use our Proprietary Marks. The Minnesota Department of Commerce requires Franchisors to indemnify Franchisees against liability to third parties resulting from claims by third parties that the Franchisee's use of the Franchisor's marks infringes upon the trademark rights of the third party.

#### NEW YORK

INFORMATION COMPARING FRANCHISORS IS AVAILABLE. CALL THE STATE ADMINISTRATORS LISTED IN <u>EXHIBIT I</u> OR YOUR PUBLIC LIBRARY FOR SOURCES OF INFORMATION. REGISTRATION OF THIS FRANCHISE BY THE STATE OF NEW YORK DOES NOT MEAN THAT THE STATE OF NEW YORK RECOMMENDS IT OR HAS VERIFIED THE INFORMATION IN THIS DISCLOSURE DOCUMENT. IF YOU LEARN THAT ANYTHING IN THIS DISCLOSURE DOCUMENT IS UNTRUE, CONTACT THE FEDERAL TRADE COMMISSION AND THE NEW YORK STATE DEPARTMENT OF LAW, BUREAU OF INVESTOR PROTECTION AND SECURITIES, 120 BROADWAY, 23<sup>RD</sup> FLOOR, NEW YORK, NEW YORK 10271.

THE FRANCHISOR MAY, IF IT CHOOSES, NEGOTIATE WITH YOU ABOUT THE ITEMS COVERED IN THE DISCLOSURE DOCUMENT. HOWEVER, THE FRANCHISOR CANNOT USE THE NEGOTIATING PROCESS TO PREVAIL UPON A PROSPECTIVE FRANCHISEE TO ACCEPT TERMS WHICH ARE LESS FAVORABLE THAN THOSE SET FORTH IN THIS DISCLOSURE DOCUMENT.

1. The following paragraphs are added at the beginning of Item 3:

Except as otherwise may be disclosed in this Item 3, and except as may be disclosed concerning a franchise seller of ours, to the best of our knowledge, neither we nor any person identified in Item 2 above:

(i) has any administrative, criminal or material civil action (or a significant number of civil actions irrespective of materiality) pending against it, him or her alleging a violation of any franchise law, securities law, fraud, embezzlement, fraudulent conversion, restraint of trade, unfair or deceptive practices, misappropriation of property or comparable allegations;

(ii) has been convicted of a felony or pleaded nolo contendere to a felony charge, or within the ten year period immediately preceding the date of this Disclosure Document has been convicted of a misdemeanor or pleaded nolo contendere to a misdemeanor charge or been held liable in a civil action by final judgment or been the subject of a material complaint or other legal proceeding if such misdemeanor conviction or charge or civil action, complaint or other legal proceeding involved violation of any franchise law, securities law, fraud, embezzlement, fraudulent conversion, restraint of trade, unfair or deceptive practices, misappropriation of property or comparable allegations; or

(iii) (a) is subject to any currently effective injunctive or restrictive order or decree relating to the franchise or under any federal, state or Canadian franchise, securities, antitrust, trade regulation or trade practice law as a result of a concluded or pending action or proceeding brought by a public agency; and/or (b) subject to any currently effective order of any national securities association or national securities exchange, as defined in the Securities and Exchange Act of 1934, suspending or expelling such person from membership in such association or exchange; or (c) subject to a currently effective injunction or restrictive order relating to any other business activity as a result of any action brought by a public agency or department including, without limitation, actions affecting a license as a real estate broker or sales agent.

2. The following paragraph is added at the beginning of Item 4:

Neither we nor any predecessor, officer or general partner of ours has, during the 10-year period immediately preceding the date of this Disclosure Document, been adjudged bankrupt or reorganized due to insolvency, or was a principal officer of any company or a general partner in any partnership that was

adjudged bankrupt or reorganized due to insolvency during or within one year after the period that such officer or general partner of ours held such position in such company or partnership, nor has any such bankruptcy or reorganization proceeding been commenced.

3. The following is added at the beginning of Item 17:

THESE TABLES LIST CERTAIN IMPORTANT PROVISIONS OF THE FRANCHISE AND RELATED AGREEMENTS PERTAINING TO RENEWAL, TERMINATION, TRANSFER AND DISPUTE RESOLUTION. YOU SHOULD READ THESE PROVISIONS IN THE AGREEMENTS ATTACHED TO THIS DISCLOSURE DOCUMENT.

4. The Summary column of Item 17.w is deleted and replaced by the following:

17.w: Colorado law applies. The Colorado Consumer Protection Act does not apply. The foregoing choice of law should not be considered a waiver of any right conferred upon either the Franchisor or upon the Franchisee by the General Business Law of the State of New York, Article 33. The foregoing language has been included in this Disclosure Document as a condition of registration. The Franchisor and Franchisee do not agree with the above language and believe that each of the provisions of the Franchise Agreement including all choice of law provisions, are fully enforceable. The Franchisor and the Franchisee intend to fully enforce all of the provisions of the Franchise Agreement and all other documents signed by them, including but not limited to, all venue, choice-of-law, arbitration provisions and other dispute avoidance and resolution provisions and to rely on federal pre-emption under the Federal Arbitration Act.

#### FACTORS TO BE CONSIDERED

ANY DISPUTES, DIFFERENCES OR CONTROVERSIES THAT ARISE PURSUANT TO THE FRANCHISE AGREEMENT OR BREACH THEREOF SHALL BE SETTLED BY ARBITRATION. ALL SUCH PROCEEDINGS SHALL BE HELD IN DENVER, COLORADO. THIS INFORMATION SHOULD BE TAKEN INTO CONSIDERATION IN DETERMINING WHETHER OR NOT TO PURCHASE THIS FRANCHISE.

THE FRANCHISOR REPRESENTS THAT THIS DISCLOSURE DOCUMENT DOES NOT KNOWINGLY OMIT ANY MATERIAL FACT OR CONTAIN ANY UNTRUE STATEMENT OF A MATERIAL FACT.

#### NORTH DAKOTA

1. The following statement is added to the Summary columns of Items 17.c and 17.m:

(Any release executed in connection herewith shall not apply to any claims that may arise under the North Dakota Franchise Investment Law.)

2. The following statement is added to the Summary column of Item 17.r:

Covenants not to compete such as those mentioned above are generally considered unenforceable in the State of North Dakota.

3. The Summary column of Item 17.u is deleted and the following is inserted in its place:

Except for certain claims, all disputes must be arbitrated at a mutually agreed upon site (subject to state law).

4. The following statement is added to the Summary column of Item 17.v:

Provisions in agreements between you and us that require you to consent to the jurisdiction of courts outside North Dakota are not enforceable under the North Dakota Franchise Investment Law.

5. The following statement is added to the Summary column of Item 17.w:

The choice of Colorado law may not be enforceable under the North Dakota Franchise Investment Law.

#### RHODE ISLAND

1. The following paragraph is added at the end of Item 17:

Section 19-28.1-14 of the Rhode Island Franchise Investment Act provides that "A provision in a franchise agreement restricting jurisdiction or venue to a forum outside this state or requiring the application of the laws of another state is void with respect to a claim otherwise enforceable under this Act." The preceding language has been included in this Disclosure Document as a condition to registration. Franchisor and Franchisee do not agree with the above language and believe that each of the provisions of the Franchise Agreement, including all choice of law provisions, are fully enforceable. Franchisor and Franchisee intend to fully enforce all of the provisions of the Franchise Agreement and all other documents signed by them, including but not limited to, all venue, choice-of-law, arbitration provisions and other dispute avoidance and resolution provisions and to rely on federal pre-emption under the Federal Arbitration Act.

#### VIRGINIA

1. The following statement is added to the Summary column of Item 17.h:

Pursuant to Section 13.1-564 of the Virginia Retail Franchising Act, it is unlawful for a franchisor to cancel a franchise without reasonable cause. If any ground for default or termination stated in the Franchise Agreement does not constitute "reasonable cause," as that term is defined in the Virginia Retail Franchising Act or the laws of Virginia, that provision may not be enforceable.

#### WASHINGTON

1. In the event of a conflict of laws, the provisions of the Washington Franchise Investment Protection Act, Chapter 19.100 RCW shall prevail.

2. A release or waiver of rights executed by a franchisee shall not include rights under the Washington Franchise Investment Protection Act except when executed pursuant to a negotiated

settlement after the agreement is in effect and where the parties are represented by independent counsel. Provisions such as those which unreasonably restrict or limit the statute of limitations period for claims under the Act, rights or remedies under the Act such as a right to a jury trial may not be enforceable.

3. Transfer fees are collectable to the extent that they reflect the Franchisor's reasonable estimated or actual costs in effecting a transfer.

#### WISCONSIN

#### REGISTRATION OF THIS FRANCHISE IN THE STATE OF WISCONSIN DOES NOT MEAN THAT THE STATE RECOMMENDS IT OR HAS VERIFIED THE INFORMATION IN THIS DISCLOSURE DOCUMENT.

The conditions under which the Franchise Agreement can be terminated or not renewed may be affected by the Wisconsin Fair Dealership Law, Wisconsin Statutes 1981-82, Title XIV-A, Chapter 135.

#### **RECEIPT**

This Disclosure Document summarizes certain provisions of the Franchise Agreement and other information in plain language. Read this Disclosure Document and all agreements carefully.

If Handyman Matters Franchise Corporation ("HMFC") offers you a franchise, it must provide this Disclosure Document to you 14 calendar-days before you sign a binding agreement with, or make a payment to, the franchisor, or an affiliate, in connection with the proposed franchise sale or grant.

Maryland, New York and Rhode Island require that we give you this Disclosure Document at the earlier of the first personal meeting or 10 business days before the execution of the franchise or other agreement or the payment of any consideration that relates to the franchise relationship.

Michigan and Washington require that we give you this Disclosure Document at least 10 business days before the execution of any binding franchise or other agreement or the payment of any consideration, whichever occurs first.

If HMFC does not deliver this Disclosure Document on time or if it contains a false or misleading statement, or a material omission, a violation of federal law and state law may have occurred and should be reported to the Federal Trade Commission, Washington, D.C. 20580 and the appropriate state agency identified on Exhibit I.

HMFC authorizes the parties identified on <u>Exhibit I</u> to receive service of process for HMFC in the particular state.

The following Franchise Sellers were involved in the offering of this franchise (the prospective franchisee should fill in the information if known):

The following employee(s) of HMFC, having a principal business address and telephone number the same as HMFC: <u>Andrew J. Bell, CareyAnn Larson, Marcus Durante</u>

The following independent sales agent: \_\_\_\_\_\_, having a principal business address at : \_\_\_\_\_\_, telephone number: \_\_\_\_\_\_.

Issuance Date: March 31, 2009.

I received a Disclosure Document dated March 31, 2009 that included the following Exhibits: Franchise Agreement with Exhibits (Exhibit A); Nondisclosure and Noncompetition Agreement (Exhibit B); Statement of Prospective Franchisee (Exhibit C); Operations Manual Table of Contents (Exhibit D); List of Franchisees (Exhibit E); Franchisees Who Have Left The System (Exhibit F); Financial Statements (Exhibit G); Financial Performance Representations (Exhibit H); List of State Franchise Administrators and Agents for Service of Process (Exhibit I); Current Form of General Release (Exhibit J); and State Addendum to Disclosure Document (Exhibit K).

#### **PROSPECTIVE FRANCHISEE**

Signature:

Print Name: \_\_\_\_\_

Date:

#### **RECEIPT**

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\_\_\_\_\_

The following independent sales agent: \_\_\_\_\_\_, having a principal business address at : \_\_\_\_\_\_, telephone number: \_\_\_\_\_\_.

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#### **PROSPECTIVE FRANCHISEE**

Signature:

Print Name: \_\_\_\_\_

Date:

IMPORTANT: PLEASE IMMEDIATELY SIGN AND FAX THIS PAGE TO 303-984-0133, THEN PROMPTLY RETURN THIS PAGE BY MAIL OR COURIER TO HANDYMAN MATTERS FRANCHISE CORPORATION, 12567 WEST CEDAR DRIVE, #150, LAKEWOOD, COLORADO 80228.